



**RIO SCHOOL DISTRICT  
2023-2024  
CERTIFICATED TEACHER SALARY SCHEDULE  
186 Work Days**

186 Work Days for the 23/24 and 24/25 school years. After which they shall revert back to 185 Work Days

CLASS	I BA		II B.A.+ 30	III B.A. + 45 or M.A.	IV B.A. + 60 or M.A.+ 15	V B.A. +75 incl. M.A. or M.A. +30
	permit	credential				
STEP						
1	54,338	58,546	60,842	63,139	66,282	70,619
2	57,313	59,695	61,990	64,140	68,605	73,095
3	58,198	60,842	63,139	66,402	71,002	75,646
4	60,248	61,990	64,016	68,716	73,487	78,296
5	62,360	63,139	66,265	71,129	76,060	81,053
6	62,360	65,713	68,576	73,613	78,716	83,879
7	62,360	67,998	70,975	76,191	81,486	86,815
8	62,360	70,390	73,471	78,845	84,318	89,848
9	62,360	72,857	76,040	81,625	87,284	92,998
10	62,360	72,857	78,701	84,473	90,343	96,262
11	62,360	72,857	78,701	87,445	93,503	99,631
12	62,360	72,857	78,701	89,786	99,382	105,885

**Anniversary Increments for years of service in the Rio School District**

14th through 18th year	4.60%	93,916	103,954	110,755
19th through 24th year	6.40%	95,532	105,743	112,661
25th through 27th year	7.90%	96,879	107,234	114,249
28th Year	10%	98,764	109,321	116,473
29th Year	11%	99,662	110,314	117,532
30th Year	12%	100,560	111,308	118,591

Pending Board Approved:

THE FOLLOWING CLASSIFICATIONS ARE USED IN DETERMINING TEACHER SALARIES

Class I  
Permit                      Appropriate permit: BA degree.

Class I  
Credential                Appropriate credential: BA degree

Class II                    BA degree plus 45 semester hours subsequent to granting of BA

Class III                 BA degree plus 45 semester hours subsequent to granting of BA  
degree, or MA/MS degree

Class IV                 BA degree plus 60 semester hours subsequent to granting of BA  
degree, or MA plus 15 semester hours subsequent to granting of  
MA degree

Class V                   BA degree plus 75 semester hours subsequent to granting of BA  
degree, including MA degree or a Specialist Credential; or  
MA degree plus 30 semester hours subsequent to granting of MA  
OR degree or Specialist Credential plus 30 semester units  
subsequent to granting of Specialist Credential. A Specialist  
Credential is defined, as one which requires a credential as a  
prerequisite to the Specialist Credential. Examples of Specialist  
Credential are: Bilingual Cross- Cultural , Reading Specialist,  
Early Childhood, Gifted, Health Science, Mathematics,  
Special Education: Learning Handicapped, Severely Handicapped.

Credits for increments will only be given for upper division or  
graduate work unless specifically approved by the Superintendent  
or designee. Teachers will be given credit for up to six (6) years of  
prior teaching experience in public schools. Starting step maximum  
is step 7 beginning in 1999/2000

Upon the approval of Superintendent, experience credit will be  
given on salary schedule for full-time, full-term experience in  
private schools as well as public school, provided the teacher held  
a valid appropriate state public school teacher credential at the time  
of the teaching experience.

To achieve credit for a year of teaching experience, a teacher must  
have taught for at least 75% of said year.

The teacher's work year is determined by contract.

Anniversary increments are added to the salary schedule at the  
beginning of the 14th, 19th, 25<sup>th</sup>, and 28<sup>th</sup> years of service