School Year: 2019-2020

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Addendum.

<table>
<thead>
<tr>
<th>School Name</th>
<th>County-District-School (CDS) Code</th>
<th>School Site Council (SSC) Approval Date</th>
<th>Local Board Approval Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rio Del Norte Elementary</td>
<td>56 72561 6118061</td>
<td>[Add SSC Approval Date here]</td>
<td>[Add Local Board Approval date here]</td>
</tr>
</tbody>
</table>

Ryan Emery
Name of School Principal
Signature of School Principal
Date

Mariah Brown
Name of SSC Chairperson
Signature of SSC Chairperson
Date

In the pages that follow, please describe the school’s plan for making the best use of federal ESEA resources in alignment with other federal, state, and local programs.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

District Level:

The Rio School District conducted a review of the nine Essential Program Components, but perhaps more importantly, analyzed the demands of state standards to include the Common Core and the district’s current capacity to effectively deliver high quality instruction. The goal of the process is to continuously improve instructional practices and to deepen the understanding of Common Core practices necessary to provide ALL students access to a robust course of study.

Rio School District continues to craft a collaborative system that includes district-wide K-8 Curriculum Council, management and principal teams, site-level Professional Learning Communities (PLCs) as well as district level professional development and calibration. This network was effectively utilized throughout the needs assessment process to analyze data, identify priority needs, create action steps, and communicate with stakeholders. Educational Services worked with team members to create long-range goals and strategies.
(captured in the Local Control Accountability Plan) designed to improve student outcomes and college and career readiness.

Site Level:

As part of our professional practice at Rio Del Norte, CAASPP (California Assessment of Student Progress & Performance) data has been reviewed in detail. In particular, a detailed analysis of State and Local Assessment has been reviewed by our stakeholders. Overall reading performance, as measured by local assessments, indicate that improvement in the area of Language Arts and Mathematics is needed.

The principal, teacher leaders, School Site Council members, and English Language Advisory Council members reviewed State and Local Assessment data. Based upon achievement trends, we have done the following:

1. Established a teacher leadership team
2. Established a School Site Council
3. Established an English Learner Advisory Committee
4. Created a professional development strategy
5. Integrated the use of technology into daily curriculum design
6. Developed a series of intervention designed to help struggling learners

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Goal: By June 2, 2020 all eligible students in grades 3 - 5 will take the California Assessment of Student Performance and Progress (CAASPP). Through strategic professional learning, implementation of best practices and community partnerships, Rio Del Norte scores of 3 and 4 on the ELA section of the CAASPP will increase by at least five percent from 27.4% in 18/19 to 35% in 19/20

Basis for this Goal

To increase the number of students who are proficient on ELA CAASPP looking at last year's percentage of 27.4%

Previous Years' Data

Single Plan for Student Achievement| Page 2 of 48

https://docs.google.com/document/d/1Jumd9eYx0LglA2NSA1WnwkYV-D56c7v5jhKHj67MrM/edit#heading=h.gjtgve
Expected Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Baseline</th>
<th>Expected Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAASPP 3rd - 5th grade test scores</td>
<td>27.4% proficiency rate</td>
<td>35% of students will meet proficiency level on ELA portion of CAASPP</td>
</tr>
</tbody>
</table>

PLANNED STRATEGIES/ACTIVITIES

Complete a copy of the following table for each of the school’s strategies/Activities. Duplicate the table, including Proposed Expenditures, as needed.

**Strategy/Activity 1**

**Students to be Served by this Strategy/Activity**
(Identify either All Students or one or more specific student groups)

- All students

**Strategy/Activity**

- Review progress toward previous goals with teacher leaders

**Proposed Expenditures for this Strategy/Activity**

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>Source(s)</th>
<th>Budget Reference(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Strategy/Activity 2**

**Students to be Served by this Strategy/Activity**
(Identify either All Students or one or more specific student groups)

- At-risk students

**Strategy/Activity**

- Hire and train hourly teachers to provide intervention and support to K-5 students
Proposed Expenditures for this Strategy/Activity
Amount(s) $22,000
Source(s) Title I
Budget Reference(s)

Strategy/Activity 3
Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

At risk materials

Strategy/Activity

Purchase intervention materials

Proposed Expenditures for this Strategy/Activity
Amount(s) $2200
Source(s) Title I
Budget Reference(s)

Strategy/Activity 4
Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

At-risk students

Strategy/Activity

Provide after school tutoring

Proposed Expenditures for this Strategy/Activity
Amount(s) $5500
Source(s) LCFF

Single Plan for Student Achievement| Page 4 of 48
Strategy/Activity 5

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Hiring a librarian

Proposed Expenditures for this Strategy/Activity

| Amount(s) | $32000 |
| Source(s) | District |

Strategy/Activity 6

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Hold parent involvement/outreach events

Proposed Expenditures for this Strategy/Activity

| Amount(s) | $4800 |
| Source(s) | LCFF |

Strategy/Activity 7

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

Single Plan for Student Achievement| Page 5 of 48
After school program students

Strategy/Activity

Increase reading engagement in the after school program through the use of LP

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>$8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>Title I</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 8

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Increase technology integration with additional softwares of Reflex Math and Flocabulary

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>$7500</th>
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<tbody>
<tr>
<td>Source(s)</td>
<td>District</td>
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<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 9

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Coordinate services for English Learners

Single Plan for Student Achievement| Page 6 of 48
Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>$4000</th>
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</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>LCFF</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 10
Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

Gifted and Talented Education Students

Strategy/Activity

Evaluate students for GATE program and strategize teachers for the program. Deliver after school instruction for GATE students.

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>District Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>District</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 11
Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Implement College Going Culture

Proposed Expenditures for this Strategy/Activity

| Amount(s) | $16,000 |

Single Plan for Student Achievement| Page 7 of 48
### Strategy/Activity 12

**Students to be Served by this Strategy/Activity**
(Identify either All Students or one or more specific student groups)

- All Students

**Strategy/Activity**

- Participate in CFAs, LP and Reading Register

**Proposed Expenditures for this Strategy/Activity**

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>Source(s)</th>
<th>Budget Reference(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Strategy/Activity 13

**Students to be Served by this Strategy/Activity**
(Identify either All Students or one or more specific student groups)

- All Students

**Strategy/Activity**

- Instructional aides for kindergarten and First Grade classes (2)

**Proposed Expenditures for this Strategy/Activity**

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>Source(s)</th>
<th>Budget Reference(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>22,000</td>
<td>Title I</td>
<td></td>
</tr>
</tbody>
</table>

### Strategy/Activity 14

**Students to be Served by this Strategy/Activity**

Single Plan for Student Achievement| Page 8 of 48
(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Pay a certificated employee to gather and analyze data to present to the staff

Proposed Expenditures for this Strategy/Activity

| Amount(s) | $5000 |
| Source(s) | Title 1 |

Goal 2

Basis for this Goal

To increase the number of students who are proficient on Math CAASPP looking at last year's percentage of 27.7%

![Graph showing percent of students from 2013-14 to 2017-18.]

Previous Year's Data

SCHOOL GOAL: By June 2, 2020 all eligible students will take the California Assessment of Student Performance and Progress (CAASPP). Through strategic professional learning, implementation of best practices and community partnerships, Rio Del Norte scores of 3 and 4 on the math section of the CAASPP will increase by five percent from 27.7% to 35% in the 2019-2020 school year.

Expected Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Baseline</th>
<th>Expected Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Plan for Student Achievement</td>
<td>Page 9 of 48</td>
<td></td>
</tr>
</tbody>
</table>

https://docs.google.com/document/d/1jmd9eVYx0LglA2NSA1WnwkYV-DS6k7-v5hKHj67M1c/edit#heading=h.gidgxs
PLANNED STRATEGIES/ACTIVITIES

Complete a copy of the following table for each of the school’s strategies/Activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Ensure math instruction is differentiated within heterogeneous groupings for core instruction. Analyze formative assessment results to adjust instruction. Training in ELD Mathematics and Implementation of Math assessment program

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>$8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>Title I</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 2

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to implement Bridges Mathematics Program
Proposed Expenditures for this Strategy/Activity

Amount(s)  
Source(s)  
Budget Reference(s)  

Strategy/Activity 3
Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Analyze benchmark data

Proposed Expenditures for this Strategy/Activity

Amount(s)  
$2200  
Source(s)  
LCFF  
Budget Reference(s)  

Strategy/Activity 4
Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

At-risk students

Strategy/Activity

After school tutoring where teachers will analyze student data and identify students to receive small group instruction in math after school.

Proposed Expenditures for this Strategy/Activity

Amount(s)  
Captured Under Goal 1  
Source(s)  
Captured Under Goal 1  
Budget Reference(s)  

Single Plan for Student Achievement| Page 11 of 48
Strategy/Activity 5

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Professional development for teachers surrounding math

Proposed Expenditures for this Strategy/Activity

| Amount(s) | $3800 |
| Source(s) | LCFF |
| Budget Reference(s) | |

Strategy/Activity 6

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

Implementing Math IABs to 3rd - 5th Graders and adding ¼ day for collaboration each month per grade level to focus on math

Strategy/Activity

After school program student math support

Proposed Expenditures for this Strategy/Activity

| Amount(s) | $9000 |
| Source(s) | LCFF |
| Budget Reference(s) | |

Strategy/Activity 7

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

Single Plan for Student Achievement| Page 12 of 48
All Students

Strategy/Activity

Hire a certificated staff member on an hourly basis to train staff members on softwares adopted

Proposed Expenditures for this Strategy/Activity

| Amount(s) | $5000 |
| Source(s) | Title I |
| Budget Reference(s) | |

Goal 3

LEA GOAL: Goals 1-6

SCHOOL GOAL 3: English Learners – By June 2020, the number of English Learners scoring Standard Exceeded or Standard Met in grades 3-5 will increase by 5% as measured by CAASPP English Language Arts scores

Basis for this Goal

In 2018/2019 the English Learner standard met or exceeded rate was less than 20%

Expected Annual measurable Outcomes

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Baseline</th>
<th>Expected Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAASPP Scores</td>
<td>19.7%</td>
<td>25%</td>
</tr>
</tbody>
</table>

PLANNED STRATEGIES/ACTIVITIES

Complete a copy of the following table for each of the school's strategies/Activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

Single Plan for Student Achievement| Page 13 of 48
English Learner Students

Strategy/Activity

Teachers, with the support of the English Learner Coordinator will form ELD groups for the purposes of providing targeted Designated ELD instruction. Supplemental materials and software purchase as needed.

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>$3000</th>
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</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>LCFF</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 2

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

English Learner Students

Strategy/Activity

Coordinate English Learner services. Identify students for reclassification. Oversee the administration of ELPAC (English Language Proficiency Assessment for California) on site. Monitor the progress of English Learners.

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>$5800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>LCFF</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 3

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

Single Plan for Student Achievement| Page 14 of 48
English Learner Students

Strategy/Activity

Ongoing with the support of Ventura County Office of Education and Educational Services

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>$1800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>LCFF</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner Students

Strategy/Activity

Designated ELD time in regular classrooms

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td></td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner Students

Strategy/Activity

Assessment manager for EL Assessments
Proposed Expenditures for this Strategy/Activity

Amount(s) 7000
Source(s) Title I
Budget Reference(s)

Goal 4

Goal: Non-academic- Rio del Norte Elementary will create a welcoming and safe environment where students attend and are connected to their school. Rio del Norte will maintain a 96.0% or higher attendance rate for at least 7 of 10 months

Basis for this Goal

Previous years attendance rate being below 95.6%

Expected Annual measurable Outcomes

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Baseline</th>
<th>Expected Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance</td>
<td>95.6%</td>
<td>97%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Student Group</th>
<th>Color</th>
<th>Status Level</th>
<th>Change Level</th>
<th>Chronic Absenteeism Indicator - 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>Orange</td>
<td>High</td>
<td>Maintained</td>
<td>Current chronic absenteeism rate: 12.20%</td>
</tr>
<tr>
<td>English Learners</td>
<td>Orange</td>
<td>High</td>
<td>Maintained</td>
<td>Current chronic absenteeism rate: 11.50%</td>
</tr>
<tr>
<td>Foster Youth</td>
<td>None</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
</tbody>
</table>

Single Plan for Student Achievement| Page 16 of 48
<table>
<thead>
<tr>
<th>Homeless</th>
<th>Socioeconomically Disadvantaged</th>
<th>Students with Disabilities</th>
<th>African American</th>
<th>American Indian or Alaska Native</th>
<th>Asian</th>
<th>Filipino</th>
<th>Hispanic</th>
<th>Native Hawaiian or Pacific Islander</th>
<th>White</th>
<th>Two or More Races</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>Orange High</td>
<td>Increase Decline</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>Decline None</td>
<td>Red</td>
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<td></td>
<td>High</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Decline</td>
<td>18.20%</td>
<td>-6.80%</td>
<td>4</td>
<td>22</td>
<td>6</td>
<td>24</td>
<td>25.00%</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Increase</td>
<td>16.40%</td>
<td>2.50%</td>
<td>63</td>
<td>383</td>
<td>62</td>
<td>443</td>
<td>14.00%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase</td>
<td>17.60%</td>
<td>7.10%</td>
<td>18</td>
<td>102</td>
<td>10</td>
<td>95</td>
<td>10.50%</td>
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<td></td>
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<tr>
<td>Decline</td>
<td>11.40%</td>
<td>-0.60%</td>
<td>62</td>
<td>546</td>
<td>63</td>
<td>529</td>
<td>11.90%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase</td>
<td>24.20%</td>
<td>9.50%</td>
<td>8</td>
<td>33</td>
<td>5</td>
<td>34</td>
<td>14.70%</td>
<td></td>
<td></td>
<td></td>
</tr>
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<td>Decline</td>
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<td>*</td>
<td>*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**PLANNED STRATEGIES/ACTIVITIES**

Complete a copy of the following table for each of the school's strategies/Activities. Duplicate the table, including Proposed Expenditures, as needed.

**Strategy/Activity 1**

Single Plan for Student Achievement| Page 17 of 48
Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Ensure that students have access to counseling supports and that students are rewarded for positive behavior. Ensure that the safety plan is reviewed with staff and that drill are held regularly. Attendance incentives and recognition are core elements of the Attendance Plan.

Proposed Expenditures for this Strategy/Activity

<table>
<thead>
<tr>
<th>Amount(s)</th>
<th>District Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source(s)</td>
<td>District</td>
</tr>
<tr>
<td>Budget Reference(s)</td>
<td></td>
</tr>
</tbody>
</table>

Strategy/Activity 2

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

All Students have access to program

Strategy/Activity

Saturday School ADA recovery program.

Proposed Expenditures for this Strategy/Activity

| Amount(s) | 22,000          |
| Source(s) | District        |
| Budget Reference(s) |             |

Annual Review and Update

SPSA Year Reviewed: 2018-2019

Complete a copy of the following table for each of the school’s goals from the prior year SPSA. Duplicate the table as needed.
Goal 1

Goal: Reading – By June 2019, the number of all students scoring Standard Exceeded or Standard Met in grades 3-5 will increase by 3% as measured by CAASPP English Language Arts scores school wide.

ANNUAL measurable OUTCOMES

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Expected Outcomes</th>
<th>Actual Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>32.4% pass rate on CAASPP</td>
<td>36.0% pass rate on CAASPP</td>
<td>27.8% pass rate on CAASPP</td>
</tr>
</tbody>
</table>

English Language Arts Indicator - 2018

| Stu	
t Group | Color | Status | Change Level | Change Level | Change Level | Change Level | Change Level | Change Level | Change Level | Change Level | Change Level | Change Level | Change Level |
|----------|-------|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| All Stu	
teents | Orange | Low | Maintained | -47.9 | -1.4 | 276 | * | 287 | * | -46.4 | * | * | * |
| English Learner | Orange | Low | Maintained | -57.4 | 2.6 | 125 | * | 131 | * | -59.9 | * | * | * |

The number of points removed from the current year status due to the prior year status due to the participation rate being below 95%.

Pair and Share School Method.
<table>
<thead>
<tr>
<th></th>
<th>Foster Youth</th>
<th>Homeless</th>
<th>Socioeconomically Disadvantaged</th>
<th>Students with Disabilities</th>
<th>African American</th>
<th>Asian</th>
<th>Filipino</th>
<th>Hispanic</th>
<th>White</th>
<th>Two or More Races</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>None</td>
<td>None</td>
<td>Orange</td>
<td>Red</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>Orange</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>*</td>
<td>*</td>
<td>Low</td>
<td>Very Low</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>Low</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>*</td>
<td>*</td>
<td>Declined -57.1</td>
<td>Declined -110.1</td>
<td>5</td>
<td>2</td>
<td>7</td>
<td>-52.5</td>
<td>-8.4</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>*</td>
<td>*</td>
<td>155</td>
<td>48</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>248</td>
<td>11</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>*</td>
<td>7</td>
<td>10</td>
<td>45</td>
<td>5</td>
<td>1</td>
<td>*</td>
<td>261</td>
<td>12</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>*</td>
<td>*</td>
<td>228</td>
<td>51</td>
<td>41</td>
<td>5.9</td>
<td>*</td>
<td>-49.2</td>
<td>5.9</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>*</td>
<td>*</td>
<td>-51.2</td>
<td>-105.1</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>*</td>
<td>*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STRATEGIES/ACTIVITIES**

Single Plan for Student Achievement| Page 20 of 48
Duplicate the Strategies/Activities from the prior year SPSA and complete a copy of the following table for each. Duplicate the table as needed.

**Strategy/Activity 1**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attend technology conference(s) and reading conferences. Provide professional development and implementation support of key strategies to all staff</td>
<td>Attend technology conference(s) and reading conferences. Provide professional development and implementation support of key strategies to all staff</td>
<td>$5000</td>
<td>$5000</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

**Overall implementation was successful**

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness was not strong enough to meet our goal

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

There were no differences

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

There were changes made to instructional strategies and those changes were not present in the initial SPSA report

**Strategy/Activity 2**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hire and train hourly teachers to provide intervention and support to K-5 students</td>
<td>Hire and train hourly teachers to provide intervention and support to K-5 students</td>
<td>$22,000</td>
<td>$22,000</td>
</tr>
</tbody>
</table>

Single Plan for Student Achievement| Page 21 of 48
ANALYSIS

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Students' scores did increase and students became more proficient in ELA

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The effectiveness was strong, however we did not meet our goal

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No differences

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We had to adjust the hours of the intervention teachers and this may have had a negative impact on performance

Strategy/Activity 3

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide after school tutoring for students</td>
<td>Teachers developed progress monitoring tools, design curriculum, and provide support to SED and EL students</td>
<td>$3000</td>
<td>$3000</td>
</tr>
</tbody>
</table>

ANALYSIS

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The implementation of hourly after school tutoring did assist in increasing student performance

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness was good as student scores did increase by 2%

Single Plan for Student Achievement| Page 22 of 48
Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

There were no differences

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We can add more teachers for tutoring as this will increase student performance

Strategy/Activity 4

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase reading engagement in the after school program</td>
<td>Provided more books to the after school program and more of a focus on literacy activities</td>
<td>District Paid</td>
<td>District Paid</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The overall effectiveness of the program was not measured, however in the future we can run a report on the increase in scores of the students who attend

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness was not measured, however through qualitative interviews with teachers, they mentioned they noticed a positive difference

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No differences

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

In the future we can train the after school program instructors in literacy skill sets
**Strategy/Activity 6**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade level unit planning</td>
<td>Teachers will collaborate during collaboration time and plan units monthly</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Teachers were able to create extremely engaging lessons

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness of this program was very good

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

The expected monetary values were consistent

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Provide more common planning time with the hiring of more subs throughout the year

**Strategy/Activity 7**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifted and Talented Education</td>
<td>Identify GATE students. Deliver after school instruction to identified GATE students</td>
<td>District</td>
<td>District</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The implementation process was seamless

Single Plan for Student Achievement | Page 24 of 48
Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The program was not as effective as we had hoped, however students did receive stronger instruction

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

Monetary values were consistent

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Identify students earlier in the school year and have more teachers engaged in the process

Goal 2

SCHOOL GOAL: Math – By June 2019, the number of all students scoring Standard Exceeded or Standard Met in grades 3-5 will increase by 3% as measured by CAASPP Math scores school wide.

ANNUAL measurable OUTCOMES

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Expected Outcomes</th>
<th>Actual Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Math CAASPP Scores of 25.9</td>
<td>3% increase in scores</td>
<td>27.7</td>
</tr>
</tbody>
</table>

Mathematics Indicator - 2018

| Student Group | Color | Status Level | Change Level | CURRENT STAT US - Average distance from Stand | CHANGE - Difference between current status and change level | CURRENT year number of valid students with disabilities | Prior year number of valid students with disabilities | PRIOR STAT US - Average distance from Standard | School or district is held to the high school cut points | The number of points removed from the current year status due to | The number of points removed from the prior year status | Pair and Share School Method |
|---------------|-------|--------------|--------------|-----------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------|

Single Plan for Student Achievement| Page 25 of 48
<table>
<thead>
<tr>
<th></th>
<th>ard</th>
<th>prior status</th>
<th>the participation rate being below 95%</th>
<th>due to the participation rate being below 95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>Orange</td>
<td>Low</td>
<td>Decreased</td>
<td>-57.3</td>
</tr>
<tr>
<td>English Learners</td>
<td>Orange</td>
<td>Low</td>
<td>Decreased</td>
<td>-67.3</td>
</tr>
<tr>
<td>Foster Youth</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homelessness</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Socioeconomically Disadvantaged</td>
<td>Orange</td>
<td>Low</td>
<td>Decreased</td>
<td>-62.3</td>
</tr>
<tr>
<td>Students with Disabilities</td>
<td>Red</td>
<td>Very Low</td>
<td>Decreased</td>
<td>Significantly</td>
</tr>
<tr>
<td>African American</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Filipino</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>Orange</td>
<td>Low</td>
<td>Decreased</td>
<td>-62.4</td>
</tr>
<tr>
<td>White</td>
<td>None</td>
<td>Low</td>
<td>Decreased</td>
<td>-28.5</td>
</tr>
</tbody>
</table>
**STRATEGIES/ACTIVITIES**

Duplicate the Strategies/Activities from the prior year SPSA and complete a copy of the following table for each. Duplicate the table as needed.

**Strategy/Activity 1**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement Bridges math curriculum</td>
<td>Implement Bridges math curriculum with reflection and adaptation. Teachers attended multiple professional development trainings related to math instruction</td>
<td>District Paid</td>
<td>District Paid</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school’s goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The strategies were implemented with fidelity and the teachers did very well

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

Very early in the process to measure the effectiveness of the new program, however some teachers said it was difficult to use

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

District Paid

Single Plan for Student Achievement | Page 27 of 48
Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Changes can be made in the training of teachers to understand the benefits of the program a little more

### Strategy/Activity 2

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Analyze benchmark data from LP, CFAs and IABs</td>
<td>Teacher leaders analyzed math data by grade level and school-wide to determine whether or not SCHOOL GOAL #2 was met and determine growth areas. Paid for teacher release time</td>
<td>$2000</td>
<td>$2200</td>
</tr>
</tbody>
</table>

### ANALYSIS

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The strategies were implemented, however we did not meet our goal

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness of the evaluation of data program was good, however with us not meeting our goal the program can be better

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

There was a $200 difference

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Have more teachers involved in the data evaluation process
## Strategy/Activity 3

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>After school tutoring</td>
<td>Teachers analyzed student data and identified students to receive small group instruction in math after school. Teachers were paid for this extra instruction. Focus on reading and math</td>
<td>Captured under evaluation of Goal 1</td>
<td>Captured under evaluation of Goal 1</td>
</tr>
</tbody>
</table>

### ANALYSIS

Complete a copy of the following table for each of the school’s goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The after school program went very smoothly, however we did not meet our goal.

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

From a qualitative standpoint, the program was strong, however from a data standpoint it was not fully successful.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No difference

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Moving forward, we will start the tutoring process earlier in the year and involved more teachers.

## Strategy/Activity 4

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional development</td>
<td>Provided professional development opportunities surrounding math, reading, English Language Development, and technology instruction</td>
<td>$2000</td>
<td>$2000</td>
</tr>
</tbody>
</table>

Single Plan for Student Achievement| Page 29 of 48
ANALYSIS

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Program was effective in terms of teachers providing more lessons

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

We did not meet our goal, however teachers acquired a stronger understanding of the mathematics curriculum

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No differences

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Be more consistent in terms of PD and have it on a continuous basis

Goal 3

SCHOOL GOAL 3: English Learners – By June 2019, the number of English Learners scoring Standard Exceeded or Standard Met in grades 3-5 will increase by 3% as measured by CAASPP English Language Arts scores

ANNUAL measurable OUTCOMES

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Expected Outcomes</th>
<th>Actual Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAASPP Scores in math (19.7%)</td>
<td>3% growth</td>
<td>up 6% in Math CAASPP</td>
</tr>
<tr>
<td>CAASPP scores in ELA (11.3%)</td>
<td>3% growth</td>
<td>up 8% in ELA CAASPP</td>
</tr>
</tbody>
</table>

STRATEGIES/ACTIVITIES

Duplicate the Strategies/Activities from the prior year SPSA and complete a copy of the following table for each. Duplicate the table as needed.

Single Plan for Student Achievement| Page 30 of 48
### Strategy/Activity 1

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allocated time for staff to analyze English Learner data</td>
<td>Teachers, with the support of the English Learner Coordinator formed ELD groups for the purposes of providing targeted Designated ELD instruction. Supplemental materials and software purchased as needed</td>
<td>$2000</td>
<td>$2200</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school’s goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Implementation of the strategy was very smooth as teachers followed through with activities.

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness was qualitatively strong, however from a quantitative standpoint it was not successful.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

There was a $200 difference.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Perform activity earlier in the year with more targeted intervention with a push-in model.

### Strategy/Activity 2

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ensure Designated ELD is delivered daily</td>
<td>Coordinate activities and lessons that are consistent with our ELD model</td>
<td>none</td>
<td>none</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Single Plan for Student Achievement | Page 31 of 48
Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

**The ELD strategies and activities were followed through**

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

From a qualitative standpoint, very successful; from a quantitative standpoint we did not hit the numerical goals we had in mind

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

none

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Work to increase ELD instructional time in the classroom

**Strategy/Activity 3**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide a stipend to an English Language Coordinator to monitor ELs, attend monthly district meetings, and support the administration of ELPAC</td>
<td>Coordinate English Learner services. Identify students for reclassification. Oversee the administration of ELPAC (English Language Proficiency Assessment for California) on site. Monitor the progress of English Learners</td>
<td>$2500</td>
<td>$2500</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The overall implementation was successful

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.
The program was very successful as students showed growth on ELPAC

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No difference

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Provide more activities for the EL Coordinator to take part in

Goal 4

LEA GOAL: Goal 4
Non-Academic Goal: By June 2019, overall average daily attendance at Rio Del Norte will equal at least 97%.

ANNUAL measurable OUTCOMES

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Expected Outcomes</th>
<th>Actual Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance Rates</td>
<td>97%</td>
<td>95.8%</td>
</tr>
</tbody>
</table>

STRATEGIES/ACTIVITIES

Duplicate the Strategies/Activities from the prior year SPSA and complete a copy of the following table for each. Duplicate the table as needed.

Strategy/Activity 1

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ensure that students have access to counseling supports and that students are rewarded for positive behavior. Ensure that the safety plan is reviewed with staff and that drills are held regularly. Attendance incentives and recognition are core elements of the Attendance Plan along with Saturday School.</td>
<td>Strategies matched the planning</td>
<td>$1000</td>
<td>$1000</td>
</tr>
</tbody>
</table>

ANALYSIS

Single Plan for Student Achievement| Page 33 of 48
Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The implementation timeline was consistent with the process laid out and we were able to follow through on all activities.

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness was not great as we were unable to meet the goals that were laid out for the year.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No differences

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We need to add more incentives to the process and have an articulated goal with student, parent and faculty input

**Strategy/Activity 2**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focus on kindness and growth mindset</td>
<td>Hold weekly assemblies to honor students engaging in act of kindness and provide incentives, such as cookies with the counselor</td>
<td>$1,000</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

School was consistent with holding weekly assemblies to celebrate student attendance

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

Single Plan for Student Achievement | Page 34 of 48
Since we did not hit our goal, the overall effectiveness was not strong, however the strategy was effective in adding to school spirit

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No differences

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

More incentives for students, involve parents more in the celebrations and continue to focus on the importance of attendance to parents and hold more parent assemblies in the beginning of the year to communicate on the importance of attendance

**Strategy/Activity 3**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hold parent involvement/</td>
<td>Hold parent nights that include Family Math Night, Game Night</td>
<td>$5,000</td>
<td>$3800</td>
</tr>
<tr>
<td>outreach events and Coffee</td>
<td>and provide refreshments and door prizes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>with the Principal</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school’s goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The night events implementation went well, however we were not able to facilitate each of the events so we had to prioritize

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

From a school spirit building and collaboration aspect, the events were successful. However we were unable to meet our attendance goal

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

---

Single Plan for Student Achievement| Page 35 of 48
$200 difference

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Be more consistent and follow through on more of the events

**Strategy/Activity 4**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group Counseling Programs</td>
<td>Provide counseling support for groups of students, individual students and for families. Low-income students and English Learners will benefit from individual and group counseling socially and emotionally. This will provide a positive environment where students will increase attendance and be able to focus on learning and closing the achievement gap. Parent outreach will also be a focal point, particularly as it relates to attendance (Student Attendance Review Team). The counselor will be instrumental in meeting the needs of students on the social/emotional side of the Response to Intervention pyramid</td>
<td>District Paid</td>
<td>District Paid</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school's goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The implementation was very successful as the counselor was able to connect with kids, provide intervention, support teachers, etc...

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

Single Plan for Student Achievement | Page 36 of 48
The effectiveness of the counselor implementation had a great outcome in terms of helping kids stay on track, supporting students who were going through social/emotional events and providing teachers with lessons.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

No difference

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Run more groups and more events for the kids.

**Strategy/Activity 5**

<table>
<thead>
<tr>
<th>Planned Strategies/Activities</th>
<th>Actual Strategies/Activities</th>
<th>Proposed Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student and Family Support Specialist</td>
<td>Provide family support with paperwork, translation, and parent outreach. 20% of total cost of employee</td>
<td>$6,000</td>
<td>$6,288</td>
</tr>
</tbody>
</table>

**ANALYSIS**

Complete a copy of the following table for each of the school’s goals from the prior year SPSA. Duplicate the table as needed.

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

The implementation of the support specialist was seamless and the tasks this person takes on are very supportive to the school.

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The overall effectiveness was really good, however we still need to work what other tasks this person can take on in an event to support the office more and attendance programs more

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

$288 difference
Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Have this person support the attendance program more with strategizing a Saturday school program to support kids

Budget Summary and Consolidation

Complete the table below. Schools may include additional information or more detail. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp. The Consolidation of Funds is required for a school receiving funds allocated through the ConApp and consolidating those funds as part of a schoolwide program.

Budget Summary

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funds Provided to the School Through the Consolidated Application</td>
<td>$131,131.76</td>
</tr>
<tr>
<td>Total Funds Budgeted for Strategies to Meet the Goals in the SPSA</td>
<td>$131,000</td>
</tr>
</tbody>
</table>

Consolidation of Funds

List the Federal programs that the school is consolidating in the schoolwide program. Adjust the table as needed.

<table>
<thead>
<tr>
<th>Federal Programs</th>
<th>Allocation ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title I</td>
<td>$86,000</td>
</tr>
<tr>
<td>[List federal program here]</td>
<td>$[Enter amount here]</td>
</tr>
<tr>
<td>[List federal program here]</td>
<td>$[Enter amount here]</td>
</tr>
<tr>
<td>[List federal program here]</td>
<td>$[Enter amount here]</td>
</tr>
</tbody>
</table>

Subtotal of consolidated federal funds for this school: $86,000

List the State and local programs that the school is consolidating in the schoolwide program. Duplicate the table as needed.

<table>
<thead>
<tr>
<th>State or Local Programs</th>
<th>Allocation ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASES</td>
<td>$1000</td>
</tr>
<tr>
<td>LCFF</td>
<td>$53,580</td>
</tr>
<tr>
<td>[List state or local program here]</td>
<td>$[Enter amount here]</td>
</tr>
<tr>
<td>[List state or local program here]</td>
<td>$[Enter amount here]</td>
</tr>
</tbody>
</table>

Single Plan for Student Achievement| Page 38 of 48
[List state or local program here] $[Enter amount here]

Subtotal of consolidated state or local funds for this school: $131,000

Total of consolidated (federal, state, and/or local) funds for this school: $131,131.76
Addendum

The Single Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), pursuant to the California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA).

The purpose of the SPSA is to increase the overall effectiveness of the school program by crafting a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement.

The School Site Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications in the plan to reflect changing needs and priorities, as applicable, pursuant to EC 52853(b) and 52855.

California’s ESSA State Plan significantly shifts the state’s approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state’s Local Control Funding Formula (LCFF).

LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.
For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary and Consolidation

Appendix A: Plan Requirements for Schools Funded Through the ConApp

Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to completion of the SPSA template, please contact the Local Educational Agency, or the CDE’s Title I Policy and Program Guidance Office at TITLEI@cwd.ca.gov.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. As such, the SPSA should be shared with, and schools should request input from, school site-level advisory groups, as applicable (e.g., English Learner Advisory Councils, student advisory groups, etc.).

Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Goals, Strategies, & Proposed Expenditures

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve? A school may number the goals using the “Goal #” for ease of reference.

Basis for this Goal

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, and may include any data voluntarily developed by districts to measure pupil achievement.

Expected Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups.
Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

**Planned Strategies/Activities**

Describe the strategies and activities being provided to meet the described goal. Strategies and activities that are implemented to achieve the identified goal may be grouped together. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

A school receiving funds allocated through the ConApp is required to describe in their strategies and activities how they will address specific state and federal requirements. A list of these requirements may be found in Appendix A: Plan Requirements for Schools Funded Through the ConApp. At a minimum a school receiving funds allocated through the ConApp must address these requirements; however, a school may describe additional strategies/activities as well.

**Students to be Served by this Strategy/Activity**

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

**Proposed Expenditures for this Strategy/Activity**

For each strategy/activity, list and describe the proposed expenditures for the school year to implement these strategies/activities, including where those expenditures can be found in the school’s budget. The school should reference all fund sources for each proposed expenditure and should provide budget references as an object code or an object code description.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA.

**Annual Review and Update**

The planned goals, expected outcomes, planned strategies/activities, and proposed expenditures must be copied verbatim from the previous year’s approved SPSA. Minor typographical errors may be corrected.

**Annual Measurable Outcomes**

For each goal in the prior year, provide the metric/indicators, the expected outcomes, and the actual outcomes; review the actual outcomes as compared to the expected outcomes identified in the prior year for the goal.

**Strategies/Activities**

Identify the planned strategies/activities and the proposed expenditures to implement these strategies/activities toward achieving the described goal, then identify the actual strategies/activities for the current year.
implemented to meet the described goal and the estimated actual expenditures to implement the strategies/activities. As applicable, identify any changes to the student groups served.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the strategies/activities to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.
- Explain any material differences between Proposed Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Budget Summary and Consolidation

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp. The Consolidation of Funds is required for a school receiving funds allocated through the ConApp and consolidating those funds as part of a schoolwide program.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.

- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school may include additional information or more detail.

Consolidation of Funds

A school receiving funds allocated through the ConApp and consolidating those funds as part of a schoolwide program is required to include a list of state and local programs and other federal programs that the school will consolidate in the schoolwide program. A list of commonly consolidated state and federal programs is provided in Appendix B: Select State and Federal Programs. List the...
federal funding source(s) and the amount(s) being consolidated in the schoolwide program, then list the state and/or local funding source(s) and the amount(s). Adjust the table as needed.
Appendix A: Plan Requirements for Schools Funded Through the ConApp

Basic Plan Requirements

A school receiving funds allocated through the ConApp is required to develop a SPSA. The content of a SPSA must be aligned with school goals for improving student achievement. School goals must be based upon an analysis of verifiable state data and may include any data voluntarily developed by districts to measure student achievement.

The SSC is required to develop the SPSA, which must address each of the following, as applicable:

1. A description of curricula, instructional strategies and materials responsive to the individual needs and learning styles of each student (described in the Strategies/Activities).

2. A description of instructional and auxiliary services to meet the special needs of non-English-speaking or limited-English-speaking students, including instruction in a language these students understand; educationally disadvantaged students; gifted and talented students; and students with exceptional needs (described in the Strategies/Activities).

3. A description of a staff development program for teachers, other school personnel, paraprofessionals, and volunteers, including those participating in special programs (described in the Strategies/Activities).

4. An identification of the schools’ means of evaluating progress toward accomplishing its goals (described in the Expected Annual Measurable Outcomes) and an ongoing evaluation of the educational program of the school (described in the Annual Review and Update).

5. A description of how funds provided to the school through the ConApp will be used to improve the academic performance of all pupils to the level of state performance goals (described in the Proposed Expenditures for Strategies/Activities).

6. The proposed expenditures of funds available to the school through the programs described in EC Section 52851. For purposes of this subdivision, proposed expenditures of funds available to the school must include, but not be limited to, salaries and staff benefits for persons providing services for those programs (described in the Proposed Expenditures for Strategies/Activities).

7. The proposed expenditure of funds available to the school through the federal Improving America’s Schools Act of 1994 and its amendments. If the school operates a state-approved schoolwide program in a manner consistent with the expenditure of funds available to the school pursuant to EC Section 52851, employees of the schoolwide program may be deemed funded by a single cost objective.

8. A description of how state and federal law governing programs identified in EC Section 64000 will be implemented, as applicable (described in the Strategies/Activities).

9. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC.

Authority cited: EC sections 64001(f)-(g) and 52853(a)(1)-(7).

Single Plan for Student Achievement| Page 45 of 48
Schoolwide Program Requirements

A school receiving funds allocated through the ConApp and operating a schoolwide program (SWP) must describe how the school will carry out each of the following components:

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will
   a. provide opportunities for all students, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners, to meet the challenging state academic standards.
   b. use effective methods and instructional strategies based on scientifically based research that
      i. strengthen the core academic program in the school;
      ii. provide an enriched and accelerated curriculum;
      iii. increase the amount and quality of learning time;
      iv. include strategies for meeting the educational needs of historically underserved populations;
      v. help provide an enriched and accelerated curriculum; and
      vi. are consistent with, and are designed to implement, state and local improvement plans, if any.
   c. address the needs of all students in the school, but particularly the needs of those at risk of not meeting the challenging state academic standards, through activities which may include the following:
      i. strategies to improve students' skills outside the academic subject areas;
      ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

2. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).

3. A description of how the school will ensure instruction by highly qualified teachers and provide ongoing professional development, including
   a. strategies to attract highly qualified teachers;
   b. providing high-quality and ongoing professional development that is aligned with the state's academic standards for teachers, principals, paraprofessionals and, if
appropriate, pupil services personnel, parents, and other staff, to enable all students in
the school to meet the state's academic standards;

c. the devotion of sufficient resources to effectively carry out professional development
activities; and

d. the inclusion of teachers in professional development activities regarding the use of
academic assessments to enable them to provide information on, and to improve, the
achievement of individual students and the overall instructional program.

4. A description of how the school will ensure parental involvement in the planning, review, and
improvement of the schoolwide program plan (described in Stakeholder Involvement and/or
Strategies/Activities).

5. A description of the activities the school will include to ensure that students who experience
difficulty attaining proficient or advanced levels of academic achievement standards will be
provided with effective, timely additional support, including measures to

   a. Ensure that those students' difficulties are identified on a timely basis; and

   b. Provide sufficient information on which to base effective assistance to those students.

6. For an elementary school, a description of how the school will assist preschool students in the
successful transition from early childhood programs to the school.

7. A description of how the school will use resources to carry out these components (described in
the Proposed Expenditures for Strategies/Activities).

Authority Cited: Title 34 of the Code of Federal Regulations (34 CFR) sections 200.27(a)(3)(i)-(iii) and
200.28 and section 1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA.
Appendix B: Select State and Federal Programs

Federal Programs
Title I, Part A: School Allocation
Title I, Part A: School Parent and Family Engagement Allocation
Title I, Part A: Targeted Support and Improvement Allocation
Title I, Part C: Education of Migratory Children
Title II, Part A: Supporting Effective Instruction
Title III, Part A: Language Instruction for English Learners and Immigrate Youth
Title IV Part A: Student Support and Academic Enrichment Grants
Title IV Part B: 21st Century Community Learning Centers
Title V, Part B: Rural Education Initiative
Title VI, Part A: Indian, Native Hawaiian, and Alaska Native Education

State or Local Programs
After School Education and Safety Program
American Indian Education
Child Development Programs
Economic Impact Aid/State Compensatory Education (carryover funds)
Economic Impact Aid/Limited English Proficient (carryover funds)
California Foster Youth Services
California Partnership Academies
California Tobacco-Use Prevention Education Program