

**Rio Teachers' Association**  
**Sunshine Proposal for the 2022-23 School Year**  
**Initial Contract Reopeners with Rio School District**  
**June 10, 2022**

Rio Teachers' Association values the collaborative spirit through which collective bargaining is accomplished between the District and the Association. Per the Rodda Act, the Collective Bargaining Agreement between the Rio School District and the Rio Teachers' Association, Rio Teachers' Association is submitting its 2022-23 negotiations proposal.

The following constitutes the initial proposals of Rio Teachers' Association and the 2022-23 contract negotiations with the Rio School District:

ARTICLE 8: Class Size

ARTICLE 19: Compensation

ARTICLE 20: Employee Benefits

As per the bargaining parties mutual agreement, Special Education Extra Prep Period shall also be negotiated.

We look forward to initiating a good faith bargaining effort with the Rio School District.

Sincerely,  
Marisela Valdez  
President, Rio Teachers' Association