## Rio School District Sunshine Proposal for Initial Contract Reopeners with Rio Teachers Association June 22, 2022

The Rio School District values the collaborative spirit through which collective bargaining is accomplished between the District and the Association. Per the Rodda Act, the Collective Bargaining Agreement between the Rio School District and the Rio Teachers' Association, Rio School District is submitting its 2021-2022 negotiations proposal.

The following constitutes the initial proposals of the Rio School District and the 2022-2023 contract negotiations with the Rio Teachers Association:

ARTICLE XX: Employee Benefits ARTICLE XIX: Compensation

As per our previous mutual agreement, Special Education Extra Prep Period shall also be negotiated.

We look forward to initiating a good faith bargaining effort with the Rio Teachers Association.