EDUCATING LEARNERS FOR THE 21ST CENTURY

ANNUAL ORGANIZATIONAL MEETING
December 16, 2019

Office of Student and Family Services
3300 Cortez Street
Oxnard, CA 93036

JOHN D. PUGLISI, Ph. D.
Superintendent

Board of Education
Joe Esquivel, President
Linda Aguilar, Clerk
Eleanor Torres
Felix Eisenhauer, DMA
Edith Martinez-Cortes
Monday, December 16, 2019
RSD Annual Organization Board Meeting

3300 Cortez Street
Oxnard, CA 93036

1. Open Session 5:30 p.m.
   1.1 Call to Order
   1.2 Pledge of Allegiance
   1.3 Roll Call

2. Approval of the Agenda
   2.1 Agenda Correction, Additions, Modifications
   2.2 Approval of the Agenda

3. Public Comment-Closed Session
   3.1 Public Comment (Closed Session) The public may address the Board concerning items that are scheduled for discussion during the closed session only. These presentations are limited to three minutes each, or a total of fifteen minutes in all.

4. Closed Session
   4.1 Conference with legal counsel - anticipated litigation. Significant exposure to litigation, pursuant to Gov. Code Section 54946.9(d)(2). Number of cases: 1.


   4.3 Conference with Labor Negotiators [Government Code 54957.6] Agency designated representatives: RSD Negotiating Team; Employee Organization: California School Employee’s Association and Rio Teachers’ Association


5. Reconvene Open Session 6:30 p.m.
   5.1 Reconvene Open Session and Closed Session Report

6. Public Hearing
   6.1 19/20 RTA to RSD Sunshine Proposals

7. Annual Organization
   7.1 Election of Board President
   7.2 Election of Clerk of the Board
7.3 Certification of Signatures

7.4 Election of the School Board Representative to Vote in the Election of Members for the County Committee on School District Organization

7.5 Approval of the Board Calendar of Regular Board Meeting for 2020 and revised Board Bylaw 9320 Meetings and Notices

8. Communications

8.1 Acknowledgement of Correspondence to the Board

8.2 Board Member Reports

8.3 Organizational Reports-RTA/CSEA/Other

8.4 Superintendent Report

8.5 Public Comment-Board meetings are meetings of the Governing Board held in public, not public forums, and will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the board through the board president. To assure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Board must fill out a speaker card. Cards are available at the meeting and on the District website. Cards must be submitted to the Secretary or Clerk of the Board. The speaker may choose to speak during public comment or at the time of the agenda item prior to board consideration. The Governing Board may place limitations on the total time to be devoted to each topic if it finds that the number of speakers would impede the Board’s ability to conduct its business in a timely manner. Procedures for receiving communication from the public on topics that fall under the subject jurisdiction of the Governing Board. A member of the public may address the Governing Board on any item(s) on the agenda or non-agenda items. Each person speaking may not exceed a total of three minutes on each item. The speaker may choose to speak during public comment or at the time of the agenda item prior to board consideration. These presentations are limited to three minutes or a total of twenty minutes.

9. Information

9.1 Educational Services Report

9.2 Business Services Report

9.3 Dual Immersion Report

9.4 Annual Developer Fee Report FY 2018/2019

10. Discussion/Action

10.1 2019/2020 RTA to RSD Sunshine Proposals for Successor Agreement

10.2 Approval of the First Interim Budget

11. Consent

11.1 Approval of the Consent Agenda

11.2 Approval of the Minutes of the Regular Board Meeting of November 20, 2019

11.3 Approval of the Donation Report

11.4 Ratification of the Commercial Warrant

11.5 Approval of December 2019 Personnel Report

11.6 2019-2020 1st Quarter Williams Ventura County Office of Education Activity Report

11.7 Contract with Ventura County of Education for Para Educator Support
11.8 Approval to Attend the National Elementary and Secondary Education Act (ESEA) Conference at Atlanta, GA on February 4 - February 7, 2020

11.9 Approval to Attend the NCTR (National Center for Teacher Residencies) Professional Development Module IV - Chicago, Illinois

11.10 Approval for Angel Velez to Attend the The Midwest Clinic International Band, Orchestra and Music Conference in Chicago, IL, December 17-20, 2019

11.11 Take-home internet access via Kajeet for 250 students (2-year contract)

11.12 Approval of Out of State Travel for Fawn Nguyen to Attend Math Conferences

11.13 Approval of Tackable Wall Surface Finishes at Rio Del Sol's MPR.

11.14 Ratification of purchase from Southwest Office Supplies Inc. for the office furniture for the new District Office at Solar Drive

11.15 Approval of Change Order from Monet Construction for work at Rio Lindo.

12. Organizational Business

12.1 Future Meeting Dates: TBD

12.2 Future Items for Discussion

13. Adjournment
Agenda Item Details

Meeting
Dec 16, 2019 - RSD Annual Organization Board Meeting

Category
4. Closed Session

Subject
4.1 Conference with legal counsel – anticipated litigation. Significant exposure to litigation, pursuant to Gov. Code Section 54946.9(d)(2). Number of cases: 1.

Access
Public

Type

Public Content

Speaker:

Rationale:

Administrative Content

Executive Content
Agenda Item Details

Meeting
Dec 16, 2019 - RSD Annual Organization Board Meeting

Category
4. Closed Session

Subject
4.2 Conference with Real Property Negotiators, pursuant to Government Code 54956.8

Access
Public

Type
Discussion

Public Content
Speaker:

Rationale:

Administrative Content

Executive Content
Agenda Item Details

Meeting
Dec 16, 2019 - RSD Annual Organization Board Meeting

Category
4. Closed Session

Subject

Access
Public

Public Content

Speaker:

Rationale:

Administrative Content

Executive Content
Agenda Item Details

Meeting
Dec 16, 2019 - RSD Annual Organization Board Meeting

Category
4. Closed Session

Subject

Access
Public

Type

Public Content

Speaker:

Rationale:

Administrative Content

Executive Content
Agenda Item Details
Meeting          Dec 16, 2019 - RSD Annual Organization Board Meeting
Category         4. Closed Session
Access           Public
Type             Discussion

Public Content
Speaker:

Rationale:

Administrative Content

Executive Content
Agenda Item Details

Meeting Dec 16, 2019 - RSD Annual Organization Board Meeting
Category 6. Public Hearing
Subject 6.1 19/20 RTA to RSD Sunshine Proposals
Access Public
Type Discussion, Procedural

Public Content
Speaker: Carolyn Bernal

Rationale: Pursuant to the provision of Government Code Section 3547, the Governing Board must formally inform the public through a Board meeting and conduct a public hearing to receive input from the community prior to the initiation of negotiations. Accordingly, a public hearing has been set for tonight's meeting to hear input from the public.

Public Hearing RTA to RSD 12-16-19.pdf (5 KB)

Administrative Content

Executive Content
PLEASE DECEMBER 9, 2019

RIO SCHOOL DISTRICT
2500 VINEYARD AVENUE
OXNARD, CALIFORNIA

NOTICE OF
PUBLIC HEARING

PUBLIC HEARING ON THE RIO TEACHERS
ASSOCIATION
PROPOSAL FOR A SUCCESSOR AGREEMENT FOR
THE 2019-2020 SCHOOL YEAR WITH THE RIO
SCHOOL DISTRICT

Pursuant to the provision of Government Code Section 3547, the Governing Board must formally inform the public through a Board Meeting and conduct a public hearing to receive input from the community prior to the initiation of negotiations.

Accordingly, a public hearing is scheduled for the Governing Board meeting to be held on December 16, 2019, at the Rio School District Board Room, 3300 Cortez Street, Oxnard, CA 93036 beginning at 6:30 p.m. Copies of the initial proposals have been distributed to and are available at:

Rio School District, 1800 Solar Drive, Oxnard, CA 93036
All Rio School District School Sites

PLEASE POST DECEMBER 9, 2019
Agenda Item Details
Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 7. Annual Organization
Subject: 7.1 Election of Board President
Access: Public
Type: Action
Fiscal Impact: No
Budgeted: No
Recommended Action: Staff recommends approval

Public Content
Speaker: Superintendent Puglisi

Rationale:
The Governing Board will accept nominations for the position of Board President FY 2020.

Administrative Content

Executive Content
**Agenda Item Details**

Meeting  
Dec 16, 2019 - RSD Annual Organization Board Meeting

Category  
7. Annual Organization

Subject  
7.2 Election of Clerk of the Board

Access  
Public

Type  
Action

Fiscal Impact  
No

Budgeted  
No

Recommended Action  
Staff recommends approval.

**Public Content**

Speaker: Superintendent Puglisi

Rationale:

The Governing Board will accept nominations and vote for the position of the Clerk of the Board FY 2020.

**Administrative Content**

**Executive Content**
Agenda Item Details

Meeting          Dec 16, 2019 - RSD Annual Organization Board Meeting
Category         7. Annual Organization
Subject          7.3 Certification of Signatures
Access           Public
Type             Action
Fiscal Impact    No
Budgeted         No
Recommended Action Staff recommends the approval of the Certification of Signatures

Public Content
Speaker: Superintendent Puglisi

Rationale:
The Governing Board will vote on the Certification of Signatures for the new board members and positions.

Administrative Content

Executive Content
RIO SCHOOL DISTRICT CERTIFICATION OF SIGNATURES

I, John D. Puglisi, Ph.D., Secretary to the Board of Education of Rio School District of Ventura County, California hereby certify that the signatures shown below are the verified signatures of the members of the governing Board of the above-mentioned named school district (Part 1). Verified signatures of the person or persons authorized to sign orders drawn on the funds of the school district, Notice of Employment, Contracts, etc., appear in Part 2. These certifications are made in accordance with the provisions of Education Code Section indicated.* If those authorized to sign orders shown in Part 2 are unable to do so, the law requires the signatures of the majority of the Governing Board.

The approved signatures will be considered valid for December 16, 2019 thru December 30, 2019.

Date of Board Action: December 16, 2020  Signature: ________________________________
Secretary of the Board

PART 1

Signatures of Members of the Board

Signature: ____________________________  Signature: ____________________________
Print/Type: ____________________________  Print/Type: ____________________________
Title: President  Title: Clerk

Signature: ____________________________  Signature: ____________________________
Print/Type: ____________________________  Print/Type: ____________________________
Title: Trustee  Title: Trustee

Signature: ____________________________
Print/Type: ____________________________
Title: Trustee
PART 2

Signatures of Personnel and/or Members of the Governing Board authorized to Sign Checks, Orders for Salary Payment, Notices of Employment, Contracts, etc. Please list after each name all items that a person is authorized to sign.

<table>
<thead>
<tr>
<th>Signature</th>
<th>Print/Type:</th>
<th>Title:</th>
<th>Authorized to Sign:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>John D. Puglisi, Ph. D</td>
<td>Superintendent</td>
<td>A-G, 1-5 inclusive</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Oscar Hernandez</td>
<td>Assistant Superintendent of Educational Services</td>
<td>A-G, 1-4 inclusive</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wael Saleh</td>
<td>Assistant Superintendent Business Services</td>
<td>A-G, 1-5 inclusive</td>
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</tr>
<tr>
<td></td>
<td>Carolyn Bernal</td>
<td>Assistant Superintendent of School and Systems Improvement</td>
<td>A-G, 1-4 inclusive</td>
</tr>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Veronica Rauschenberger</td>
<td>Director of School and Systems Improvement</td>
<td>G, 2 inclusive</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kevin Olson</td>
<td>Director of Fiscal Services</td>
<td>B-G, 2-5 inclusive</td>
</tr>
</tbody>
</table>
Signature

Print Type: Rebecca Rocha
Title: Director of Pupil Support Services
Authorized to Sign: G. 2 inclusive

Signature

Print Type: Charles Fichtner
Title: Director of Maintenance and Operations
Authorized to Sign: G. 2-3 inclusive

Signature

Print Type: Lacey Piper
Title: Director of Child Nutrition and Wellness
Authorized to Sign: G. 2-5 inclusive

Signature

Print Type: Jarkko Myllari
Title: Director of Technology
Authorized to Sign: G. 2-5 inclusive
### Agenda Item Details

- **Meeting:** Dec 16, 2019 - RSD Annual Organization Board Meeting
- **Category:** 7. Annual Organization
- **Subject:** 7.4 Election of the School Board Representative to Vote in the Election of Members for the County Committee on School District Organization
- **Access:** Public
- **Type:** Action
- **Fiscal Impact:** No
- **Budgeted:** No
- **Recommended Action:** Staff recommends approval.

### Public Content

**Speaker:** Superintendent Puglisi

**Rationale:**

The Governing Board will accept nomination and vote for the position of School Board Representative.

### Administrative Content

### Executive Content
**Agenda Item Details**

**Meeting**  
Dec 16, 2019 - RSD Annual Organization Board Meeting

**Category**  
7. Annual Organization

**Subject**  
7.5 Approval of the Board Calendar of Regular Board Meeting for 2020 and revised Board Bylaw 9320 Meetings and Notices

**Access**  
Public

**Type**  
Action

**Fiscal Impact**  
No

**Budgeted**  
No

**Recommended Action**  
Staff recommends approval of the Board Calendar of Regular Board Meeting for 2020 and possible revision of Board Bylaw 9320 Meetings and Notices.

**Goals**
- Goal 5 - Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.
- Goal 4 - Prepare students to be college and career ready through technology and innovation that facilitates collaboration, creativity, critical thinking and communication.
- Goal 3 - Create welcoming and safe environments where students attend and are connected to their school
- Goal 2 - Engage parents and other District stakeholders in the development of meaningful partnerships to support student learning.
- Goal 1 - Improved student achievement at every school and every grade in all content areas

**Public Content**

**Speaker:** Superintendent Puglisi

**Rationale:**

The Governing Board will have the opportunity to revise the meeting days and times they meet for board meetings in 2019. Board Bylaw 9320 will need to be revised to reflect any changes. The Governing Board will also vote to adopt a calendar of meetings for 2020.

Beginning January all board meetings will take place at the new district Office, 1800 Solar Drive, Third Floor, Oxnard, CA.

The following dates are proposed.

- **January 15, 2020**
- **February 19, 2020**
- **March 18, 2020**
- **April 15, 2020**
- **May 20, 2020**
- **June 10 and 24, 2020**
- **July (Dark)**
August 19, 2020
September 16, 2020
October 21, 2020
November 18, 2020
December 15, 2020 (Annual Organizational Meeting)

Closed session at 5:00 p.m. and open session to follow at 5:00 p.m.

Administrative Content

Executive Content
Rio SD
Board Bylaw
Meetings And Notices

BB 9320
Board Bylaws

Meetings of the Board of Trustees are conducted for the purpose of accomplishing district business. In accordance with state open meeting laws (Brown Act), the Board shall hold its meetings in public and shall conduct closed sessions during such meetings only as authorized by law. To encourage community involvement in the schools, Board meetings shall provide opportunities for questions and comments by members of the public. All meetings shall be conducted in accordance with law and the Board's bylaws, policies, and administrative regulations.

(cf. 9321 - Closed Session Purposes and Agendas)
(cf. 9321.1 - Closed Session Actions and Reports)
(cf. 9323 - Meeting Conduct)

A Board meeting exists whenever a majority of Board members gather at the same time and place to hear, discuss, or deliberate upon any item within the subject matter jurisdiction of the Board or district. (Government Code 54952.2)

A majority of the Board shall not, outside of an authorized meeting, use a series of communications of any kind, directly or through intermediaries, to discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the Board. However, an employee or district official may engage in separate conversations with Board members in order to answer questions or provide information regarding an item within the subject matter jurisdiction of the Board, as long as that employee or district official does not communicate the comments or position of any Board members to other Board members. (Government Code 54952.2)

In order to help ensure participation in the meeting by disabled individuals, the Superintendent or designee shall provide appropriate disability-related accommodations or modifications upon request in accordance with the Americans with Disabilities Act. (Government Code 54953.2, 54954.1)

Meeting notices and agendas shall specify that any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee. (Government Code 54954.2)

Each agenda shall also list the address(es) designated by the Superintendent or designee for public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting. (Government Code 54957.5)
Regular Meetings

The Board shall hold one regular meeting each month. Regular meetings shall be held at 5:30 p.m. on the third Wednesday of each month at the **Rio School District Office Conference Room**.

At least 72 hours prior to a regular meeting, the agenda shall be posted at one or more locations freely accessible to members of the public. (Government Code 54954.2)

Special Meetings

Special meetings of the Board may be called at any time by the presiding officer or a majority of the Board members. (Government Code 54956)

Written notice of special meetings shall be delivered personally or by any other means to all Board members and the local media who have requested such notice in writing. The notice shall be received at least 24 hours before the time of the meeting. The notice shall also be posted at least 24 hours before the meeting in a location freely accessible to the public. The notice shall specify the time and place of the meeting and the business to be transacted or discussed. No other business shall be considered at this meeting. (Education Code 35144; Government Code 54956)

Any Board member may waive the 24-hour written notice requirement prior to the time of the meeting by filing a written waiver of notice with the clerk or secretary of the Board or by being present at the meeting at the time it convenes. (Government Code 54956)

Every notice of a special meeting shall provide an opportunity for members of the public to directly address the Board concerning any item that has been described in the meeting notice, before or during the item's consideration. (Government Code 54954.3)

Emergency Meetings

In the case of an emergency situation for which prompt action is necessary due to the disruption or threatened disruption of public facilities, the Board may hold an emergency meeting without complying with the 24-hour notice and/or 24-hour posting requirement for special meetings pursuant to Government Code 54956. The Board shall comply with all other requirements for special meetings during an emergency meeting. (Government Code 54956.5)

An emergency situation means either of the following: (Government Code 54956.5)

1. An emergency, which shall be defined as a work stoppage, crippling activity, or other activity that severely impairs public health and/or safety as determined by a majority of the members of the Board
(cf. 4141.6/4241.6 - Concerted Action/Work Stoppage)

2. A dire emergency, which shall be defined as a crippling disaster, mass destruction, terrorist activity, or threatened terrorist act that poses peril so immediate and significant that requiring the Board to provide one-hour notice before holding an emergency meeting may endanger the public health and/or safety as determined by a majority of the members of the Board

(cf. 3516 - Emergencies and Disaster Preparedness Plan)

Except in the case of a dire emergency, the Board president or designee shall give notice of the emergency meeting by telephone at least one hour before the meeting to the local media that have requested notice of special meetings. All telephone numbers provided by the media in the most recent request for notification must be exhausted. If telephone services are not functioning, the notice requirement of one hour is waived and, as soon after the meeting as possible, the Board shall notify those media representatives of the meeting and shall describe the purpose of the meeting and any action taken by the Board. In the case of a dire emergency, the Board president or designee shall give such notice at or near the time he/she notifies the other members of the Board about the meeting. (Government Code 54956.5)

The minutes of the meeting, a list of persons the Board president or designee notified or attempted to notify, a copy of the roll call vote, and any actions taken at the meeting shall be posted for at least 10 days in a public place as soon after the meeting as possible. (Government Code 54956.5)

Adjourned/Continued Meetings

A majority vote by the Board may adjourn/continue any regular or special meeting to a later time and place that shall be specified in the order of adjournment. Less than a quorum of the Board may adjourn such a meeting. If no Board members are present, the secretary or the clerk may declare the meeting adjourned to a later time and shall give notice in the same manner required for special meetings. (Government Code 54955)

Within 24 hours after the time of adjournment, a copy of the order or notice of adjournment/continuance shall be conspicuously posted on or near the door of the place where the meeting was held. (Government Code 54955)

Study Sessions, Retreats, Public Forums, and Discussion Meetings

The Board may occasionally convene a study session or public forum to study an issue in more detail or to receive information from staff or feedback from members of the public.

The Board may also convene a retreat or discussion meeting to discuss Board roles and relationships.

(cf. 2000 - Concepts and Roles)
Public notice shall be given in accordance with law when a quorum of the Board is attending a study session, retreat, public forum, or discussion meeting. All such meetings shall comply with the Brown Act and shall be held in open session and within district boundaries. Action items shall not be included on the agenda for these meetings.

Other Gatherings

Attendance by a majority of Board members at any of the following events is not subject to the Brown Act provided that a majority of the Board members do not discuss specific district business among themselves other than as part of the scheduled program: (Government Code 54952.2)

1. A conference or similar public gathering open to the public that involves a discussion of issues of general interest to the public or to school board members

2. An open, publicized meeting organized by a person or organization other than the district to address a topic of local community concern

3. An open and noticed meeting of another body of the district

4. An open and noticed meeting of a legislative body of another local agency

5. A purely social or ceremonial occasion

6. An open and noticed meeting of a standing committee of the Board, provided that the Board members who are not members of the standing committee attend only as observers

Individual contacts or conversations between a Board member and any other person are not subject to the Brown Act. (Government Code 54952.2)

Location of Meetings

Meetings shall not be held in a facility that prohibits the admittance of any person on the basis of ancestry or any characteristic listed in Government Code 11135, including, but not limited to, religion, sex, or sexual orientation. In addition, meetings shall not be held in a facility which is inaccessible to disabled persons or where members of the public must make a payment or purchase in order to be admitted. (Government Code 54961)

(cf. 2111 - Superintendent Governance Standards)
(cf. 9000 - Role of the Board)
(cf. 9005 - Governance Standards)
(cf. 9400 - Board Self-Evaluation)

(cf. 9130 - Board Committees)

(cf. 0410 - Nondiscrimination in District Programs and Activities)
Meetings shall be held within district boundaries, except to do any of the following:
(Government Code 54954)

1. Comply with state or federal law or court order or attend a judicial or administrative proceeding to which the district is a party

2. Inspect real or personal property which cannot conveniently be brought into the district, provided that the topic of the meeting is limited to items directly related to the property

3. Participate in meetings or discussions of multiagency significance, provided these meetings are held within one of the other agencies' boundaries, with all participating agencies giving the notice required by law

4. Meet in the closest meeting facility if the district has no meeting facility within its boundaries or if it's principal office is located outside the district

5. Meet with elected or appointed state or federal officials when a local meeting would be impractical, solely to discuss legislative or regulatory issues affecting the district over which the state or federal officials have jurisdiction

6. Meet in or near a facility owned by the district but located outside the district, provided the meeting agenda is limited to items directly related to that facility

7. Visit the office of the district's legal counsel for a closed session on pending litigation, when doing so would reduce legal fees or costs

8. Attend conferences on non-adversarial collective bargaining techniques

9. Interview residents of another district regarding the Board's potential employment of an applicant for Superintendent of the district

10. Interview a potential employee from another district

Meetings exempted from the boundary requirements, as specified in items #1-10 above, shall still be subject to the notice and open meeting requirements for regular and special meetings when a quorum of the Board attends the meeting.

If a fire, flood, earthquake, or other emergency renders the regular meeting place unsafe, meetings shall be held for the duration of the emergency at a place designated by the Board president or designee, who shall so inform all news media who have requested notice of special meetings by the most rapid available means of communication. (Government Code 54954)

Teleconferencing

A teleconference is a meeting of the Board in which Board members are in different locations,
connected by electronic means through audio and/or video. (Government Code 54953)

The Board may use teleconferences for all purposes in connection with any meeting within the Board's subject matter jurisdiction. All votes taken during a teleconference meeting shall be by roll call. (Government Code 54953)

During the teleconference, at least a quorum of the members of the Board shall participate from locations within district boundaries. (Government Code 54953)

Agendas shall be posted at all teleconference locations and shall list all teleconference locations whenever they are posted elsewhere. Additional teleconference locations may be provided to the public. (Government Code 54953)

All teleconference locations shall be accessible to the public. All teleconferenced meetings shall be conducted in a manner that protects the statutory and constitutional rights of the parties or the public appearing before the Board, including the right of the public to address the Board directly at each teleconference location. (Government Code 54953)

All Board policies, administrative regulations, and bylaws shall apply equally to meetings that are teleconferenced. The Superintendent or designee shall facilitate public participation in the meeting at each teleconference location.

Legal Reference:
EDUCATION CODE
35140  Time and place of meetings
35143  Annual organizational meeting, date, and notice
35144  Special meeting
35145  Public meetings
35145.5  Agenda; public participation; regulations
35146  Closed sessions
35147  Open meeting law exceptions and applications
GOVERNMENT CODE
11135  State programs and activities, discrimination
54950-54963  The Ralph M. Brown Act, especially:
54953  Meetings to be open and public; attendance
54954  Time and place of regular meetings
54954.2  Agenda posting requirements, board actions
54956  Special meetings; call; notice
54956.5  Emergency meetings
UNITED STATES CODE, TITLE 42
12101-12213  Americans with Disabilities Act
CODE OF FEDERAL REGULATIONS, TITLE 28
35.160  Effective communications
36.303  Auxiliary aids and services
COURT DECISIONS
ATTORNEY GENERAL OPINIONS

Management Resources:
CSBA PUBLICATIONS
The Brown Act: School Boards and Open Meeting Laws, rev. 2006
ATTORNEY GENERAL PUBLICATIONS
The Brown Act: Open Meetings for Legislative Bodies, 2003
LEAGUE OF CALIFORNIA CITIES PUBLICATIONS
WEB SITES
CSBA: http://www.csba.org
CSBA, Agenda Online:
http://www.csba.org/Services/Services/GovernanceTechnology/AgendaOnline.aspx
California Attorney General's Office: http://www.caag.state.ca.us
Institute for Local Government: http://www.cacities.org/index.jsp?zone=ilsg

Bylaw RIO ELEMENTARY SCHOOL DISTRICT
adopted: April 19, 2007 Oxnard, California
revised: May 7, 2009
revised: December 9, 2010
revised: February 10, 2011
revised: April 15, 2015
revised: December 12, 2018
Agenda Item Details
Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 8. Communications
Subject: 8.4 Superintendent Report
Access: Public
Type: Procedural

Public Content
Speaker: Superintendent Puglisi

Rationale:

Superintendent Puglisi will provide an update on:
- Instructional Leadership Trimester One Common Formative Data
- Master Plan Update

Administrative Content

Executive Content
**Public Content**

Speaker: Oscar Hernandez, Assistant Superintendent of Educational Services

Rationale:

Mr. Hernandez will update the Governing Board on the following:

- Technology Update
- ASES Update

**Administrative Content**

**Executive Content**
Agenda Item Details
Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 9. Information
Subject: 9.2 Business Services Report
Access: Public
Type: Information

Public Content
Speaker: Wael Saleh, Assistant Superintendent of Business Services

Rationale:

Mr. Saleh will present an update on the following:

* Roofing Update

Administrative Content

Executive Content
**Agenda Item Details**

**Meeting**  
Dec 16, 2019 - RSD Annual Organization Board Meeting

**Category**  
9. Information

**Subject**  
9.3 Dual Immersion Report

**Access**  
Public

**Type**  
Information

**Public Content**

Speaker: Carolyn Bernal, Assistant Superintendent of School and Systems Improvement and Oscarr Hernandez, Assistant Superintendent of Educational Services

**Rationale:**

An update will be provided regarding the developing Dual Immersion Program at Rio Plaza School.

**Administrative Content**

**Executive Content**
**Agenda Item Details**

**Meeting**  
Dec 16, 2019 - RSD Annual Organization Board Meeting

**Category**  
9. Information

**Subject**  
9.4 Annual Developer Fee Report FY 2018/2019

**Access**  
Public

**Type**  
Information

**Public Content**

**Speaker:** Wael Saleh, Assistant Superintendent, Business Services

**Rationale:**

Education Code Section 66006(b) requires school districts to make public a report on the developer fees within 180 days after the end of the fiscal year. It is required that the Board review the report at a public meeting at least 15 days after the information is available. The attached report was posted November 28, 2019 at the Rio School District, 2500 E. Vineyard Avenue, Oxnard, Ca 93036 for public information.

On July 1, 2018, the district started the year with a fund balance of $942,843.00. The district generated total revenue of $2,514,334.00. The district spent $414,401.00 on various projects, which is detailed out on the attached summary. On June 30, 2019, the district ended with $3,042,776.00 in fund balance.

[Developers Fees annual report (2) Revised.xlsx (15 KB)]

**Administrative Content**

**Executive Content**
## Rio School District
### Annual Developer Fee Report
#### For the Fiscal Year Ended June 30, 2019

**Beginning Balance as of July 1, 2018**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 942,843.00</td>
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</tbody>
</table>

**Revenues**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developer Fees - Residential</td>
<td>26,501.00</td>
</tr>
<tr>
<td>Developer Fees - Commercial</td>
<td>11,619.00</td>
</tr>
<tr>
<td>Prior Yr Developer Fees transferred to Fund 350 in 2011/12</td>
<td>1,981,848.00</td>
</tr>
<tr>
<td>Redevelopment Agency Pass Thru Funds - Oxnard</td>
<td>466,524.00</td>
</tr>
<tr>
<td>Interest income</td>
<td>27,842.00</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$ 2,514,334.00</strong></td>
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</tbody>
</table>

**Expenditures**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture/Equipment</td>
<td>13% 51,920.00</td>
</tr>
<tr>
<td>Leases of Classroom portables - Rio Lindo</td>
<td>6% 23,800.00</td>
</tr>
<tr>
<td>Leases of Classroom portables - Rio Plaza</td>
<td>2% 8,800.00</td>
</tr>
<tr>
<td>Leases of Classroom portables - Rio Real</td>
<td>5% 22,000.00</td>
</tr>
<tr>
<td>Leases of Classroom portables - Rio del Norte</td>
<td>2% 8,800.00</td>
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<tr>
<td>Site Facility Improvements</td>
<td>39% 163,679.00</td>
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<tr>
<td>Zion and US Bank Administrative Fees</td>
<td>2% 6,850.00</td>
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<tr>
<td>Sage Institute Oversight/Program Planning</td>
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<tr>
<td>Facility Related Attorney's Fees</td>
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<td><strong>Total</strong></td>
<td><strong>$ 414,401.00</strong></td>
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**Ending Balance as of June 30, 2019**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3,042,776.00</td>
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</table>
Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 10. Discussion/Action
Subject: 10.1 1920 RTA to RSD Sunshine Proposals for Successor Agreement
Access: Public
Type: Action
Fiscal Impact: No
Recommended Action: It is recommended the board take action and approve the 19/20 RTA to RSD Sunshine Proposals for a successor agreement as presented.

Goals:
Goal 5-Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.
Goal 4-Prepare students to be college and career ready through technology and innovation that facilitates collaboration, creativity, critical thinking and communication.
Goal 3-Create welcoming and safe environments where students attend and are connected to their school
Goal 2-Engage parents and other District stakeholders in the development of meaningful partnerships to support student learning.
Goal 1-Improved student achievement at every school and every grade in all content areas

Public Content
Speaker: Carolyn Bernal

Rationale: Pursuant to the provisions of Government Code Section 3547, the Governing Board must formally inform the public, through notice of and by conducting a Public Meeting, to receive input from the community prior to the initiation of negotiations.

Accordingly, the Rio Teachers Association sunshine proposal for negotiations to commence the 19/20 negotiations cycle is recommended for adoption after a Public Meeting is held at a regular meeting of the Governing Board on December 9, 2019.

Administrative Content

19-20 RTA to RSD Sunshine Proposal.pdf (41 KB)
Rio Teachers’ Association

Rio Teachers’ Association values the collaborative spirit through which collective bargaining is accomplished between the District and the Association. Per the Rodda Act, the Collective Bargaining Agreement between the Rio School District and the Rio Teachers’ Association, Rio Teachers’ Association is submitting its 2019-2020 negotiations proposal.

The following constitutes the initial proposals of Rio Teachers’ Association and the 2019-2020 contract negotiations with the Rio School District:

ARTICLE II: Recognition
ARTICLE III: Definitions
ARTICLE IV: Association Rights
ARTICLE VI: Unit Member Work Day/Work Year/Work Conditions
ARTICLE VII: Unit Member Safety
ARTICLE VIII: Class Size
ARTICLE IX: Sick Leave
ARTICLE X: Pregnancy Disability Leave (PDL)/Child Bonding
ARTICLE XIII: Bereavement
ARTICLE XVII: Transfers/Reassignment/Relocation/Open & Closure of Schools
ARTICLE XIX: Compensation
ARTICLE XXVI: Professional Dues or Fees and Payroll Deductions
ARTICLE XXVII: Members’ Rights
ARTICLE XXX: TOSA (Teacher on Special Assignment)

We look forward to initiating a good faith bargaining effort with the Rio School District.

Sincerely,
Marisela Valdez
President, Rio Teachers’ Association
Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting

Category: 10. Discussion/Action

Subject: 10.2 Approval of the First Interim Budget

Access: Public

Type: Action

Fiscal Impact: No

Budgeted: No

Budget Source: All Funds

Recommended Action: Approve the First Interim Budget

Goals

Goal 5 - Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.

Goal 4 - Prepare students to be college and career ready through technology and innovation that facilitates collaboration, creativity, critical thinking and communication.

Goal 3 - Create welcoming and safe environments where students attend and are connected to their school.

Goal 2 - Engage parents and other District stakeholders in the development of meaningful partnerships to support student learning.

Goal 1 - Improved student achievement at every school and every grade in all content areas.

Public Content

Speaker:
Wael Saleh, Assistant Superintendent, Business Services

Rationale:

AB 1200 requires that school districts provide ongoing updates to their fiscal integrity no less than twice each school year following adoption of the budget. Commonly referred to as "interim budget reports," the primary purpose is to ensure that Board of Education are kept abreast of the changing nature of the district finances and more importantly, to ensure that the district has sufficient financial reserves to complete the current fiscal year as well as two subsequent years.

The First Interim Budget report includes the impact of actual salaries and benefit cost estimates updated to reflect actual staffing and benefit selections. Additionally, revenues have been fine tuned to reflect actual awards. Spending on supplies and services has been updated to reflect the district’s latest spending authorizations.

Additionally, the forecast for 2020-21 and 2021-2022 have been updated based on the revisions to the 2019-2020 budget projections.

District staff and LCAP committee will be working to revise the Local Control Accountability Plan and budgeted costs for 2019-2020 and beyond.
11.2
Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting

Category: 11. Consent

Subject: 11.2 Approval of the Minutes of the Regular Board Meeting of November 20, 2019

Access: Public

Type: Action (Consent)

Public Content

Speaker:

Rationale:

Administrative Content

Executive Content

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
Members present
Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Linda Aguilar, Joe Esquivel

1. Open Session 5:30 p.m.
1.1 Call to Order
President Esquivel called the meeting to order at 5:30 p.m.

1.2 Pledge of Allegiance
President Esquivel led the flag salute.

1.3 Roll Call
Trustee Aguilar called the roll, all present.

2. Approval of the Agenda
2.1 Agenda Correction, Additions, Modifications
Trustee Eisenhauer pulled the following items for discussion: Item 10.12 Approval for Architect Contract to Plan a new staff Parking Lot at Rio Lindo Elementary; 10.14 Approval to Begin Phase 1 of the Rio School Sites Roof Replacement Plan.

2.2 Approval of the Agenda
Staff recommends approval as amended.

Motion by Eleanor Torres, second by Linda Aguilar.
Final Resolution: Motion Carries
Yes: Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Linda Aguilar, Joe Esquivel

3. Public Comment-Closed Session
Discussion: 3.1 Public Comment (Closed Session) The public may address the Board concerning items that are scheduled for discussion during the closed session only. These presentations are limited to three minutes each, or a total of fifteen minutes in all.
There were no public comment on closed session items.

President Esquivel adjourned into closed session at 5:35 p.m.

4. Closed Session (may continue at the end of the meeting if needed)
4.1 Conference with legal counsel – anticipated litigation. Significant exposure to litigation, pursuant to Gov. Code Section 54946.9(d)(2). Number of cases: 1.

4.2 Conference with legal counsel – anticipated litigation. Initiation of litigation, pursuant to Gov. Code Section 54956.9(d)(4). Number of cases: 1.

4.3 Conference with legal counsel – anticipated litigation. Initiation of litigation, pursuant to Gov. Code Section 54956.9(d)(4). Number of cases: 1.


4.5 Consideration of Student Discipline- Expulsion [Education Code 48918] Stipulated Expulsion of Students 6011922


5. Reconvene Open Session 6:30 p.m.
5.1 Report of Closed Session
President Esquivel reconvened the meeting into open session at 6:47 pm.

President Esquivel reported the following action took place during closed session:

By a vote of 5-0 the board took action to expel student #60011922.

6. Presentations/Recognitions
6.1 Student Speech Competitions
Oscar Hernandez, Assistant Superintendent of Educational Services, and Dr. Maria Hernandez, Principal, Rio Real Dual Immersion Academy presented the winners of the Ventura County Speech Competitions. Honored were Salvador Plascencia III, Ruby Fernandez, and Alyssa Medrano.

7. Communications

7.1 Acknowledgement of Correspondence to the Board
There were no written correspondence.

7.2 Board Member Reports
Board member reports were heard from Trustee Aguilar.
7.3 Organizational Reports-RTA/CSEA/Other
Organizational reports were heard from Marisela Valdez, RTA President.

7.4 Superintendent Report
Superintendent Puglisi presented a Middle School Conference Update.

7.5 Public Comment-Board meetings are meetings of the Governing Board held in public, not public forums, and will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the board through the board president. To assure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Board must fill out a speaker card. Cards are available at the meeting and on the District website. Cards must be submitted to the Secretary or Clerk of the Board. The speaker may choose to speak during public comment or at the time of the agenda item prior to board consideration. The Governing Board may place limitations on the total time to be devoted to each topic if it finds that the number of speakers would impede the Board’s ability to conduct its business in a timely manner. Procedures for receiving communication from the public on topics that falls under the subject jurisdiction of the Governing Board. A member of the public may address the Governing Board on any item(s) on the agenda or non-agenda items. Each person speaking may not exceed a total of three minutes on each item. The speaker may choose to speak during public comment or at the time of the agenda item prior to board consideration. These presentations are limited to three minutes or a total of twenty minutes.

Public comments were heard from Martha Neary.

8. Information
8.1 Business Services Report
Wael Saleh, Assistant Superintendent of Business Services, presented a Budget Update.

8.2 Educational Services Report
Oscar Hernandez, Assistant Superintendent of Educational Services, introduced Lacey Piper, Director of Child Nutrition. Also present was Olivia Hardley who is interning with the Rio School District thru Food Corps. Ms. Hardley provides healthy nutrition lessons to students in grades K-5 in various school sites.

8.3 Dual Immersion Report
Dr. Carolyn Bernal, Assistant Superintendent of School and Systems Improvement and Mr. Oscar Hernandez, Assistant Superintendent of Educational Services provide a Rio Plaza Dual Language Update Report.

9. Discussion/Action
9.1 Approval of Date Change of Annual Organizational Meeting
Staff recommends change of date for the Annual Organizational Meeting to December 16, 2019

Motion by Joe Esquivel, second by Edith Martinez-Cortes.
Final Resolution: Motion Carries
Yes: Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Linda Aguilar, Joe Esquivel
9.2 Variable Term Waiver
It is recommended that the Governing Board approve this action item for the Variable Term Waiver as described under Ed Code 44253.3 for Mrs. Yamilex Chavez to serve English Language Students for the 2019/2020 school year beginning 9/16/19 at Rio Real (K-8) School while she completes the requirements for this authorization.

Motion by Joe Esquivel, second by Felix Eisenhauer.
Final Resolution: Motion Carries
Yes: Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Linda Aguilar, Joe Esquivel

9.3 Approval of Templates for the Comprehensive School Safety Plan; Emergency Operating Plan; and the Tactical Responses for an Active Assailant on Campus
It is recommended that the Templates for School Safety be approved.

Motion by Felix Eisenhauer, second by Eleanor Torres.
Final Resolution: Motion Carries
Yes: Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Linda Aguilar, Joe Esquivel

9.4 Master Plan/Facilities Discussion Update
Superintendent Puglisi led the board in an activity to prioritize projects under Measure L.

10. Consent
10.1 Approval of the Consent Agenda
Resolution: Staff recommends approval of the Consent Agenda.

Staff recommends approval of the Consent Agenda.

Motion by Eleanor Torres, second by Felix Eisenhauer.
Final Resolution: Motion Carries
Yes: Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Joe Esquivel
Not Present at Vote: Linda Aguilar

10.2 Approval of the Minutes of the Regular Board Meeting of October 16, 2019
Staff recommends approval of the Consent Agenda.

10.3 Approval of the Donation Report
Staff recommends approval of the Consent Agenda.

10.4 Personnel Report

10.5 Ratification of the Commercial Warrant

10.6 Approval of Butte County Office of Education/California Mini-Corps MOU

10.7 Approval of Library Services MOU with VCOE

10.8 Approval of Students and Staff to Attend the California STEAM Symposium Student Showcase in Anaheim
10.9 Purchase of an AV system for the main conference room on the 3rd floor at 1800 Solar Drive

10.10 Purchasing 250 Chromebooks to replace old teacher computers

10.11 Approval of Change Order with Monet Construction for the Rio Lindo Renovation project

10.12 Approval for Architect Contract to Plan a new staff parking lot at Rio Lindo Elementary
It is recommended that the Board approve the Architect Contract to plan a staff parking lot at Rio Lindo School.

Motion by Felix Eisenhauer, second by Eleanor Torres.
Final Resolution: Motion Carries
Yes: Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Joe Esquivel
Not Present at Vote: Linda Aguilar

10.13 Approval of Rio Real Site Enhancements to the Field

10.14 Approval to begin Phase 1 of the Rio School Sites Roof Replacement Plan
It is recommended that approval is given to begin Phase 1 of the Roof Replacement Project.

Motion by Felix Eisenhauer, second by Eleanor Torres.
Not Present at Vote: Eleanor Torres, Edith Martinez-Cortes, Felix Eisenhauer, Linda Aguilar, Joe Esquivel

10.15 Earth Systems Change Order

10.16 Resolution 19/20-33 for Notice of Completion with Devries Construction, Inc.

10.17 Resolution 19/20-34 Notice of Completion with Junior Steel Co.

10.18 Resolution 19/20-35 Notice of Completion with American Integrated Resources, Inc.

11 Organizational Business
Future Meeting Dates: Annual Organization Meeting, December 16, 2019

12 Adjournment
12.1 Adjournment

President Esquivel adjourned the meeting at 9:04 pm

Approved on this 16th day of December, 2019.

John Puglisi, Ph.D., Secretary

Date
Agenda Item Details
Meeting Dec 16, 2019 - RSD Annual Organization Board Meeting
Category 11. Consent
Subject 11.3 Approval of the Donation Report
Access Public
Type Action (Consent)

Public Content
Speaker: Superintendent Puglisi

Rationale:

It is recommended the Governing Board accept the following donations:

<table>
<thead>
<tr>
<th>Site</th>
<th>Donor</th>
<th>Use of Donation</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>RV</td>
<td>Coca Cola Teacher Incentives</td>
<td>20.76</td>
<td></td>
</tr>
<tr>
<td>RRE</td>
<td>Your Cause Teacher Incentives</td>
<td>60.00</td>
<td></td>
</tr>
<tr>
<td>RRE</td>
<td>Your Cause Teacher Incentives</td>
<td>60.00</td>
<td></td>
</tr>
</tbody>
</table>

Administrative Content

Executive Content

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Agenda Item Details
Meeting Dec 16, 2019 - RSD Annual Organization Board Meeting
Category 11. Consent
Subject 11.4 Ratification of the Commercial Warrant
Access Public
Type Action
Fiscal Impact Yes
Dollar Amount 3,490,765.38
Budgeted Yes
Budget Source Various Funds as listed below.
Recommended Action It is recommended that the Commercial Warrant be approved for the period November 12, 2019 through December 3, 2019.

Public Content
Speaker: Wael Saleh, Assistant Superintendent, Business Services

Rationale:
The District processed payments to vendors since the last meeting of the Governing Board for a total amount of $3,490,765.38 which include processing payments for all funds of the District in the following amounts:

<table>
<thead>
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<th>Fund</th>
<th>Amount</th>
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<tr>
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<td>Fund 130</td>
<td>$43,949.36</td>
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<tr>
<td>Fund 211</td>
<td>$670,270.03</td>
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<tr>
<td>Fund 212</td>
<td>$729,451.56</td>
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<tr>
<td>Fund 402</td>
<td>$692,159.64</td>
</tr>
<tr>
<td>Fund 490</td>
<td>$27,619.18</td>
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Less Unpaid Tax Liability - 0-
Total: $3,490,765.38

Commercial warrant.pdf (346 KB)

Administrative Content

Executive Content
https://go.boarddocs.com/ca/rio/Board.nsf/Private?open&login#
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### Board Report

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Total Number of Checks: 154, Total Amount: $1,837,318.61

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The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

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609 - Rio Elementary School District

Generated for Elva Yurof (609EYUROF), Dec 3, 2019 9:38AM
## Board Report

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### Fund Recap

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The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

609 - Rio Elementary School District

Generated for Elva Yuof (609EYUROF), Dec 3 2019 9:38AM
### Fund Recap

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**Total Number of Checks**: 188  
**Expensed Amount**: $3,490,765.38

**Less Unpaid Tax Liability**: $0.00

**Net (Check Amount)**: $3,490,765.38
Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 11. Consent
Subject: 11.5 Approval of December 2019 Personnel Report
Access: Public
Type: Action (Consent)
Recommended Action: It is recommended the board take action and approve the December 2019 personnel report as presented.
Goals: Goal 5-Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.

Public Content

Speaker: Carolyn Bernal

Rationale: The December 2019 personnel report is presented for approval.

Administrative Content

December PERS Report - December 16, 2019.pdf (58 KB)

Executive Content

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
RIO SCHOOL DISTRICT
December 16, 2019

Certificated Personnel Report

Certificated Ratification of Employment:
Begin, Zena, School Psychologist, Rio del Valle / Rio Plaza, (1.0) FTE, effective 1/13/2020
Calisto, Erin, ELD Teacher, Rio del Valle, (1.0) FTE, effective 12/02/2019
Chiriboga, Laura, Hourly Teacher Intervention, Rio Lindo, (0.5) effective 11/22/2019
Banducci, Dominique, Hourly Teacher Intervention, Rio Rosales, (0.5) effective 12/02/2019

Classified Personnel Report

Classified Promotion:
Del Rio, Juan, from part-time Custodian, (5) hours, Rio Vista, to Night Custodian, (8) hours, Rio Vista, effective 12/4/19
Torres, Maria, from SFSS Rio Real (5.75) hours, Rio Real to School Office Manager, Rio Del Sol, (8) hours, effective 12/11/19

Classified Ratification of Employment:
Barragan, Teresita, Food Service Worker I, (3) hours, Rio Rosales, effective 12/2/19
Barragan, Teresita, Food Service Worker I, (2) hours, Rio Rosales, effective 12/2/19
Jasso, Gabriela, Instructional Assistant/SPED, (5.75) hours, Rio Plaza, effective 12/5/19
Kuchta, Lynette, Account Clerk/ASB, (4) hours, District Office, effective 11/12/19
Lopez, Rosita, After School Program Specialist, (3) hours, Rio Vista, effective 11/12/19
Mora, Lorena, Food Service Worker I, (3) hours, Rio Del Sol, effective 12/5/19
Murphy, Hannah, Campus Supervision Assistant, (5.75) hours, Rio Del Sol, effective 12/5/19
Oquendo, Abigail, Library Clerk, (8) hours, Rio Plaza, effective 11/18/19

Classified Resignation:
Adame, Simon, Custodian, (8) hours, Rio Vista, effective 11/1/19
Corral, Yvonne, Risk Management Technician, (8) hours, effective 1/3/20
Phillips, Kaylin, Instructional Assistant/SPED, (5.75) hours, Rio Rosales, effective 11/20/19

Classified Involuntary Transfer:
Lopez, Leonar, from Instructional Assistant/SPED, (5.75)hrs, Rio Plaza to Instructional Assistant/SPED, (5.75)hrs, Rio Rosales, 12/2/19

Classified Involuntary Transfer:
Chavez, David, from Night Custodian, (8) hours, Rio Plaza to Night Custodian, (8) hours, Itinerant, effective 11/15/19
Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 11. Consent
Subject: 11.6 2019-2020 1st Quarter Williams Ventura County Office of Education Activity Report
Access: Public
Type: Action (Consent)
Fiscal Impact: No
Budgeted: No
Budget Source: Not Applicable

Recommended Action: Staff recommends board approval of Williams Activity Report for 1st quarter.

Public Content

Speaker: Oscar Hernandez

Rationale:

Education Code Section 1240(c)(2)(C) requires that the County Superintendent report the results of any Williams Lawsuit Settlement visits, on a quarterly basis, to the Governing Board of districts with schools ranked in deciles 1 to 3 of the 2012 Academic Performance Index. The purpose of the visit is to ensure that all students have access to sufficient textbooks or instructional materials, to assess the condition of the facilities and identify any emergency or urgent threats to the health or safety of pupils or staff, and to determine if the school has provided accurate data for the annual school accountability report card (SARC) related to instructional materials and facilities conditions.

During the first four weeks of the 2019-2020 school year, County Office of Education inspectors visited all Williams schools to determine if sufficient textbooks or instructional materials were available and to assess the condition of the school facilities. The findings of these visits are summarized on the following 1st Quarter Activity Report for your district. In summary, the inspection process found that the students in Rio School District have access to sufficient textbooks and/or instructional materials and that the condition of the school facilities do not pose an emergency or urgent threat to the health or safety of pupils or staff.

williams activity report 1st .pdf (353 KB)

Executive Content
Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
California Education Code Section 1240 requires that the County Superintendent annually visit the 54 schools in Ventura County that were ranked in deciles 1 to 3 of the 2012 Academic Performance Index. The purpose of the visit is to insure that all students have access to sufficient textbooks or instructional materials, to assess the condition of the facilities and identify any emergency or urgent threats to the health or safety of pupils or staff, and to determine if the school has provided accurate data for the annual school accountability report card (SARC) related to instructional materials and facilities conditions.

During the first four weeks of the 2019-20 school year, County Office of Education inspectors visited all Williams schools to determine if sufficient textbooks or instructional materials were available, and to assess the condition of the school facilities. The findings of these visits are summarized on the following 1st Quarter Activity Report for your District. In summary, the inspection process found that the students in Ventura County have access to sufficient textbooks and/or instructional materials and that the condition of the school facilities do not pose an emergency or urgent threat to the health or safety of pupils or staff.

While much of the specific Williams related activities occur during the 1st quarter, several activities take place throughout the fiscal year. These activities include:

The annual review of teacher assignments and vacancies in deciles 1 to 3 schools, as required by Education Code Section 44258.

The annual review of the prior fiscal year audit reports to identify any audit findings relating to Williams issues and determine how those findings will be corrected.

The annual review of each school’s school accountability report card to verify that known Williams related issues are correctly reported.

The final results of these reviews will be published in our annual Williams report in October of 2020.

If you have any questions about the Williams Settlement process or the information contained in the attached 1st Quarter Activity Report for your District, please contact Paula Driscoll, Executive Director, at 805-383-1981.
**Agenda Item Details**

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting

Category: 11. Consent

Subject: 11.7 Contract with Ventura County of Education for Para Educator Support

Access: Public

Type: Action (Consent)

Fiscal Impact: Yes

Dollar Amount: $90,519.00

Budgeted: Yes

Budget Source: Special Ed. Funds

Recommended Action: Staff recommends board approval of contract with the County Office.

**Public Content**

Speaker: Rebecca Rocha

Rationale:

Students currently receiving special education services through VCOE often need additional supports within the classroom setting that the home district is required to pay as part of ongoing services.

The contract is a renewal of those services deemed necessary for each individual student’s free and appropriate public education. These services are reviewed at each student’s IEP meeting annually to determine ongoing need and whether or not the services can be reduced or removed to meet students’ needs in the least restrictive environment.

**Administrative Content**

**Executive Content**

*Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*
**Agenda Item Details**

**Meeting**
Dec 16, 2019 - RSD Annual Organization Board Meeting

**Category**
11. Consent

**Subject**
11.8 Approval to Attend the National Elementary and Secondary Education Act (ESEA) Conference at Atlanta, GA on February 4 - February 7, 2020

**Access**
Public

**Type**
Action

**Fiscal Impact**
Yes

**Dollar Amount**
2,800.00

**Budgeted**
Yes

**Budget Source**
LCAP Funds

**Recommended Action**
Staff recommends board approval of out-of-state travel to National Elementary and Secondary Education Act (ESEA) Conference at Atlanta, GA on February 4 - February 7, 2020

**Public Content**

**Speaker:** Oscar Hernandez

**Rationale:**

The district would like to send Oscar Hernandez to attend the National Elementary and Secondary Education Act (ESEA) Conference at Atlanta, GA on February 4 - February 7, 2020. Total cost of this trip which includes: flight, registration fee and hotel should not exceed $2800.

The National ESEA Conference is four days of learning and skill building focused on supporting disadvantaged children.

The Conference welcomes thousands of K-12 educators from across the country each year. This year's theme, "Together for Equity," creates a singular focus for all attendees on the unique needs of disadvantaged children and our ability to centralize support across all ESEA Programs. Formerly called the National Title I Conference, the event remains committed to sharing resources pertinent to Title I, as well as a host of other federally funded education programs addressing the needs of disadvantaged students.

Participants include state agency officials, school district administrators, school building leaders, and teachers – all gaining new knowledge, instructional strategies, and skills needed to transform student learning while changing the future for our students.

As an attendee, I will participate in presentations from today's most inspiring leaders in education. I will receive important updates from the U.S. Department of Education about federal education funding issues and meet professionals who have taken significant steps to help students succeed.

Conference sessions are a combination of large group presentations with nationally recognized speakers, and smaller interactive workshops where I would have the chance to work directly with education experts. The new information that I will be able to share with the rest of our team will be extremely valuable. All of the Conference sessions are digitally recorded and one of the registration options includes a six-month subscription to the streaming service. We can
extend the learning to our entire group (and amortize the cost of attendance) by incorporating Conference session videos into our professional development activities.

Administrative Content

Executive Content
Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 11. Consent
Subject: 11.9 Approval to Attend the NCTR (National Center for Teacher Residencies) Professional Development Module IV - Chicago, Illinois
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Budgeted: Yes
Budget Source: HR Travel/Conference Account
Recommended Action: It is recommended the board take action and approve the out of state travel to chicago, IL January 21 - January 25, 2020 for two district employees: Dr. Bernal and Ms. Rauschenberger

Goals:
- Goal 2-Engage parents and other District stakeholders in the development of meaningful partnerships to support student learning.
- Goal 4-Prepare students to be college and career ready through technology and innovation that facilitates collaboration, creativity, critical thinking and communication.
- Goal 3-Create welcoming and safe environments where students attend and are connected to their school
- Goal 5-Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.
- Goal 1-Improved student achievement at every school and every grade in all content areas

Public Content

Speaker: Carolyn Bernal

Rationale: During the 2018/2019 school year, Rio School District, Oxnard School District, and CSUCI engaged in a partnership and wrote a grant to develop a teacher residency model in Ventura County for two areas where there are consistent shortages of highly qualified teachers: Special Education and Bilingual Teachers. The purpose of a residency model is to place student teachers from day one to the very last day of school with their mentor teacher so they are full time residents while they simultaneously earn their credentials attending and completing their coursework outside of the work day. The resident teachers selected to participate in this model receive funding through the grant to cover the cost of their credential program and costs of living expenses while participating in the model. The end goal is to have candidates graduate with their credentials and be deemed highly qualified and considered year 2 teachers.

We received the grant and placed five special education teacher resident candidates in our schools or the 19/20 school year. Oxnard has placed five bilingual resident candidates. We have been working collaboratively with Oxnard School District and CSUCI on the implementation process and the development of our own sustainable teacher residency model. This includes professional development opportunities for administration, teacher mentors and the resident candidates that are provided through a series of Modules. The goal is to develop our own outstanding teacher residency model in the county that is sustainable beyond the grant funding already received.
Module IV will take place in Chicago, IL. This professional development opportunity is another one of the signature learning experiences of the New Site Development Program, as it allows participants to link theory and practice and benefit from the lessons learned of existing programs. During this institute, participants will have the opportunity to engage in a variety of site and classroom-based learning experiences, such as observations, presentations, panels, and roundtable discussions. By observing and interacting with leadership, teacher candidates, and faculty, participants gain more insight into how best to design and re-imagine components of their programs. This institute is unique in that it will bring together all of the residency programs from across the nation to collaborate and share their successes to date and share best practices for building a sustainable model into the future.

A team of five - six members will travel together in this collaboration - 2 from CSUCI, 2 from Rio SD and 2 from Oxnard SD. The only costs to the district for this travel is for ground transportation (i.e., rental car). All other travel costs (airfare, hotel accommodations, and food) will be paid for from the grant and augmented by funding from CSUCI.

Administrative Content

Executive Content

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Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting

Category: 11. Consent

Subject: 11.10 Approval for Angel Velez to Attend the The Midwest Clinic International Band, Orchestra and Music Conference in Chicago, IL, December 17-20, 2019

Access: Public

Type: Action (Consent)

Fiscal Impact: Yes

Dollar Amount: $1,500.00

Budgeted: Yes

Budget Source: Title I and Performing Arts Funds

Recommended Action: Staff Recommends board approval for Angel Velez to Attend the The Midwest Clinic International Band, Orchestra and Music Conference in Chicago, IL, December 17-20, 2019

Public Content

Speaker: Oscar Hernandez

Rationale:

The Midwest Clinic International Band, Orchestra and Music Conference offers guests interested in music education an array of clinics and exhibits, as well as access to music and teaching icons. The conference will also focus on industry trends and future topics in business and music education.

Staff recommends the board approve to send Angel Velez, Rio del Valle Music Teacher to attend. The total cost for this trip should not exceed $1500 which includes: Registration fee, flight and hotel accommodations.

Administrative Content

Executive Content

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members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
11.11
**Public Content**

**Speaker:** Jarkko Myllari

Rationale: Based on 2018 data 11% percent of the Rio student population, 590 students, have no Internet access at home. In order to allow also the ELL students specifically from low-income households to benefit from the District learning programs with take-home devices, the District needs to provide Internet connection outside school hours also to this group of students. Technology services will work with school sites to survey the student-parent population and to potentially have an application process in place for the program.

*Quote-Rio School District.pdf (85 KB)*

**Administrative Content**

**Executive Content**

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**Agenda Item Details**

**Meeting**  
Dec 16, 2019 - RSD Annual Organization Board Meeting

**Category**  
11. Consent

**Subject**  
11.12 Approval of Out of State Travel for Fawn Nguyen to Attend Math Conferences

**Access**  
Public

**Type**  
Action (Consent)

**Fiscal Impact**  
Yes

**Dollar Amount**  
1,555.00

**Budgeted**  
Yes

**Budget Source**  
Title I Funds

**Recommended Action**  
Staff recommends board approval for out-of-state travel for Fawn Nguyen.

**Public Content**

**Speaker:**  
Oscar Hernandez

**Rationale:**

Our district Math Teacher on Special Assignment (TOSA) has been invited to speak at several locations which require out-of-state travel board approval. Travel expenses are being covered by conference facilitators except for one event that has a fiscal impact of $1555 to Chicago on April 1-3, 2020. Expenses on the following dates and locations will be covered by the conference facilitators which means no fiscal impact to the district:

- **2/28/2020**  
  Feb. 27-28  
  [West Suburban Math Institute](#)  
  Chicago, IL

- **3/4/2020**  
  Mar. 4  
  [Amplify Education](#)  
  San Diego, CA

- **3/14/2020**  
  Mar. 13  
  [CA Math Council - Central](#)  
  Fresno, CA

- **3/27/20 and 3/28/20**  
  Mar. 23-27  
  [EARCOS Teachers' Conference 2020](#)  
  Bangkok, Thailand

- **5/8/2020**  
  May 7-8  
  [OAME](#)  
  Ontario, Canada

For all these engagements, I've been invited (meaning I did not apply to speak, they invited me to) to share with teachers best practices in mathematics teaching and learning. I will be sharing strategies and resources with teachers to integrate problem-solving into their curriculum. Problem-solving is sorely lacking in many classrooms due to the teachers not knowing what this looks like and how to embed it into their instruction. I will be sharing research and classroom-based pedagogy that will empower students' mathematical learning.

**Administrative Content**
Executive Content

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Agenda Item Details

Meeting Dec 16, 2019 - RSD Annual Organization Board Meeting

Category 11. Consent

Subject 11.13 Approval of Tackable Wall Surface Finishes at Rio Del Sol’s MPR.

Access Public

Type Action (Consent)

Fiscal Impact Yes

Dollar Amount 39,680.00

Budgeted Yes

Budget Source Measure L

Recommended Action It is recommended that the Board approve the Tackable Wall Color Selection for MPR walls at Rio Del Sol.

Public Content

Speaker:
Wael Saleh, Assistant Superintendent

Rationale:
Installation of the Tackable Wall Surface Finishes on each of the 4 walls making up the MPR room at Rio Del Sol from Tech-Wall.

These changes and sound system changes are to improve acoustics in the MPR which are currently problematic.

Tackable Wall.pdf (30 KB)

Administrative Content

Executive Content

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Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting

Category: 11. Consent

Subject: 11.14 Ratification of purchase from Southwest Office Supplies Inc. for the office furniture for the new District Office at Solar Drive

Access: Public

Type: Action (Consent)

Fiscal Impact: Yes

Dollar Amount: 250,000.00

Budgeted: Yes

Budget Source: Surplus Property

Recommended Action: It is recommended that the Ratification of the Furniture Purchase for Solar Drive, from Tri-Counties and Southwest Office Supplies, be granted.

Public Content

Speaker:
Wael Saleh, Assistant Superintendent, Business Services

Rationale:
A purchase with Tri-Counties and Southwest Office Supplies for the furniture at Solar Drive was placed after being presented and approved by the Board of Education on October 16, 2019, Resolution No. 19/20-32. The total cost to date is $206,440.39. Expenses are ongoing.

Administrative Content

Executive Content

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Agenda Item Details

Meeting: Dec 16, 2019 - RSD Annual Organization Board Meeting
Category: 11. Consent
Subject: 11.15 Approval of Change Order from Monet Construction for work at Rio Lindo.
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Dollar Amount: 158,762.82
Budgeted: Yes
Budget Source: Measure L
Recommended Action: It is recommended that the Change Order from Monet Construction be approved.

Public Content

Speaker:
Wael Saleh, Assistant Superintendent, Business Services

Rationale:

There are 14 changes that were made in the Rio Lindo Renovation Project and were services that were added to the scope of the original project. Attached is the breakdown of each of the changes.

The total for all 14 changes is $156,762.82.

Monet Change Order.pdf (75 KB)

Administrative Content

Executive Content

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
Dear Dr. Puglisi,

Please accept this letter as recommendation to request approval for CO #2 to Monet Construction, Inc. for Added & Deleted scope of work items at the above Project, and as amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>SC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>17R1</td>
<td>Monet</td>
<td>Replace Wood Door Jamb with Hollow Metal Door Frames</td>
<td>Plan called for wood door frames. It was determined that the existing door frames not being removed are metal. Change to hollow metal frames</td>
<td>$4,007.50</td>
</tr>
<tr>
<td>18</td>
<td>Monet</td>
<td>Demo &amp; Replace Main Admin Office Entry Concrete Slab Section</td>
<td>After Exterior Wall Demo for new entry, concrete slab section was too high to meet ADA Requirements.</td>
<td>$3,798.00</td>
</tr>
<tr>
<td>19</td>
<td>Monet</td>
<td>Demo &amp; Replace Exterior Walkway Site Concrete per RF11976 Due to ADA</td>
<td>All existing doorways on Bidg A it was discovered that the threshold and exterior walkway concrete elevations were not ADA compliant.</td>
<td>$21,064.56</td>
</tr>
<tr>
<td>20</td>
<td>Monet</td>
<td>Replace Sprinkler Supply Line &amp; Install New Backflow Preventer</td>
<td>Old Fire Sprinkler System did not have Back Flow Preventer and was corroded from age.</td>
<td>$10,468.95</td>
</tr>
<tr>
<td>21</td>
<td>Monet</td>
<td>Replace Shearwall Damaged by Termites &amp; Water Intrusion</td>
<td>East Exterior Shearwall upon Stucco removal/Demo?ion was found to have termites and water damage requiring replacement.</td>
<td>$8,850.55</td>
</tr>
<tr>
<td>22</td>
<td>Monet</td>
<td>Demo Additional Easing Plaster Walls/Repair Shear Panel/Insulate Exterior Walls/New Drywall</td>
<td>It was found that added plaster walls needed to be replaced to match new. No Insulation in exterior walls, need to add. Repair Damaged Shear Panel sections.</td>
<td>$21,554.18</td>
</tr>
<tr>
<td>23</td>
<td>Monet</td>
<td>Install Window/Window Frame in Office 122</td>
<td>Window Frame &amp; Window Style were changed in Pilsen Office 122.</td>
<td>$8,623.93</td>
</tr>
<tr>
<td>24</td>
<td>Monet</td>
<td>Install First Phase of New Fire Alarm System in Bidg A</td>
<td>We are completing the first phase of new fire alarm system for Rio Lindo starting with Bidg A, while being renovated.</td>
<td>$8,832.50</td>
</tr>
<tr>
<td>25</td>
<td>Monet</td>
<td>Add 10 Heat Detector Back Boxes and Conduct for New Fire Alarm System in Bidg A</td>
<td>Per DSA comments on New Fire Alarm System being approved for Bidg A, 10 additional heat detectors were required to be added not in FA Plans provided at Bid time.</td>
<td>$4,045.60</td>
</tr>
<tr>
<td>26R1</td>
<td>Monet</td>
<td>Remove surface mounted Electrical for copiers and install new “in wall”</td>
<td>The surface mounted electrical in workroom and teachers lounge had to be removed for new work. It was determined to replace these electrical circuits with new inwall electrical to meet added electrical needs.</td>
<td>$10,526.78</td>
</tr>
</tbody>
</table>

December 6, 2019
<table>
<thead>
<tr>
<th>28</th>
<th>Monet</th>
<th>Installation of Pelican Controls for SFR#1 &amp; SFR#2 per RF#32</th>
<th>Supply Fan Controls needed to be added to control supply fan #1 and #2 during Heating &amp; Air Conditioning Operations for supply air control. (Material &amp; low voltage wiring only)</th>
<th>$1,631.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>29</td>
<td>Monet</td>
<td>Change Water Heater Product to meet VCAPCD</td>
<td>Hot water heaters were found to be non-compliant due to new Ventura County Air Pollution Control District Requirements for CO2 Discharge.</td>
<td>$3,625.66</td>
</tr>
<tr>
<td>30</td>
<td>Monet</td>
<td>Install Conduit and electrical boxes for SFR#1 &amp; SFR#2 New Pelican Controls.</td>
<td>Conduit and boxes for the electrical pathway for new Pelican Supply Fan Control System for SFR#1 &amp; SFR#2</td>
<td>$2,063.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Total CO #2</th>
<th>$156,762.62</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Previous Approved CO's</td>
<td>$306.33</td>
</tr>
<tr>
<td></td>
<td>Original Contract</td>
<td>$3,798,000.00</td>
</tr>
<tr>
<td></td>
<td>Revised Contract</td>
<td>$3,957,071.15</td>
</tr>
</tbody>
</table>

Should you have any questions, please contact me at any time.

Respectfully,

Keith Henderson
Senior Project Manager, Balfour Beatty

cc. Wael Saleh, Rio School District
Dennis Kuykendall, Balfour Beatty
Jesus Muguerza Ibarra, Balfour Beatty