

Rio School District			Oxnard Elementary			Hueneme School District			Briggs School District			Pleasant Valley School District			Ocean View School District		
185 Days July 1, 2020			185 Days July 1, 2021-June 30, 2024			184 Days July 1, 2020			186 Days July 1, 2021			184 Days July 28, 2021			183 Days November 9, 2021		
Years of Service	Column I	Column V	Years of Service	Column I	Column VI	Years of Service	Column I	Column V	Years of Service	Column I	Column VI	Years of Service	Column I	Column V	Years of Service	Column I	Column V
1	53,712	64,788	1	53,004	63,719	1	54,518	65,620	1	51,342	58,591	1	52,270	58,270	1	55,576	57,865
2	54,766	67,060	2	53,004	66,401	2	54,518	69,286	2	51,342	61,226	2	53,115	61,453	2	55,583	60,479
3	55,818	69,400	3	53,004	69,187	3	54,518	72,962	3	52,882	65,898	3	53,445	64,060	3	55,591	63,203
4	56,871	71,831	4	54,688	72,099	4	56,308	76,611	4	54,469	67,877	4	53,445	66,790	4	58,768	66,040
5	57,926	74,360	5	56,975	75,122	5	58,811	80,277	5	56,103	69,914	5	53,445	69,397	5	61,411	69,012
6	60,287	76,953	6	59,376	78,282	6	61,321	83,954	6	57,787	72,012	6	53,445	72,011	6	64,169	72,128
7	62,384	79,647	7	61,872	81,566	7	63,812	87,624	7	59,516	74,172	7	53,445	74,617	7	67,069	75,356
8	64,578	82,429	8	64,470	84,994	8	66,320	91,280	8	61,305	76,397	8		77,234	8	70,068	78,764
9	66,841	85,319	9	67,172	88,561	9	66,320	94,952	9	61,305	80,218	9		80,085	9	70,068	82,311
10	66,841	88,314	10	69,995	92,279	10	66,320	98,617	10	61,305	84,227	10		82,696	10	70,068	86,009
11	66,841	91,405	11	72,939	96,160	11	66,320	102,292	11	61,305	88,438	11		85,298	11	70,068	89,888
12	66,841	97,142	12	76,005	100,196	12	66,320	105,955	12	61,986	92,859	12		88,364	12	70,068	93,925
14-18		101,610	15	78,855	103,953	13	70,559	110,194	13	61,986	97,505	13		88,889	15	70,068	93,925
19-24		130,359	18	79,805	105,206	14	72,678	112,313	14	62,664	98,863	14		89,414	18	71,861	96,648
25-27		104,816	21	80,755	106,458	15	73,737	113,372	15	64,022	100,221	15		89,939	21	73,656	99,371
28		106,856	24	81,705	107,711	16	75,856	115,491	16	64,022	100,221	16		90,464	24	73,656	99,371
29		107,827	27	82,655	108,963	17	77,976	117,611	17	64,022	100,221	17		90,989	27	75,446	102,328
30		108,799	30	83,605	110,216				18	64,022	100,221	18		91,514	30	75,446	102,328
			33	84,555	111,468				19	64,022	100,221	19		92,039	33	83,163	105,490
			36	855,050	112,721			Plus 4%	20	65,381	101,579	20		92,639	36	86,327	108,652
														Additional 600 every year			
									*Longevity included					Year 33= 100,439			*Longevity added at
									**H&W capped at \$11,000					**H&W capped at \$10,600 single,			steps 16,21, 26, 31, and 36
														\$16,450 two party, and \$20,850 family			