

Rio School District			
Salary Increases for past 10 years			
Fiscal Year	Bargaining Unit	Description	Funding Source
2021/2022	RTA	5% on schedule	General Fund
	CSEA	5% on schedule	General Fund
	Unrepresented	5% on schedule	General Fund
	Superintendent	5% on schedule	General Fund
	RTA	79% increase for Summer School Hourly Time	Covid
	CSEA	79% increase for July for 12 mo employees	Covid
	Confidential	79% increase for July for 12 mo employees	Covid
2020/2021	RTA	1% on schedule and 3% off schedule one time bonus	1% GF/3% Covid
		\$1200 one time bonus	Covid
		\$400 one time work from home stipend	Covid
		\$275 Internet work from home stipend	Covid
	CSEA	1% on schedule and 3% off schedule one time bonus	1% GF/3% Covid
		\$1200 one time bonus	Covid
		\$500 Essential Worker Compensation	Covid
	Unrepresented	1% on schedule and 3% off schedule one time bonus	1% GF/3% Covid
		1% off schedule for Unrepresented employeeed in 2019/20	Covid
		\$1200 one time bonus	Covid
Superintendent	1% on schedule and 3% off schedule one time bonus	1% GF/3% Covid	
	\$1200 one time bonus	Covid	
2019/2020	RTA	0% on schedule/1% off schedule	General Fund
	CSEA	0% on schedule/1% off schedule	General Fund
	Confidential/Psychologists	0% on schedule/1% off schedule	General Fund
	Admin	0% on schedule	General Fund
	Superintendent	0% on schedule	General Fund
2018/2019	RTA	2.5% on schedule	General Fund
	CSEA	2.5% on schedule	General Fund
	Unrepresented	2.5% on schedule	General Fund
	Superintendent	2.5% on schedule	General Fund
2017/2018	RTA	0% on schedule/2.5% off schedule	General Fund
	CSEA	0% on schedule/2.5% off schedule	General Fund
	Unrepresented	0% on schedule/2.5% off schedule	General Fund
	Superintendent	0% on schedule/2.5% off schedule	General Fund
2016/2017	RTA	2% on schedule	General Fund
	CSEA	2% on schedule	General Fund
	Unrepresented	2% on schedule	General Fund
	Superintendent	2% on schedule	General Fund
2015/2016	RTA	10.08 % on schedule	General Fund
	CSEA	10.08 % on schedule	General Fund
	Unrepresented	10.08 % on schedule	General Fund
	Superintendent	10.08 % on schedule	General Fund
2014-2015	RTA	4% on schedule	General Fund
	CSEA	4% on schedule	General Fund
	Unrepresented	4% on schedule	General Fund
	Superintendent	4% on schedule	General Fund

2013-2014	RTA	5% on schedule	General Fund
	CSEA	5% on schedule	General Fund
	Unrepresented	5% on schedule	General Fund
	Superintendent	5% on schedule	General Fund
Total 2013-2022		29.58% on schedule/6.5% off schedule + 1,200 bonus for all	