

Rio School District
Annual Open Enrollment
Health & Welfare Benefits for Eligible Employees

August 5th through Aug 19th, 2022

This is your opportunity to -

- **Change** Medical and/or Dental plans
 - Blue Shield PPO (3 choices), Blue Shield HMO, Kaiser HMO
 - Dental Delta - regular or PPO
- **Add** eligible dependents **
(Dependents can be added throughout the year by enrolling within 31 days of a qualifying event: birth, adoption, marriage)
- **Remove** dependents that are no longer eligible
****NOTE: If you will NOT be making changes,
NO action is required and your benefits will remain the same.**

If you need information or have any questions, contact
Lynette Kuchta at LKuchta@rioschools.org or call 485-3111, EXT. 2136

Forms available at the Business Office in the District Office and online

I will also be available at Rah-Rah Day on 8/18 if you have questions

All changes **must be** completed and submitted by

Thursday, August 19th, 2022

Plan changes are effective **October 1, 2022**



**** In compliance with the Federal Health Care Reform Bill, effective 10/01/2010, our Medical, Dental and Vision plans have been modified to permit coverage for adult children up to the age of 26, that have no other health care coverage through employment - regardless of their marital status, student status, or residency****