

**RIO SCHOOL DISTRICT
2024-2025
CERTIFICATED TEACHER SALARY SCHEDULE
186 Work Days**

186 Work Days for the 23/24 and 24/25 school years. After which they shall revert back to 185 work days

CLASS	I BA		II B.A.+ 30	III B.A. + 45 or M.A.	IV B.A. + 60 or M.A.+ 15	V B.A. +75 incl. M.A. or M.A. +30
	permit	credential				
STEP						
1	56,538	60,918	63,306	65,696	68,966	73,479
2	59,637	62,113	64,501	66,738	71,384	76,056
3	60,556	63,306	65,696	69,092	73,877	78,710
4	62,688	64,501	66,609	71,499	76,463	81,467
5	64,885	65,696	68,948	74,010	79,141	84,335
6	64,885	68,375	71,354	76,594	81,905	87,276
7	64,885	70,753	73,850	79,277	84,786	90,331
8	64,885	73,241	76,446	82,038	87,733	93,487
9	64,885	75,808	79,120	84,931	90,819	96,765
10	64,885	75,808	81,889	87,894	94,002	100,161
11	64,885	75,808	81,889	90,987	97,290	103,666
12	64,885	75,808	81,889	93,422	103,408	110,173

Anniversary Increments for years of certificated service in the Rio School District

14th through 18th year	4.60%	97,720	108,164	115,241
19th through 24th year	6.40%	99,401	110,026	117,224
25th through 27th year	7.90%	100,803	111,577	118,877
28th Year	10%	102,764	113,748	121,190
29th Year	11%	103,699	114,782	122,292
30th Year	12%	104,633	115,816	123,394

Board Approval: 6/26/2024

Effective 1% salary increase July 1, 2024

THE FOLLOWING CLASSIFICATIONS ARE USED IN DETERMINING TEACHER SALARIES

Class I Permit	Appropriate permit: BA degree.
Class I Credential	Appropriate credential: BA degree
Class II Class III	BA degree plus 45 semester hours subsequent to granting of BA degree, or MA/MS degree
Class IV	BA degree plus 60 semester hours subsequent to granting of BA degree, or MA plus 15 semester hours subsequent to granting of MA degree
Class V	BA degree plus 75 semester hours subsequent to granting of BA degree, including MA degree or a Specialist Credential; or MA degree plus 30 semester hours subsequent to granting of MA OR degree or Specialist Credential plus 30 semester units subsequent to granting of Specialist Credential. A Specialist Credential is defined, as one which requires a credential as a prerequisite to the Specialist Credential. Examples of Specialist Credential are: Bilingual Crosscultural, Reading Specialist, Early Childhood, Gifted, Health Science, Mathematics, Special Education: Learning Handicapped, Severely Handicapped.

Credits for increments will only be given for upper division or graduate work unless specifically approved by the Superintendent or designee. Teachers will be given credit or up to six (6) years of prior teaching experience in public schools. Starting step maximum is step 7 beginning in 1999/2000

Upon the approval of Superintendent, experience credit will be given on salary schedule for full-time, full-term experience in private schools as well as public school, provided the teacher held a valid appropriate state public school teacher credential at the time of the teaching experience.

To achieve credit for a year of teaching experience, a unit member must have taught for at least 75% of said year.

The teacher's work year is determined by contract.

Anniversary increments are added to the salary schedule at the beginning of the 14th, 19th, 25th, and 28th years of service to the Rio School District.