



RIO SCHOOL DISTRICT
Confidential Salary Schedule
2021/2022

Position	Step A	Step B	Step C	Step D	Step E
Executive Secretary to the Superintendent	4,842	5,082	5,338	5,604	5,883
Human Resources Specialist	4,615	4,849	5,089	5,345	5,612
Human Resources Credential/Data Specialist	4,615	4,849	5,089	5,345	5,612
Administrative Secretary	4,068	4,271	4,486	4,711	4,945
Human Resources Assistant	4,068	4,271	4,486	4,711	4,945
Credential Technician	3,969	4,168	4,377	4,594	4,826

ANNIVERSARY INCREMENTS:

This increment shall be granted with Superintendent approval to all administrators who have received an EXEMPLARY or PROFICIENT evaluation for the preceding year. The increment schedule shall start on the individual's date of hire.

Longevity:

- 6 years through 9 years - 2%
- 10 years through 13 years - 4%
- 14 years through 17 years - 6%
- 18 years through 21 years - 8%
- 22 years through 25 years - 10%
- 26 years through 29 years - 11%
- 30 + Years ----- 12%

Professional Growth Stipend/Professional Program:

in accordance with California School Employees Association bargaining unit agreement

Vacation:

1.75 paid vacation days per month

Paid Holidays:

Equal to holidays delineated in California School Employees Association bargaining unit agreement

Effective 7-1-2020: 1% salary increase

Board Approved: 8/4/2021