REGULAR BOARD MEETINGS
June 5, 2019

Rio del Sol STEAM Academy
3001 N. Ventura Blvd.
Oxnard, CA 93036

JOHN D. PUGLISI, Ph. D.
Superintendent

Board of Education
Joe Esquivel, President
Linda Aguilar, Clerk
Eleanor Torres
Felix Eisenhaur, DMA
Edith Martinez-Cortes
Wednesday, June 5, 2019
RSD Regular Board Meeting

Rio del Sol STEAM Academy
3001 Ventura Blvd.
Oxnard, CA 93036

1. Open Session 5:30 p.m.
   1.1 Call to Order
   1.2 Pledge of Allegiance
   1.3 Roll Call

2. Approval of the Agenda
   2.1 Agenda Correction, Additions, Modifications
   2.2 Approval of the Agenda

3. Public Comment-Closed Session
   3.1 Public Comment (Closed Session) The public may address the Board concerning items that are scheduled for discussion during the closed session only. These presentations are limited to three minutes each, or a total of fifteen minutes in all.

4. Closed Session To respect the public’s time, the board will use its best efforts to start the open session promptly at 6:30 p.m. If the closed session discussion is not completed by 6:30 p.m., the board will convene in open session and finish the closed session after the conclusion of the open session.

   4.2 Conference with Labor Negotiators [Government Code 54957.6] Agency designated representatives: RSD Negotiating Team; Employee Organization: California School Employee’s Association and Rio Teachers’ Association

5. Reconvene Open Session 6:30 p.m.
   5.1 Report of Closed Session

6. Public Hearing
   6.1 Public Hearing Notice for Local Control Accountability Plan (LCAP)
   6.2 Public Hearing for the 2019/2020 Budget Report

7. Presentations/Recognitions
   7.1 Rio del Valle and Rio Real Music Forum Recognition
7.2 Ventura County Spanish Spelling Bee Recognition

7.3 Years of Service Awards

8. Communications

8.1 Acknowledgement of Correspondence to the Board

8.2 Board Member Reports

8.3 Organizational Reports-RTA/CSEA/Other

8.4 Superintendent Report

8.5 Public Comment-Board meetings are meetings of the Governing Board held in public, not public forums, and will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the board through the board president. To assure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Board must fill out a speaker card. Cards are available at the meeting and on the District website. Cards must be submitted to the Secretary or Clerk of the Board. The speaker may choose to speak during public comment or at the time of the agenda item prior to board consideration. Any person wishing to speak or donate their time to another must be present at the time or their time will be forfeited. The Governing Board may place limitations on the total time to be devoted to each topic if it finds that the number of speakers would impede the Board’s ability to conduct its business in a timely manner. Procedures for receiving communication from the public on topics that fall under the subject jurisdiction of the Governing Board. A member of the public may address the Governing Board on any item(s) on the agenda or non-agenda items. Each person speaking may not exceed a total of three minutes on each item. The speaker may choose to speak during public comment or at the time of the agenda item prior to board consideration. These presentations are limited to three minutes or a total of twenty minutes.

9. Information

9.1 Educational Services Report

9.2 First Reading of CSBA Board Policies

10. Discussion/Action

10.1 18/19 RSD and RTA Tentative Agreement

10.2 18/19 On schedule salary increase for unrepresented employee groups

10.3 18/19 Salary Increase - Superintendent

10.4 Approval of Annual Statement of Need/30 Day Substitute Teaching Permits and Designated Subjects Vocational Education 30-Day Substitute Teaching Permits

10.5 Approval of Declaration of Need for Fully Qualified Educators

11. Consent

11.1 Approval of the Consent Agenda

11.2 Addendum to MOU for Educator Support and Effectiveness

11.3 Approval of the Education Protection Account Spending (EPA) Plan for 2019/2020

11.4 Approval of Three Certificated Teachers to Attend the AERO Conference 2019 in Portland, Oregon

11.5 Approval of National Spanish Spelling Bee Trip to Denver, Colorado

11.6 Approval of Contracts with VCOE for ESCAPE Financial and Payroll/Personnel Software System
11.7 Approval of Earth Systems, Phase 2 Proposal at Rio Del Sol.

11.8 Request for Approval to grant permission to the Superintendent to accept and approve bids for Prop 39 Window Replacement at Rio Del Valle Middle School.

11.9 Approval of Change Order from Brian Devries Construction

11.10 Approval of Change Order from Junior Steel

11.11 Approval of Change Order from Standard Drywall

11.12 Approval of Change Order with Valencia Sheet Metal

11.13 Approval of Change Order from Painting and Decor

11.14 Approval of Change Order from Painting and Decor

11.15 Approval of Change Order from Pierre Landscape for a Credit

11.16 Approval of Change Order from JPI

11.17 Approval of Patient Care Medical Pathway Course Description

In Workflow
Step: 1 of 1
Submitted by: Lucy Arceo
Waiting for: Oscar Hernandez

11.18 Renewal of Newsela Agreement for the 2019-2020 School Year

In Workflow
Step: 1 of 1
Submitted by: Lucy Arceo
Waiting for: Oscar Hernandez

12. Organizational Business

12.1 Future Items for Discussion

12.2 Future Meeting Dates: June 26, 2019, July Dark, August 15, 2020

13. Adjournment

13.1 Adjournment
Agenda Item Details

Meeting  
Jun 05, 2019 - RSD Regular Board Meeting

Category  
4. Closed Session To respect the public’s time, the board will use its best efforts to start the open session promptly at 6:30 p.m. If the closed session discussion is not completed by 6:30 p.m., the board will convene in open session and finish the closed session after the conclusion of the open session.

Subject  

Access  
Public

Type  
Discussion

Public Content

Speaker:

Rationale:

Administrative Content

Executive Content
Agenda Item Details

Meeting
Jun 05, 2019 - RSD Regular Board Meeting

Category
4. Closed Session To respect the public's time, the board will use its best efforts to start the open session promptly at 6:30 p.m. If the closed session discussion is not completed by 6:30 p.m., the board will convene in open session and finish the closed session after the conclusion of the open session.

Subject

Access
Public

Type
Discussion

Public Content
Speaker:

Rationale:

Administrative Content

Executive Content
Agenda Item Details
Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 6. Public Hearing
Subject: 6.1 Public Hearing Notice for Local Control Accountability Plan (LCAP)
Access: Public
Type: Information

Public Content
Speaker: Oscar Hernandez

Rationale:

Per state educational code, the Rio School District will be holding a public hearing during a
governing board meeting on Wednesday, June 5, 2019, at 6:00 p.m. at 3300 Cortez Street,
Oxnard.

Meaningful engagement of parents, pupils, and other stakeholders, including those representing
the subgroups identified in Education Code section 52052, is critical to the LCAP and budget
process. Education Code sections 52062 and 52063 specify the minimum requirements for school
districts; Education Code sections 52068 and 52069 specify the minimum requirements for
county office of education, and Education Code section 47606.5 specifies the minimum
requirements for charter schools. In addition, Education Code section 48985 specifies the
requirements for translation of documents.

Public Hearing LCAP Notice (3) SPANISH 2019.pdf (8 KB)

LCAP public hearing notice English 2019.pdf (7 KB)

Administrative Content

Executive Content
PLEASE POST on Thursday, May 23, 2019

RIO SCHOOL DISTRICT
2500 VINEYARD AVENUE
OXNARD, CALIFORNIA

NOTICE OF
PUBLIC HEARING

Local Control Accountability Plan (LCAP)

June 5, 2019
6:00 p.m.

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

The public hearing will be held during a Governing Board meeting of the Rio School District to be held on Wednesday, June 5, 2019, at 6:00 p.m. at the Rio School District Board Room, 3300 Cortez Street, Oxnard.

PLEASE POST on Thursday, May 23, 2019
DISTRITO ESCOLAR RIO
2500 VINEYARD AVENUE
OXNARD, CALIFORNIA

AVISOS DE AUDIENCIA PÚBLICA

Plan de Responsabilidad de Control Local (LCAP)

5 de Junio, 2019
6:00 p.m.

Participación significativa de los padres, alumnos y otros interesados, incluidos los que representan a los subgrupos identificados en el Código de Educación sección 52052, es fundamental para LCAP y el proceso de presupuesto. Secciones del Código de Educación 52062 y 52063 especifican los requisitos mínimos para los distritos escolares; Secciones del Código de Educación 52068 y 52069 especifican los requisitos mínimos para las oficinas de educación del condado, y la sección del Código de Educación 47606.5 especifica los requisitos mínimos para las escuelas charter. Además, el Código de Educación 48985 especifica los requisitos para la traducción de documentos.

La audiencia pública se llevará a cabo durante una reunión especial de la Junta de la Mesa Directiva del Distrito Escolar Río que se llevara a cabo el Miércoles, 5 de junio, 2019, a las 6:00 pm en la Sala de Juntas del Distrito Escolar de Río, 3300 Cortez Street, Oxnard.
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 6. Public Hearing
Subject: 6.2 Public Hearing for the 2019/2020 Budget Report
Access: Public
Type: Information

Public Content

Speaker:
Dr. John Puglisi, Superintendent

Rationale:
The Budget for 2019/2020 is under separate cover.

PHBudget060519.pdf (42 KB)

Administrative Content

Executive Content
RIO SCHOOL DISTRICT
2500 E. Vineyard Avenue
Oxnard, California 93036

NOTICE OF PUBLIC HEARING

2019/20 BUDGET

June 5, 2019
5:30 p.m.

The Governing Board of the Rio School District will hold a Public Hearing to take testimony from the public on the District’s budget for the 2019/2020 Fiscal Year.

Copies of the 2019/2020 Budget report for the Fiscal Year 2019/2020 are available at the Rio School District Office located at 2500 Vineyard Avenue, Oxnard, CA 93036. Office hours are Monday through Friday, 8:00 a.m. to 4:30 p.m. (excluding holidays).

The public hearing will be held during the Governing Board meeting of the Rio School District to be held on Wednesday, June 5, 2019 at 5:30 p.m. at the Office of Student and Family Services Board Room, 3300 Cortez Street, Oxnard, CA 93036.

PLEASE POST ON FRIDAY, MAY 24, 2019
VENTURA COUNTY OFFICE OF EDUCATION
SCHOOL BUSINESS AND ADVISORY SERVICES
5193 Verdugo Way
Camarillo, CA 93012

Notice of Public Hearing
for the 2019-2020 School District Budget

PROPOSED BUDGET OF _____________ Rio School District

The public hearing on the proposed budget for _____________ Rio School District will be held at 6413, 3300 Cortez st., Oxnard 93036 on _____________ June 5, 2019 at 5:30 p.m.

The public is cordially invited to attend this meeting.

The proposed budget will be on file for public inspection from May 24 to June 5, 2019 at _____________ Rio School Dist., 2500 6. Vineyard Ave. during the normal workday.

STANLEY C. MANTooth
County Superintendent of Schools

(Do not publish this section)

You are requested to publish the above Notice of Public Budget Hearing of the _____________ Rio School District in the following newspaper: Ventura County STAR

Date: 5-1-19 Signed: Mary Orleans
(Clerk of the Board or Agent)

Mary Orleans (type or print name)
# Rio School District
## Multi-Year Projections
### 2019-20 Proposed Budget

<table>
<thead>
<tr>
<th>Description</th>
<th>2018-19 Estimated Actuals</th>
<th>2018-20 Proposed Budget</th>
<th>2020-21</th>
<th>2021-22</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Funded Average Daily Attendance</strong></td>
<td>5,067</td>
<td>5,141</td>
<td>5,171</td>
<td>5,232</td>
</tr>
<tr>
<td><strong>A Revenues and Other Financing Sources:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 LCF: Base Grant</td>
<td>$40,405,608</td>
<td>$42,325,512</td>
<td>$43,667,227</td>
<td>$45,874,094</td>
</tr>
<tr>
<td>LCF: Supp/Concent</td>
<td>11,533,557</td>
<td>11,570,809</td>
<td>11,443,429</td>
<td>11,289,170</td>
</tr>
<tr>
<td>2 Federal Revenues</td>
<td>2,872,542</td>
<td>2,455,995</td>
<td>2,455,995</td>
<td>2,455,995</td>
</tr>
<tr>
<td>3 Other States Revenues</td>
<td>3,583,365</td>
<td>2,360,278</td>
<td>2,451,886</td>
<td>2,520,334</td>
</tr>
<tr>
<td>4 Other Local Revenues</td>
<td>2,948,074</td>
<td>2,449,398</td>
<td>2,449,398</td>
<td>2,449,398</td>
</tr>
<tr>
<td>5 Other Financing Sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>B Transfers in from Other Funds</strong></td>
<td>615,548</td>
<td>654,636</td>
<td>654,636</td>
<td>304,544</td>
</tr>
<tr>
<td><strong>C Total Revenues and Other Financing Sources</strong></td>
<td>61,720,694</td>
<td>61,680,726</td>
<td>61,322,267</td>
<td>64,264,033</td>
</tr>
<tr>
<td><strong>B Expenditures and Other Financing Uses:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Certificated Salaries</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Base Salaries</td>
<td>24,863,861</td>
<td>25,577,148</td>
<td>25,577,148</td>
<td>26,090,805</td>
</tr>
<tr>
<td>b Projected Step and Column Adjustment</td>
<td>-</td>
<td>0</td>
<td>383,857</td>
<td>391,382</td>
</tr>
<tr>
<td>c Cost of Living Adjustment</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Other Adjustments/ Increases Due to Increase</td>
<td>-</td>
<td>130,000</td>
<td>130,000</td>
<td>130,000</td>
</tr>
<tr>
<td>e Total Certificated Salaries</td>
<td>24,863,861</td>
<td>25,577,148</td>
<td>26,090,805</td>
<td>26,612,167</td>
</tr>
<tr>
<td>2 Classified Salaries</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Base Salaries</td>
<td>7,845,412</td>
<td>8,212,235</td>
<td>8,212,235</td>
<td>8,338,419</td>
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<tr>
<td>b Projected Step and Column Adjustment</td>
<td>-</td>
<td></td>
<td>123,184</td>
<td>125,031</td>
</tr>
<tr>
<td>c Cost of Living Adjustment</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Other Adjustments</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Total Classified Salaries</td>
<td>7,845,412</td>
<td>8,212,235</td>
<td>8,338,419</td>
<td>8,460,450</td>
</tr>
<tr>
<td>3 Employee Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a STRS</td>
<td>3,917,822</td>
<td>4,185,721</td>
<td>4,722,436</td>
<td>4,738,968</td>
</tr>
<tr>
<td>b PERS</td>
<td>1,373,216</td>
<td>1,720,056</td>
<td>1,967,169</td>
<td>2,106,682</td>
</tr>
<tr>
<td>c FICA and Medicare</td>
<td>643,956</td>
<td>1,012,143</td>
<td>1,016,976</td>
<td>1,033,101</td>
</tr>
<tr>
<td>d Health and Welfare</td>
<td>6,479,788</td>
<td>8,044,454</td>
<td>7,222,677</td>
<td>7,819,811</td>
</tr>
<tr>
<td>e Unemployment</td>
<td>16,510</td>
<td>16,754</td>
<td>17,192</td>
<td>17,516</td>
</tr>
<tr>
<td>f Worker Comp</td>
<td>717,858</td>
<td>843,033</td>
<td>657,841</td>
<td>689,887</td>
</tr>
<tr>
<td>g Retirement Benefits</td>
<td>1,046,441</td>
<td>1,023,534</td>
<td>1,038,887</td>
<td>1,054,470</td>
</tr>
<tr>
<td>h Cost of Living Adjustments</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i Other Benefits</td>
<td>185,551</td>
<td>185,551</td>
<td>185,551</td>
<td>185,551</td>
</tr>
<tr>
<td>J Total Benefits</td>
<td>14,879,823</td>
<td>15,840,245</td>
<td>16,827,416</td>
<td>17,238,402</td>
</tr>
<tr>
<td>4 Books and Supplies</td>
<td>2,891,435</td>
<td>2,888,745</td>
<td>4,002,924</td>
<td>2,858,745</td>
</tr>
<tr>
<td>5 Services and Other Operating Expenditures</td>
<td>7,694,116</td>
<td>7,216,976</td>
<td>7,265,754</td>
<td>7,310,020</td>
</tr>
<tr>
<td>6 Capital Outlay</td>
<td>608,639</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Other outgo</td>
<td>2,487,375</td>
<td>2,370,741</td>
<td>2,370,741</td>
<td>2,370,741</td>
</tr>
<tr>
<td>8 Indirect costs</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Other Financing Uses</td>
<td>75,522</td>
<td>130,226</td>
<td>158,523</td>
<td>139,523</td>
</tr>
<tr>
<td><strong>C Proposed Budget Cuts</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Other Adjustments</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>C Total Expenditures and Financing Uses</strong></td>
<td>61,146,675</td>
<td>62,014,613</td>
<td>65,031,964</td>
<td>64,988,046</td>
</tr>
<tr>
<td><strong>C Net Increase (Decrease) in Fund Balance</strong></td>
<td>($810,020)</td>
<td>($177,885)</td>
<td>($1,799,817)</td>
<td>($304,513)</td>
</tr>
<tr>
<td><strong>D Fund Balance</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Net Beginning Balance</td>
<td>3,607,640</td>
<td>4,217,660</td>
<td>4,039,774</td>
<td>2,330,158</td>
</tr>
<tr>
<td><strong>E Total Components of Ending Fund Balance</strong></td>
<td>4,217,660</td>
<td>4,038,776</td>
<td>3,220,156</td>
<td>2,025,846</td>
</tr>
<tr>
<td><strong>E Available Reserves - Unrestricted Only</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revolving Cash/Stores</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Legally Restricted/Carryover</td>
<td>1,193,337</td>
<td>1,148,579</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Designated for Economic Uncertainties</td>
<td>1,634,480</td>
<td>1,880,438</td>
<td>1,653,660</td>
<td>1,846,941</td>
</tr>
<tr>
<td>Undesignated/ Unappropriated Amount</td>
<td>1,169,882</td>
<td>1,005,756</td>
<td>349,193</td>
<td>45,704</td>
</tr>
<tr>
<td><strong>E Total Available Reserve - by Amount</strong></td>
<td>4,217,659</td>
<td>$4,039,775</td>
<td>2,330,156</td>
<td>2,025,846</td>
</tr>
<tr>
<td><strong>E Total Available Reserve - by Percent</strong></td>
<td>4.90%</td>
<td>4.62%</td>
<td>3.54%</td>
<td>3.07%</td>
</tr>
</tbody>
</table>
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 8. Communications
Subject: 8.4 Superintendent Report
Access: Public
Type: Procedural

Public Content

Speaker: Superintendent Puglisi

Rationale:

Superintendent Puglisi will update the Governing Board on the following:

- Strategic Planning for 2019/2020

Administrative Content

Executive Content
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 9. Information
Subject: 9.1 Educational Services Report
Access: Public
Type: Information
Goals:

Goal 1: Improved student achievement at every school and every grade in all content areas
Goal 2: Engage parents and other District stakeholders in the development of meaningful partnerships to support student learning.

Public Content
Speaker: Educational Services Staff

Rationale: Educational Staff will provide the Governing Board with the following updates:

- Rio Lindo Partnerships with City Corp and Project Lead
- Rio Real Environmental Save the Tortugas Presentation

Administrative Content

Executive Content
Agenda Item Details
Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 9. Information
Subject: 9.2 First Reading of CSBA Board Policies
Access: Public
Type: Information

Public Content
Speaker: Superintendent Puglisi

Rationale:
CSBA provides updates to board policies as changes to the law occur. District personnel have reviewed the attached policies and will be brought for action at a later meeting.

Administrative Content

Executive Content
Rationale: The 2018/2019 RSD and RTA tentative agreement is presented for approval. It includes a 2.5% on schedule salary increase effective July 1, 2018, a MOU for middle school parent conferences, a MOU for Professional Learning Time and a few miscellaneous language items.

1819 RSD and RTA Tentative Agreement.pdf (1,680 Kb)
Rio School District (RSD) and Rio Teacher's Association (RTA)
2018/2019 Tentative Agreement
May 10, 2019

For RSD
Carolyn Bernal
Rebecca Korna

For RTA
[Signatures]
[Signatures]
**Article XIX Compensation:**

1.0% ongoing salary increase effective July 1, 2018 to be paid from the general fund.

An additional 1.5% ongoing salary increase effective July 1, 2018 to be paid from Fund 20. The remainder of Fund 20 may be used by RSD to offset the cost of the ongoing salary increase at their discretion. At the time of Fund 20's depletion the payment of the ongoing salary increase will be resumed by the general fund.

For a total ongoing salary increase of 2.5% effective July 1, 2018 for the 2018-2019 school year.

For the 2018-2019 school year, RTA shall receive no less in an across the board ongoing total salary schedule increase of 2.5% than any other represented employee group. This provision does not apply to additional staffing, classification actions, or reclassification actions.

The ongoing salary increase is based on base salary of the employee. The ongoing salary increase will be paid only to those employees who are employed by the district on the date the ongoing salary increase is approved by the District’s governing board. The amount of the ongoing salary increase will be prorated for employees who have not been employed by the District since the beginning of the 2018-2019 school year. The pro-rata amount will be a percentage of the school year worked by the employee.

**Article VI Work Day/Work Year/Work Conditions:**

**Middle School Conferences (2 Year MOU) - AGREED**

Teachers shall have no more than six (6) days designated for parent-teacher conferences at the middle school level.

The parent/teacher conference days shall be modified to minimum days and meet instructional minute requirements.

The format of parent/teacher conferences shall be determined by members at the individual sites with mutual agreement between each site’s administrative and teaching teams.

Conferences shall begin after minimum day dismissal. Evening conferences shall not be required of any unit member.
The dates for conferences shall be included in the district academic calendar as determined by the calendar committee.

Middle school parent conferences shall be a continued topic for discussion during the 2019/2020 and 2020/2021 negotiations cycle.

This MOU shall expire at the end of the 2020-2021 school year.

Heat Day MOU - Extend the MOU for heat days for 1 more year and revisit stats on usage next year. AGREED

PLT Model - This MOU shall expire on June 19, 2020. AGREED

Article III Definitions, F:

Members of the immediate family, as used in this section, means the mother, mother-in-law, father, father-in-law, grandmother, grandfather, spouse, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister, sister-in-law of the employee or the spouse of the employee or any relative living in the immediate household of the employee. AGREED

Article IX Unit Member Sick Leave Usage:

1. Personal Necessity Leave
5. Each certificated employee shall be eligible to utilize all accrued sick leave for the death or serious illness of a member of the employee’s immediate family. After exhausting all accrued paid leave credits, the unit member may request donation of sick leave in accordance with Article IX, subdivision J (Catastrophic Illness Benefit) AGREED

Article VIII Class Size:

Special Education Class Size - status quo for the 2019/2020 school year. This language will be revisited during the 2019/2020 negotiations cycle. AGREED
Rationale: The Professional Learning Time (PLT) model is one that will provide built in time for certificated unit members to participate in high quality professional development and collaborate with one another in order to learn new material and concepts and/or extend and build upon prior learning that supports both district and site initiatives and is aimed at improving the quality of teaching/instruction and student outcomes.

The Model: The model will provide built in time for a total of 12 sessions for professional development called PLT (Professional Learning Time). Each PLT session will be two hours in length. This will be achieved by a redistribution of instructional minutes in order to hold 12 K-8 student minimum days throughout the year for the PLTs.

PLT 1: Six of the twelve PLT sessions will be professional development modules focused on new and/or existing material and concepts supporting both district and site initiatives and aimed at improving the quality of teaching/instruction and student outcomes. Two of the six PLT1 sessions shall be done EdCamp style. These PLT sessions will be district, unit member, and/or site led.

RTA will provide the district with unit member feedback for consideration in PLT1 design.

PLT 2: Six of the twelve PLT sessions shall be dedicated to unit member determined collaboration time designed to provide an opportunity for unit members to collaborate with one another as professionals on district and/or site initiatives. These PLT sessions shall be unit member led (ie. grade alike, grade level cross articulation, department/subject matter specific, cross-site collaboration). A communication tool shall be developed to record the minutes of each session and made available upon request to the site administrator. The communication tool shall be developed jointly with RTA.

Meeting Times: PLT 1 meetings shall be held at sites with the latest dismissal times. Meetings shall begin no later than 10 minutes after the last minimum day release time for Elementary Schools (i.e. 1:20 PM-3:20 PM) and no later than 10 minutes after the last minimum day release time for Middle Schools (i.e. 1:55 PM-3:55 PM).

PLT 2 meetings shall start no later than 10 minutes after each member’s student release time. On PLT 1 and PLT 2 meeting dates members shall not be required to supervise late pick up of students (more than 5 minutes after dismissal time), in order to assure the arrival of members to their meeting locations in a prompt and timely manner.
PLT 1 and PLT 2 Dates:

<table>
<thead>
<tr>
<th>PLT 1</th>
<th>PLT 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 11, 2019</td>
<td>September 25, 2019</td>
</tr>
<tr>
<td>October 9, 2019</td>
<td>October 23, 2019</td>
</tr>
<tr>
<td>January 8, 2020</td>
<td>January 22, 2020</td>
</tr>
<tr>
<td>February 12, 2020</td>
<td>February 26, 2020</td>
</tr>
<tr>
<td>March 4, 2020</td>
<td>March 25, 2020</td>
</tr>
<tr>
<td>May 6, 2020</td>
<td>May 20, 2020</td>
</tr>
</tbody>
</table>

**Other Staff Meetings:** During the weeks where no PLT exists, RTA unit members will be required to participate in the weekly site based staff meetings per the RTA Collective Bargaining Agreement, Article VI, Section B5 which states “Unit members shall participate in weekly faculty meetings averaging one hour each. The average will be calculated monthly. Any meeting requested by a site or district administrator will be considered faculty meetings.” Staff Meetings shall start no later than 10 minutes after each member’s student release time.

<table>
<thead>
<tr>
<th>Weekly Faculty Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week of September 2 and 30, 2019 (2)</td>
</tr>
<tr>
<td>Week of November 4, 2019 (1)</td>
</tr>
<tr>
<td>Week of December 2, 2019 (1)</td>
</tr>
<tr>
<td>Week of January 13, 2020 (1)</td>
</tr>
<tr>
<td>Week of February 4 and 18, 2020 (2)</td>
</tr>
<tr>
<td>Week of March 16 and 30, 2020 (2)</td>
</tr>
<tr>
<td>Week of April 27, 2020 (1)</td>
</tr>
<tr>
<td>Week of June 1 and 8, 2020 (2)</td>
</tr>
</tbody>
</table>

There shall be no contractually required “weekly faculty meeting” for any unit member during the following weeks:

<table>
<thead>
<tr>
<th>No Weekly Faculty Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week of August 26, 2019 (1)</td>
</tr>
<tr>
<td>Week of September 16, 2019 (1)</td>
</tr>
<tr>
<td>Weeks of October 16 and 30, 2019 (2)</td>
</tr>
<tr>
<td>Week of November 11 and 18, 2019 (2)</td>
</tr>
<tr>
<td>Week of December 11 and 18, 2019 (2)</td>
</tr>
<tr>
<td>Week of January 27, 2020 (1)</td>
</tr>
<tr>
<td>Week of March 9, 2020 (1)</td>
</tr>
<tr>
<td>Week of April 20, 2020 (1)</td>
</tr>
</tbody>
</table>
Week of May 11 and 25, 2020 (2)

Week of June 15, 2020 (1)

***All dates listed above are subject to change based on the approval and adoption of the 2019/2020 calendar.

There are 36 hours of faculty meeting time. We have identified 12 PLT sessions that are two hours in length that would equate to 24 hours of professional development time. We have identified 14 weeks in the school year where there would be no faculty meeting and 12 weeks where there would be a one hour faculty meeting. The 24 hours of PD time and the 12 one hour faculty meetings equate to 36 hours.

This MOU shall expire on June 19, 2020.

The PLT model shall be a continued topic for discussion during the 2019/2020 negotiations cycle. AGREED
# DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200, AB 2756 and G.C. 3547.5

<table>
<thead>
<tr>
<th>School District:</th>
<th>Rio School District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of Bargaining Unit:</td>
<td>Rio Teacher Association</td>
</tr>
</tbody>
</table>

The proposed agreement covers the period:

**Beginning:** 7/1/2018  
**Ending:** 6/30/2019

Employee Type:
- Certificated: X
- Classified: ___

The proposed agreement will be acted upon by the Governing Board at its meeting on: June 19, 2019

## A. Proposed Change in Compensation:

<table>
<thead>
<tr>
<th>Compensation</th>
<th>Cost Prior To Proposed Agreement</th>
<th>Fiscal Impact of Proposed Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2018-19</td>
<td>2019-20</td>
</tr>
<tr>
<td>1. Salary Schedule - Increase/(Decrease)</td>
<td>$19,647,801</td>
<td>$491,195</td>
</tr>
<tr>
<td></td>
<td>2.50%</td>
<td></td>
</tr>
<tr>
<td>2. Step and Column - Increase/(Decrease) due to movement plus any changes due to settlement</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>3. Other Compensation - Increase/(Decrease) (Stipends, Bonuses, Etc)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>4. Statutory Benefits - Increase/(Decrease) STRS, PERS, FICA, WC, UI, Medicare, etc.</td>
<td>$9,837,128</td>
<td>$245,928</td>
</tr>
<tr>
<td></td>
<td>2.50%</td>
<td></td>
</tr>
<tr>
<td>5. Health/Welfare Benefits - Increase/(Decrease)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6. Total Compensation - Increase/(Decrease) (Total Lines 1-5)</td>
<td>$29,484,929</td>
<td>$737,123</td>
</tr>
<tr>
<td></td>
<td>2.50%</td>
<td>%</td>
</tr>
<tr>
<td>7. Total Number (FTE) of Represented Employees</td>
<td>#</td>
<td>#</td>
</tr>
<tr>
<td>8. Total Compensation Cost for Average Employee Increase/(Decrease) (Line 6/Line 7)</td>
<td>$118,604</td>
<td>$2,865</td>
</tr>
<tr>
<td></td>
<td>2.50%</td>
<td>%</td>
</tr>
<tr>
<td>9a. Certificated Teacher's Salary (Excluding Benefits)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>-Minimum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>-Maximum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>-Substitute Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>9b. Annual Cost Health/Welfare Benefit amount per FTE</td>
<td>$18,341-20,304</td>
<td>$</td>
</tr>
<tr>
<td>-District Cost Annual H&amp;W Benefit amount per FTE</td>
<td>$15,848-18,226</td>
<td>$</td>
</tr>
<tr>
<td>-Current Negotiated H&amp;W Cap amount per FTE</td>
<td>$15,110</td>
<td>$</td>
</tr>
</tbody>
</table>

Please include comments and explanations as necessary:

RTA will have a 2.5 % salary schedule increase effective July 1, 2018. 1% from the general fund, and 1.5% from fund 20.
DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200, AB 2756 and G.C. 3547.5

School District: Rio School District  
Name of Bargaining Unit: Confidential and Management  
Employee Type:  
Certificated: X  
Classified: X

The proposed agreement covers the period:  
Beginning: 7/1/2018  
Ending: 6/30/2019

The proposed agreement will be acted upon by the Governing Board at its meeting on: June 19, 2019

A. Proposed Change in Compensation:

<table>
<thead>
<tr>
<th>Compensation</th>
<th>Cost Prior To Proposed Agreement</th>
<th>Fiscal Impact of Proposed Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Current Year 2018-19</td>
<td>Year 2 2019-20</td>
</tr>
<tr>
<td>1. Salary Schedule - Increase/(Decrease)</td>
<td>$3,950,888</td>
<td>$98,772</td>
</tr>
<tr>
<td>2. Step and Column - Increase/(Decrease) due to movement plus any changes due to settlement</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>3. Other Compensation - Increase/(Decrease) (Stipends, Bonuses, Etc)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>4. Statutory Benefits - Increase/(Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.</td>
<td>$994,656</td>
<td>$24,866</td>
</tr>
<tr>
<td>5. Health/Welfare Benefits - Increase/(Decrease)</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>6. Total Compensation - Increase/(Decrease) (Total Lines 1-5)</td>
<td>$4,945,543</td>
<td>$123,639</td>
</tr>
<tr>
<td>7. Total Number (FTE) of Represented Employees</td>
<td>#33</td>
<td>#33</td>
</tr>
<tr>
<td>8. Total Compensation Cost for Average Employee Increase/(Decrease) (Line 6/Line 7)</td>
<td>$149,865</td>
<td>$3,747</td>
</tr>
<tr>
<td>9a. Certificated Teacher's Salary (Excluding Benefits) -Minimum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>-Maximum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>-Substitute Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>9b. - Annual Cost Health/Welfare Benefit amount per FTE</td>
<td>$1,634,120304</td>
<td>$</td>
</tr>
<tr>
<td>- District Cost Annual H&amp;W Benefit amount per FTE</td>
<td>$158,048-18226</td>
<td>$</td>
</tr>
<tr>
<td>- Current Negotiated H&amp;W Cap amount per FTE</td>
<td>$15,110</td>
<td>$0</td>
</tr>
</tbody>
</table>

Please include comments and explanations as necessary:  
Management and Confidential Employees will have a 2.5% salary schedule increase effective July 1, 2018.
B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development, teacher prep time, etc.):
   None for both bargaining units.

C. What are the specific impacts on instructional and support programs to accommodate the settlement? (Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations):
   None for both bargaining units.

D. What contingency language is included in the proposed agreement? (reopeners, etc.):
   None for both bargaining units.

E. Will this agreement create, increase, or decrease deficit financing in the current or future years?
   No.

F. Source of Funding for the Proposed Agreement:

   1. Current Year:
      Transfer 1.5% from fund 20 to fund 01.

   2. How will the ongoing cost of the proposed agreement be funded in future years?
      Transfer 1.5% from fund 20 partially through 2021-22 until the fund is depleted, then fund 01

   3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations):
      N/A
<table>
<thead>
<tr>
<th><strong>Disclosure of Collective Bargaining Agreement</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>School District:</strong> Rio School District</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>(Col. 1) Latest Board Approved Budget Before Settlement (As of 03/20/19)</th>
<th>(Col. 2) Adjustment as a Result of Settlement *</th>
<th>(Col. 3) Other Revisions</th>
<th>(Col. 4) Total Impact on Budget (Col. 1+2+3)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LCFF Revenues (8010-8099)</td>
<td>61,721,945</td>
<td>217,220</td>
<td>51,939,165</td>
<td></td>
</tr>
<tr>
<td>Remaining Revenues (8100-8799)</td>
<td>9,201,849</td>
<td>2,132</td>
<td>9,203,981</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>60,923,794</strong></td>
<td>0</td>
<td>219,352</td>
<td><strong>61,143,146</strong></td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 Certificated Salaries</td>
<td>24,359,302</td>
<td>566,143</td>
<td>(61,584)</td>
<td>24,863,861</td>
</tr>
<tr>
<td>2000 Classified Salaries</td>
<td>7,681,319</td>
<td>174,028</td>
<td>(9,935)</td>
<td>7,845,412</td>
</tr>
<tr>
<td>3000 Employees' Benefits</td>
<td>14,608,751</td>
<td>316,719</td>
<td>(245,547)</td>
<td>14,679,923</td>
</tr>
<tr>
<td>4000 Books and Supplies</td>
<td>3,185,411</td>
<td></td>
<td>(293,976)</td>
<td>2,891,435</td>
</tr>
<tr>
<td>5000 Services and Operating Expenses</td>
<td>7,719,338</td>
<td></td>
<td>(25,222)</td>
<td>7,694,116</td>
</tr>
<tr>
<td>6000 Capital Outlay</td>
<td>609,639</td>
<td></td>
<td></td>
<td>609,639</td>
</tr>
<tr>
<td>7100-7499 Other</td>
<td>2,757,657</td>
<td></td>
<td>(270,282)</td>
<td>2,487,375</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>60,921,417</strong></td>
<td><strong>1,056,890</strong></td>
<td>(906,548)</td>
<td><strong>61,071,761</strong></td>
</tr>
<tr>
<td><strong>OPERATING SURPLUS (DEFICIT)</strong></td>
<td>2,377</td>
<td>(1,056,890)</td>
<td><strong>1,125,898</strong></td>
<td>71,385</td>
</tr>
<tr>
<td><strong>OTHER SOURCES AND TRANSFERS IN</strong></td>
<td>97,021</td>
<td>516,527</td>
<td>651,548</td>
<td></td>
</tr>
<tr>
<td><strong>OTHER USES AND TRANSFERS OUT</strong></td>
<td>176,914</td>
<td>(100,000)</td>
<td>76,914</td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</strong></td>
<td>(77,516)</td>
<td>(1,056,890)</td>
<td><strong>1,744,425</strong></td>
<td><strong>610,019</strong></td>
</tr>
<tr>
<td><strong>BEGINNING BALANCE</strong></td>
<td>3,607,640</td>
<td>1,744,425</td>
<td>3,607,640</td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT YEAR ENDING BALANCE</strong></td>
<td><strong>3,530,124</strong></td>
<td><strong>1,056,890</strong></td>
<td><strong>1,744,425</strong></td>
<td><strong>4,217,659</strong></td>
</tr>
<tr>
<td><strong>COMPONENTS OF ENDING BALANCE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-spendable (9711-9719)</td>
<td>30,000</td>
<td>30,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted (9740)</td>
<td>906,708</td>
<td>266,631</td>
<td>1,193,337</td>
<td></td>
</tr>
<tr>
<td>Committed (9750 / 9760)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assigned (9780)</td>
<td>362,000</td>
<td>(362,000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve for Economic Uncertainties (9788)</td>
<td>1,832,950</td>
<td>31,707</td>
<td>(30,197)</td>
<td>1,834,460</td>
</tr>
<tr>
<td>Unappropriated Amounts (9790)</td>
<td>308,468</td>
<td>(1,088,597)</td>
<td>1,849,991</td>
<td>1,159,862</td>
</tr>
</tbody>
</table>

* If the total amount of the Adjustment in Column 2 does not agree with the amount of the Total Compensation Increase on Page 1, Section A, Line 6, please explain the variance below.

Please include comments and explanations as necessary:
G. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposal)</td>
<td>$61,148,675</td>
</tr>
<tr>
<td>b. State Standard Minimum Reserve Percentage for this District</td>
<td>3%</td>
</tr>
<tr>
<td>c. State Standard Minimum Reserve Amount for this District (Line 1 times Line 2 or $67,000 for a district with less than 1,001 ADA)</td>
<td>$1,834,460</td>
</tr>
</tbody>
</table>

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. General Fund Budgeted Unrestricted Reserve for Economic Uncertainties</td>
<td>$1,834,460</td>
</tr>
<tr>
<td>b. General Fund Budgeted Unappropriated Amount</td>
<td>$1,159,862</td>
</tr>
<tr>
<td>c. Special Reserve Fund (17) Budgeted Reserve for Economic Uncertainties</td>
<td>$</td>
</tr>
<tr>
<td>d. Special Reserve Fund (17) Budgeted Unappropriated Amount</td>
<td>$</td>
</tr>
<tr>
<td>e. Total District Budgeted Unrestricted Reserves</td>
<td>$2,994,322</td>
</tr>
</tbody>
</table>

3. Do Unrestricted reserves meet the state standard minimum reserve amount?

☐ Yes
☐ No

H. Certification

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions in the agreement in accordance with the requirements of AB 1200 and G.C. 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent (Signature) 5/30/19

District Chief Business Official (Signature) 5/30/2019
### 2018-19 HW Plans

15,110 CAP Plus Employer pays 80% above CAP, Employee pays 40%

Difference between a and b is dental plan

<table>
<thead>
<tr>
<th>Option</th>
<th>ER</th>
<th>EE</th>
<th>Total Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Option1a</td>
<td>18,190.62</td>
<td>2,053.74</td>
<td>20,244.36</td>
</tr>
<tr>
<td>Option1b</td>
<td>18,226.62</td>
<td>2,077.74</td>
<td>20,304.36</td>
</tr>
<tr>
<td>Option2a</td>
<td>17,389.62</td>
<td>1,519.74</td>
<td>18,909.36</td>
</tr>
<tr>
<td>Option2b</td>
<td>17,425.62</td>
<td>1,543.74</td>
<td>18,969.36</td>
</tr>
<tr>
<td>Option3a</td>
<td>16,691.22</td>
<td>1,054.14</td>
<td>17,745.36</td>
</tr>
<tr>
<td>Option3b</td>
<td>17,805.36</td>
<td>1,078.14</td>
<td>18,883.50</td>
</tr>
<tr>
<td>Option4a</td>
<td>17,882.82</td>
<td>1,848.54</td>
<td>19,731.36</td>
</tr>
<tr>
<td>Option4b</td>
<td>17,918.82</td>
<td>1,872.54</td>
<td>19,791.36</td>
</tr>
<tr>
<td>Option5a</td>
<td>15,848.82</td>
<td>492.54</td>
<td>16,341.36</td>
</tr>
<tr>
<td>Option5b</td>
<td>15,884.82</td>
<td>516.54</td>
<td>16,401.36</td>
</tr>
</tbody>
</table>
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 10. Discussion/Action
Subject: 10.2 18/19 On schedule salary increase for unrepresented employee groups
Access: Public
Type: Action
Fiscal Impact: Yes
Dollar Amount: 122,680.00
Budgeted: Yes
Budget Source: General Fund and Fund 20

Recommended Action: It is recommended the board take action and approve the on schedule salary increase of 2.5% for the unrepresented employee groups.

Goals:
- Goal 5 - Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.
- Goal 4 - Prepare students to be college and career ready through technology and innovation that facilitates collaboration, creativity, critical thinking and communication.
- Goal 3 - Create welcoming and safe environments where students attend and are connected to their school.
- Goal 2 - Engage parents and other District stakeholders in the development of meaningful partnerships to support student learning.
- Goal 1 - Improved student achievement at every school and every grade in all content areas.

Public Content
Speaker: Carolyn Bernal

Rationale: An on schedule salary increase of 2.5% (equivalent to the on schedule salary increase of the RSD represented groups) is presented for approval. The unrepresented groups include certificated administrators, classified administrators, confidential employees, school psychologists, school nurses, and school counselors.
## A. Proposed Change in Compensation:

<table>
<thead>
<tr>
<th>Compensation</th>
<th>Cost Prior To Proposed Agreement</th>
<th>Fiscal Impact of Proposed Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Current Year 2018-19</td>
<td>Year 2 2019-20</td>
</tr>
<tr>
<td>1. Salary Schedule - Increase/(Decrease)</td>
<td>$19,647,801</td>
<td>$491,195</td>
</tr>
<tr>
<td></td>
<td>2.50%</td>
<td></td>
</tr>
<tr>
<td>2. Step and Column - Increase/(Decrease) due to</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>movement plus any changes due to settlement</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>3. Other Compensation - Increase/(Decrease)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>(Stipends, Bonuses, Etc)</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>4. Statutory Benefits - Increase/(Decrease) in</td>
<td>$9,837,128</td>
<td>$245,928</td>
</tr>
<tr>
<td>STRS, PERS, FICA, WC, UI, Medicare, etc.</td>
<td>2.50%</td>
<td></td>
</tr>
<tr>
<td>5. Health/Wellfare Benefits - Increase/(Decrease)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>6. Total Compensation - Increase/(Decrease)</td>
<td>$29,484,929</td>
<td>$737,123</td>
</tr>
<tr>
<td>(Total Lines 1-5)</td>
<td>2.50%</td>
<td>%</td>
</tr>
<tr>
<td>7. Total Number (FTE) of Represented Employees</td>
<td>#249</td>
<td>#249</td>
</tr>
<tr>
<td>8. Total Compensation Cost for Average Employee</td>
<td>$118,604</td>
<td>$2,965</td>
</tr>
<tr>
<td>Increase/(Decrease) (Line 6/Line 7)</td>
<td>2.50%</td>
<td>%</td>
</tr>
<tr>
<td>9a. Certificated Teacher's Salary (Excluding</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Benefits)</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>- Minimum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>- Maximum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>- Substitute Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>9b. Annual Cost Health/Wellfare Benefit amount per FTE</td>
<td>$16,341-20,304</td>
<td>$</td>
</tr>
<tr>
<td>District Cost Annual H&amp;W Benefit amount per FTE</td>
<td>$15,848-18,226</td>
<td>$</td>
</tr>
<tr>
<td>Current Negotiated H&amp;W Cap amount per FTE</td>
<td>$15,110</td>
<td>$</td>
</tr>
</tbody>
</table>

Please include comments and explanations as necessary:
RTA will have a 2.5% salary schedule increase effective July 1, 2018. 1% from the general fund, and 1.5% from fund 20.
## DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

**School District:** Rio School District  
**Name of Bargaining Unit:** Confidential and Management

The proposed agreement covers the period:  
**Beginning:** 7/1/2018  
**Ending:** 6/30/2019

The proposed agreement will be acted upon by the Governing Board at its meeting on: June 19, 2019

### A. Proposed Change in Compensation:

<table>
<thead>
<tr>
<th>Compensation</th>
<th>Cost Prior To Proposed Agreement</th>
<th>Fiscal Impact of Proposed Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2018-19</td>
<td>2019-20</td>
</tr>
<tr>
<td>1. Salary Schedule - Increase/(Decrease)</td>
<td>$3,950,888</td>
<td>$96,772</td>
</tr>
<tr>
<td>2. Step and Column - Increase/(Decrease) due to movement plus any changes due to settlement</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>3. Other Compensation - Increase/(Decrease) (Stipends, Bonuses, Etc)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>4. Statutory Benefits - Increase/(Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.</td>
<td>$994,656</td>
<td>$24,888</td>
</tr>
<tr>
<td>5. Health/Welfare Benefits - Increase/(Decrease)</td>
<td>$0</td>
<td>$</td>
</tr>
<tr>
<td>6. Total Compensation - Increase/(Decrease) (Total Lines 1-5)</td>
<td>$4,945,543</td>
<td>$123,638</td>
</tr>
<tr>
<td>7. Total Number (FTE) of Represented Employees</td>
<td>#33</td>
<td>#33</td>
</tr>
<tr>
<td>8. Total Compensation Cost for Average Employee Increase/(Decrease) (Line 6/Line 7)</td>
<td>$149,885</td>
<td>$3,747</td>
</tr>
<tr>
<td>9a. Certificated Teacher's Salary (Excluding Benefits) -Minimum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>-Maximum Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>-Substitute Daily Rate</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>9b. - Annual Cost Health/Welfare Benefit amount per FTE</td>
<td>$16341-20304</td>
<td>$</td>
</tr>
<tr>
<td>- District Cost Annual H&amp;W Benefit amount per FTE</td>
<td>$15848-18226</td>
<td>$</td>
</tr>
<tr>
<td>- Current Negotiated H&amp;W Cap amount per FTE</td>
<td>$15,110</td>
<td>$</td>
</tr>
</tbody>
</table>

Please include comments and explanations as necessary:  
Management and Confidential Employees will have a 2.5% salary schedule increase effective July 1, 2018.
B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development, teacher prep time, etc.):
   None for both bargaining units.

C. What are the specific impacts on instructional and support programs to accommodate the settlement? (Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations):
   None for both bargaining units.

D. What contingency language is included in the proposed agreement? (reopeners, etc.):
   None for both bargaining units.

E. Will this agreement create, increase, or decrease deficit financing in the current or future years?
   No.

F. Source of Funding for the Proposed Agreement:
   1. Current Year:
      Transfer 1.5% from fund 20 to fund 01.

   2. How will the ongoing cost of the proposed agreement be funded in future years?
      Transfer 1.5% from fund 20 partially through 2021-22 until the fund is depleted, then fund 01

   3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations):
      N/A
Disclosure of Collective Bargaining Agreement  
School District: Rio School District

<table>
<thead>
<tr>
<th></th>
<th>(Col. 1) Latest Board Approved Budget Before Settlement (As of <em>03/20/19</em>)</th>
<th>(Col. 2) Adjustment as a Result of Settlement *</th>
<th>(Col. 3) Other Revisions</th>
<th>(Col. 4) Total Impact on Budget (Col. 1+2+3)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LCFF Revenues (8010-8099)</td>
<td>51,721,945</td>
<td>217,220</td>
<td>51,939,165</td>
<td></td>
</tr>
<tr>
<td>Remaining Revenues (8100-8799)</td>
<td>9,201,849</td>
<td>2,132</td>
<td>9,203,981</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>60,923,794</td>
<td>0</td>
<td>219,352</td>
<td>61,143,146</td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 Certificated Salaries</td>
<td>24,359,302</td>
<td>566,143</td>
<td>(61,584)</td>
<td>24,863,861</td>
</tr>
<tr>
<td>2000 Classified Salaries</td>
<td>7,881,319</td>
<td>174,026</td>
<td>(9,935)</td>
<td>7,645,412</td>
</tr>
<tr>
<td>3000 Employees’ Benefits</td>
<td>14,608,751</td>
<td>316,719</td>
<td>(245,547)</td>
<td>14,679,923</td>
</tr>
<tr>
<td>4000 Books and Supplies</td>
<td>3,185,411</td>
<td></td>
<td>(293,976)</td>
<td>2,891,435</td>
</tr>
<tr>
<td>5000 Services and Operating Expenses</td>
<td>7,719,338</td>
<td></td>
<td>(25,222)</td>
<td>7,694,116</td>
</tr>
<tr>
<td>6000 Capital Outlay</td>
<td>609,039</td>
<td></td>
<td></td>
<td>609,039</td>
</tr>
<tr>
<td>7100-7499 Other</td>
<td>2,757,857</td>
<td></td>
<td>(270,292)</td>
<td>2,487,565</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td>60,921,417</td>
<td>1,065,890</td>
<td>(905,546)</td>
<td>61,071,761</td>
</tr>
<tr>
<td><strong>OPERATING SURPLUS (DEFICIT)</strong></td>
<td>2,377</td>
<td>(1,065,890)</td>
<td>1,125,898</td>
<td>71,385</td>
</tr>
<tr>
<td><strong>OTHER SOURCES AND TRANSFERS IN</strong></td>
<td>97,021</td>
<td></td>
<td>518,527</td>
<td>615,548</td>
</tr>
<tr>
<td><strong>OTHER USES AND TRANSFERS OUT</strong></td>
<td>176,914</td>
<td></td>
<td>(100,000)</td>
<td>76,914</td>
</tr>
<tr>
<td><strong>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</strong></td>
<td>(77,516)</td>
<td>(1,065,890)</td>
<td>1,744,425</td>
<td>610,019</td>
</tr>
<tr>
<td><strong>BEGINNING BALANCE</strong></td>
<td>3,607,640</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT YEAR ENDING BALANCE</strong></td>
<td>3,530,124</td>
<td>(1,065,890)</td>
<td>1,744,425</td>
<td>4,217,659</td>
</tr>
<tr>
<td><strong>COMPONENTS OF ENDING BALANCE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-spendable (9711-9719)</td>
<td>30,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted (9740)</td>
<td>906,706</td>
<td>286,631</td>
<td>1,193,337</td>
<td></td>
</tr>
<tr>
<td>Committed (9750 / 9760)</td>
<td>362,000</td>
<td></td>
<td>(362,000)</td>
<td></td>
</tr>
<tr>
<td>Assigned (9780)</td>
<td>1,832,950</td>
<td>31,707</td>
<td>(30,197)</td>
<td>1,834,460</td>
</tr>
<tr>
<td>Reserve for Economic Uncertainties (9789)</td>
<td>398,466</td>
<td>(1,088,591)</td>
<td>1,849,991</td>
<td>1,159,862</td>
</tr>
</tbody>
</table>

* If the total amount of the Adjustment in Column 2 does not agree with the amount of the Total Compensation Increase on Page 1, Section A, Line 6, please explain the variance below.

Please include comments and explanations as necessary:
Disclosure of Collective Bargaining Agreement
School District: Rio School District

G. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

<table>
<thead>
<tr>
<th>Part</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Total Expenditures, Transfers Out, and Uses (including Cost of Proposed Agreement)</td>
<td>$61,148,875</td>
</tr>
<tr>
<td>b. State Standard Minimum Reserve Percentage for this District</td>
<td>3%</td>
</tr>
<tr>
<td>c. State Standard Minimum Reserve Amount for this District</td>
<td>$1,834,460</td>
</tr>
<tr>
<td>(Line 1 times Line 2 or $67,000 for a district with less than 1,001 ADA)</td>
<td></td>
</tr>
</tbody>
</table>

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

<table>
<thead>
<tr>
<th>Part</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. General Fund Budgeted Unrestricted Reserve for Economic Uncertainties</td>
<td>$1,834,460</td>
</tr>
<tr>
<td>b. General Fund Budgeted Unappropriated Amount</td>
<td>$1,159,882</td>
</tr>
<tr>
<td>c. Special Reserve Fund (17) Budgeted Reserve for Economic Uncertainties</td>
<td>$</td>
</tr>
<tr>
<td>d. Special Reserve Fund (17) Budgeted Unappropriated Amount</td>
<td>$</td>
</tr>
<tr>
<td>e. Total District Budgeted Unrestricted Reserves</td>
<td>$2,994,322</td>
</tr>
</tbody>
</table>

3. Do Unrestricted reserves meet the state standard minimum reserve amount?

☐ Yes

☐ No

H. Certification

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions in the agreement in accordance with the requirements of AB 1200 and G.C. 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent (Signature)  
5/30/19 Date

District Chief Business Official (Signature)  
5/30/2019 Date
2018-19 HW Plans
15,110 CAP Plus Employer pays 80% above CAP, Employee pays 40%
Difference between a and b is dental plan

<table>
<thead>
<tr>
<th>Option</th>
<th>ER</th>
<th>EE</th>
<th>Total Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>18,190.62</td>
<td>2,053.74</td>
<td>20,244.36</td>
</tr>
<tr>
<td>1b</td>
<td>18,226.62</td>
<td>2,077.74</td>
<td>20,304.36</td>
</tr>
<tr>
<td>2a</td>
<td>17,389.62</td>
<td>1,519.74</td>
<td>18,909.36</td>
</tr>
<tr>
<td>2b</td>
<td>17,425.62</td>
<td>1,543.74</td>
<td>18,969.36</td>
</tr>
<tr>
<td>3a</td>
<td>16,681.22</td>
<td>1,054.14</td>
<td>17,735.36</td>
</tr>
<tr>
<td>3b</td>
<td>17,805.36</td>
<td>1,078.14</td>
<td>18,883.50</td>
</tr>
<tr>
<td>4a</td>
<td>17,882.82</td>
<td>1,848.54</td>
<td>19,731.36</td>
</tr>
<tr>
<td>4b</td>
<td>17,918.82</td>
<td>1,872.54</td>
<td>19,791.36</td>
</tr>
<tr>
<td>5a</td>
<td>15,848.82</td>
<td>492.54</td>
<td>16,341.36</td>
</tr>
<tr>
<td>5b</td>
<td>15,884.82</td>
<td>516.54</td>
<td>16,401.36</td>
</tr>
</tbody>
</table>
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 10. Discussion/Action
Subject: 10.3 18/19 Salary Increase - Superintendent
Access: Public
Type: Action
Fiscal Impact: Yes
Budgeted: Yes
Budget Source: General Fund and Fund 20

Recommended Action: It is recommended the board take action and approve the 18/19 ongoing salary increase for the position of Superintendent.

Goals

- **Goal 5**: Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative, and critical thinkers.
- **Goal 4**: Prepare students to be college and career ready through technology and innovation that facilitates collaboration, creativity, critical thinking and communication.
- **Goal 3**: Create welcoming and safe environments where students attend and are connected to their school.
- **Goal 2**: Engage parents and other District stakeholders in the development of meaningful partnerships to support student learning.
- **Goal 1**: Improved student achievement at every school and every grade in all content areas.

Public Content

Speaker: Carolyn Bernal

Rationale: The position of the Superintendent is an unrepresented position and ongoing salary increases are subject to separate board approval. The position of Superintendent will receive an ongoing salary increase of 2.5% effective July 1, 2018. This is the same salary increase agreed to with both unions and other unrepresented employee groups.

Administrative Content
Executive Content
AMENDMENT
TO EMPLOYMENT CONTRACT BETWEEN THE
RIO SCHOOL DISTRICT
AND
JOHN PUGLISI, Ph.D.

WHEREAS, on June 7, 2012 the Rio School District Board of Trustees ("Board") entered into an Employment Contract with John Puglisi, Ph.D. ("Superintendent"), to serve as Superintendent of Schools.

WHEREAS, the initial term of the Employment Contract was for a three year term, from July 1, 2012 through June 30, 2015, and for each year of the Employment Contract since the 2012-2013 school year the term of the Employment Contract has been extended by a year based on the Board completing the Superintendent’s annual performance evaluation and rating the Superintendent’s performance as satisfactory or better.

WHEREAS, the Employment Contract authorizes the parties to enter into written amendments by mutual consent, including an amendment increasing the Superintendent’s salary, and the Board and the Superintendent wish to amend Section 1 and Section 5(A) of the Employment Contract modifications to the Superintendent’s salary and term of agreement.

NOW, THEREFORE, the Board and Superintendent agree as follows:

1. Effective July 1, 2019, Section 1 of the Employment Contract is amended to read:

   District, in consideration of the promises herein contained, hereby provides this contract for employment as Superintendent of Schools for a term commencing on July 1, 2019 and terminating on June 30, 2022, subject to the terms and conditions set forth. Annually, commencing, July 1, 2020, the Employment Agreement’s term shall be extended by one year provided that and conditioned upon the Board completing and rating the Superintendent’s performance as satisfactory.
2. Section 5(A) of the Employment Contract is amended to read:

Effective July 1, 2018, the salary of the Superintendent shall be two hundred nine thousand six hundred thirty-five dollars ($209,635) per year payable at a monthly rate of one-twelfth (1/12) of the annual salary. The Board and Superintendent shall discuss subsequent salary increases during the annual evaluation process. The parties hereto reserve the right to modify this Agreement by changing the years included in the term of the Agreement. Any adjustment made shall not be considered as entering into a new agreement or extending the termination date of this Agreement.

3. Except as hereby amended, all other provisions of the Employment Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this Amendment on the 5th day of June, 2019.

BOARD OF TRUSTEES OF THE
RIO SCHOOL DISTRICT

Joe Esquivel, President

Acceptance:

______________________________  ______________________________
John Puglisi, Ph.D.  Date
**Agenda Item Details**

**Meeting**
Jun 05, 2019 - RSD Regular Board Meeting

**Category**
10. Discussion/Action

**Subject**
10.4 Approval of Annual Statement of Need/30 Day Substitute Teaching Permits and Designated Subjects Vocational Education 30-Day Substitute Teaching Permits

**Access**
Public

**Type**
Action

**Fiscal Impact**
No

**Budgeted**
No

**Recommended Action**
It is recommended that the Governing Board approve the Annual Statement of Need/30-Day Substitute Teaching Permits and Designated Subjects Vocational Education 30-Day Substitute Teaching Permits for the 2019-2020 school year as presented.

**Goals**
- Goal 5-Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.

**Public Content**

Speaker: Carolyn Bernal

Rationale: The statement of need must be filed at the school district office each school year when employing holders of Emergency 30-Day Substitute Permits. The employing agency will complete a single statement of need form and retain the form at the school district office. This statement of need form does not require listing specific employees or their positions. The form must be signed by the Superintendent of the employing school district.

[Annual Statement of Need - 30 Day.pdf (659 KB)](https://go.boarddocs.com/ca/rio/Board.nsf/Private?open&login#)

**Administrative Content**

**Executive Content**
ANNUAL STATEMENT OF NEED
30-DAY SUBSTITUTE and
DESIGNATED SUBJECTS CAREER TECHNICAL EDUCATION 30-DAY SUBSTITUTE
TEACHING PERMITS

INSTRUCTIONS TO THE EMPLOYER

This statement of need must be filed at the school district office each school year when employing holders of Emergency 30-Day Substitute Permits. The employing agency will complete a single statement of need form (below) and retain the form at the school district office.

The form must be completed annually, indicating that either no credentialed person is available or that those available are not deemed qualified for substitute teaching and details of the circumstances that necessitate the use of emergency permit holders rather than fully credentialed teachers.

This statement of need form does not require listing specific employees or their positions. The form must be signed by the superintendent of the employing school district. It does not need to be co-signed by the county superintendent of schools.

A copy of the form does not need to be submitted to the county or the Commission with each Emergency 30-Day Substitute Teaching Permit application; however, the county superintendent of schools, whose responsibilities include areas such as district payroll or district substitute placement, may request a copy of the district’s statement of need form to accurately fulfill these duties.

County superintendent of schools offices employing holders of the Emergency 30-Day Substitute Teaching Permit are also required to annually file, at their office, this completed statement of need form. The county superintendent of schools will sign the form.

The Commission does not require that the school board approve the statement of need. The individual school district may establish its own policy regarding this matter.

References: California Education Code, Sections 44225 and 44300 and California Code of Regulations, Title 5, Sections 80023, 80025 and 80026
This form must be signed by either:

☑ The district superintendent of schools and filed at the school district office if the holder of any Emergency 30-Day Substitute Teaching Permit will be employed as a substitute in a public school operated by a school district.

OR

☐ The county superintendent of schools and filed at the county superintendent of schools' office if the holder of any Emergency 30-Day Substitute Teaching Permit will be employed as a substitute in a county-operated school.

Certification and Authorized Signature
The district superintendent of schools or the county superintendent of schools has reviewed the information contained in this statement of need and certifies one the following:

☑ Either a credentialed person is not available or one or more credentialed persons are available, but are not deemed qualified by the district or county, as applicable, to serve as a day-to-day substitute teacher.

OR

☐ The situation or circumstances that necessitate the use of an emergency permit holder are as follows:
(Attach additional sheets, if necessary.)

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

I hereby certify that all of the information contained in this statement of need is true and correct.

Rio School District 5/23/19

Signature of the District Superintendent

District Date

Signature of the County Superintendent of Schools

County Date

It is not necessary to submit this form to the Commission on Teacher Credentialing.
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 10. Discussion/Action
Subject: 10.5 Approval of Declaration of Need for Fully Qualified Educators
Access: Public
Type: Action
Fiscal Impact: No
Budgeted: No
Recommended Action: It is recommended that the Governing Board approve the Declaration of Need for Fully Qualified Educators for the 2019-2020 school year as presented.

Goals: Goal 5: Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.

Public Content
Speaker: Carolyn Bernal

Rationale: Each year, school districts must have a Board-adopted Declaration of Need for Fully-Qualified Educators on file with the Commission on Teacher Credentialing. This document must be approved at a regularly scheduled public meeting and include the instructional needs of the District for the entire 2019-2020 school year, including summer school.

Declaration of Need For Fully Qualified Educators.pdf (1,055 KB)

Administrative Content

Executive Content
DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: 2019-2020
Revised Declaration of Need for year: ____________

FOR SERVICE IN A SCHOOL DISTRICT

Name of District: Rio School District
Name of County: Ventura

District CDS Code: 72561
County CDS Code: 56

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board of the school district specified above adopted a declaration at a regularly scheduled public meeting held on 6/5/19 certifying that there is an insufficient number of certificated persons who meet the district’s specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

▸ Enclose a copy of the board agenda item

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2020.

Submitted by (Superintendent, Board Secretary, or Designee):

John Puglisi Ph.D. _______________________________ Signature _______________________________
Name _______________________________ Title _______________________________
(805) 485-3111 _______________________________ Date 5/23/2019
Telephone Number _______________________________
Fax Number _______________________________

2500 E. Vineyard Ave, Suite 100 Oxnard, CA 93036 _______________________________
Mailing Address _______________________________
jpuglisi@rioschools.org _______________________________
Email Address _______________________________

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL OR AGENCY

Name of County _______________________________
Name of State Agency _______________________________
Name of NPS/NPA _______________________________
County of Location _______________________________

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ___________/__________, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county’s, agency’s or school’s specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, ____________

▸ Enclose a copy of the public announcement
This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency.

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subject(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit

☒ CLAD/English Learner Authorization (applicant already holds teaching credential)

☒ Bilingual Authorization (applicant already holds teaching credential)

List target language(s) for bilingual authorization:

☒ Resource Specialist

☒ Teacher Librarian Services

☐ Visiting Faculty Permit

Estimated Number Needed

☐ 3

☐ 3

☐ 3

☐ 1

☐ 1

☐ 1

LIMTED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

<table>
<thead>
<tr>
<th>TYPE OF LIMITED ASSIGNMENT PERMIT</th>
<th>ESTIMATED NUMBER NEEDED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Multiple Subject</td>
<td>2</td>
</tr>
<tr>
<td>Single Subject</td>
<td>2</td>
</tr>
<tr>
<td>Special Education</td>
<td>4</td>
</tr>
<tr>
<td>TOTAL</td>
<td>8</td>
</tr>
</tbody>
</table>
EFFORTS TO RECRUIT CERTIFIED PERSONNEL
The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved intern program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program?  
☐ Yes  ☐ No

If no, explain.

Does your agency participate in a Commission-approved college or university intern program?  
☐ Yes  ☐ No

If yes, how many interns do you expect to have this year? 5

If yes, list each college or university with which you participate in an intern program.

CalSTATE Teach, Azusa Pacific, CSUN, CLU, CSUCI, WGU, National University
University of Phoenix

If no, explain why you do not participate in an intern program.
Agenda Item Details
Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 11. Consent
Subject: 11.1 Approval of the Consent Agenda
Access: Public
Type: Action (Consent)

Public Content
Speaker:

Rationale:

Administrative Content

Executive Content

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
Agenda Item Details

Meeting       Jun 05, 2019 - RSD Regular Board Meeting
Category      11. Consent
Subject       11.2 Addendum to MOU for Educator Support and Effectiveness
Access        Public
Type          Action (Consent)
Fiscal Impact Yes
Budgeted      Yes

Recommended Action It is recommended the board take action and approve the addendum to the MOU for Educator Support and Effectiveness for the 2019/2020 school year. This is a cost savings to the district for the 2019/2020 school year.

Goals          Goal 5-Recruit, hire, train, and retain exemplary employees who are caring, committed, collaborative, creative and critical thinkers.

Public Content

Speaker: Carolyn Bernal

Rationale: The VCOE provides services to districts in the county to support new teachers as they work to clear their credentials. This is done through the Mentor Induction Program. The costs per teacher for the county services are normally $3,000. For the 2019/2020 school year, VCOE has let us know that these costs will be reduced by $500 per candidates. The new costs will be $2,500 per candidate. For the 2019/2020 school year, this will result in a savings to the district in total costs to support new teachers as they work to clear their credentials.

1920 Addendum to MOU for Educator Support and Effectiveness Programs.pdf (998 KB)

Administrative Content

Executive Content

https://go.boarddocs.com/ca/rio/Board.nsf/Private?open&login#
Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
April 16, 2019

Dr. John Puglisi, Superintendent
Rio School District
2500 E. Vineyard Ave. Suite 100
Oxnard, CA 93036

Re: Addendum to MOU for Educator Support and Effectiveness Programs

Attached you will find the Addendum amending the fee schedule starting July 1, 2019. Please sign and return the attached document by June 1, 2019, if possible, to the VCOE ESE Department.

Kind regards,

Kim Uebelhardt
Executive Director
Addendum to the Memorandum of Understanding between the Ventura County Office of Education and Rio School District, dated July 1, 2018.

This Addendum will serve to **lower the Teacher Induction and Administrator Induction Program tuition** to $2,500 per year, starting July 1, 2019. The 2019-2020 Fee Schedule shall be **effective upon signature** and remain in effect until June 30, 2021, unless amended in writing.

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**VENTURA COUNTY OFFICE OF EDUCATION**

By: [Signature] Lisa Cline  
Print Name: Lisa Cline  
Title: Executive Director  
Date: 4-15-19

**RIO SCHOOL DISTRICT**

By: [Signature] Carolyn Bernal  
Print Name: Carolyn Bernal  
Title: Director of HR  
Date: 4-22-19

"Commitment to Quality Education for All"
<table>
<thead>
<tr>
<th>Program</th>
<th>Registration Fee per Year</th>
<th>Program Fee Year One Candidate (Semesters 1 &amp; 2)</th>
<th>Program Fee Year Two Candidate (Semesters 3 &amp; 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Education Induction</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clear</td>
<td>Mentor stipend paid by the site/district</td>
<td>$175</td>
<td>$2,500</td>
</tr>
<tr>
<td></td>
<td>Clear with Early Completion Option (includes additional application requirements, advisement, observation, and evaluation) Mentor stipend paid by the site/district</td>
<td>$175 Registration and $195 Application</td>
<td>$3,000</td>
</tr>
<tr>
<td><strong>Education Specialist Induction</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clear</td>
<td>Mentor stipend paid by the site/district</td>
<td>$175</td>
<td>$2,500</td>
</tr>
<tr>
<td><strong>Administrative Services Credential</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clear (Year 1 Candidate)</td>
<td>Coach stipend paid by the site/district</td>
<td>$175</td>
<td>$2,500</td>
</tr>
<tr>
<td>Clear (Year 2 Candidate)</td>
<td>Coach stipend paid by the site/district</td>
<td>$175</td>
<td>$2,500</td>
</tr>
<tr>
<td><strong>Added Authorization and Other Credential Programs (Veteran Teachers)</strong></td>
<td></td>
<td>Program Fee: 12 Months</td>
<td></td>
</tr>
<tr>
<td>OIAA (subject to enrollment numbers) (for Veteran Teachers and requires equivalencies from Mild/Moderate or Moderate/Severe Credential)</td>
<td></td>
<td>$150</td>
<td>$2,350</td>
</tr>
<tr>
<td>LAD (subject to enrollment numbers) (for Veteran Teachers and requires equivalencies from Mild/Moderate or Moderate/Severe Credential)</td>
<td></td>
<td>$150</td>
<td>$4,850</td>
</tr>
<tr>
<td><strong>Designated Subjects Credential</strong></td>
<td>Credential/Advisement /Registration Fee</td>
<td>Program Fee: 12 Months</td>
<td></td>
</tr>
<tr>
<td>Adult Education Mentor and Field-Based Supervisor stipends paid by the site/district</td>
<td>Advisement: $125 Registration: $150</td>
<td>$2,750</td>
<td></td>
</tr>
<tr>
<td>Career Technical Education (includes initial and advanced preparation) Mentor and Field-Based Supervisor stipends paid by the site/district</td>
<td>Advisement: $125 Registration: $150</td>
<td>$2,750</td>
<td></td>
</tr>
<tr>
<td>Career Technical Education – Equivalency (for Veteran Teachers and requires equivalencies from Multiple or Single Subject Credential)</td>
<td>Advisement: $125 Registration: $150</td>
<td>$800</td>
<td></td>
</tr>
<tr>
<td><strong>Paid By Candidate</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Late Fees (when incurred)</td>
<td></td>
<td></td>
<td>$125</td>
</tr>
<tr>
<td>Transcripts</td>
<td>First Copy - $15</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*$2 each additional copy</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Nothing in this document prevents VCOE from charging candidate additional fees as per the Educator Support and Effectiveness Handbook.
2. Program fees are subject to change annually, per MOU.

REV 04/2019
Agenda Item Details

Meeting       Jun 05, 2019 - RSD Regular Board Meeting
Category      11. Consent
Subject       11.3 Approval of the Education Protection Account Spending (EPA) Plan for 2019/2020
Access        Public
Type          Action (Consent)
Fiscal Impact Yes
Dollar Amount 7,453,046.00
Budgeted      Yes
Budget Source General Fund

Recommended Action: It is recommended that the Education Protection Account Spending Plan for 2019/2020 be approved.

Public Content

Speaker:
Wael Saleh, Assistant Superintendent

Rationale:
Voters approved Proposition 30 on November 6, 2012 and Proposition 55 on November 8, 2016. Proposition 30 added Article XII, Section 36 to the California Constitution effective November 7, 2012 and Proposition 55 Article XIII, Section 36 to the California Constitution effective November 8, 2016. The provisions of Article XIII, Section 36(e) create in the state General Fund an Education Protection Account to receive and disburse the revenues derived from the incremental increases in taxes imposed by Article XIII, Section 36(f).

Before June 30th of each year, the Director of Finance shall estimate the total amount of additional revenues, less refunds that will be derived from the incremental increases in tax rates made pursuant to Article XIII, Section 36(f) that will be available for transfer into the Education Protection Account during the next fiscal year.

Although local school districts have latitude to determine how the EPA funds are spent, the creation of the EPA includes an accountability component that includes the following:

- The EPA spending plan must be approved by the governing board during a public meeting
- EPA funds cannot be used for administrative costs, including salaries or benefits for administrators
- Annually, the local school district must publish on its website an accounting of how much money was received from the EPA and how the funds were expended.

Rio School District plans to spend all the EPA funding for 2019/2020 on salaries and benefits for classroom teachers.
Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
July 1 Budget
2019/20 Adopted Budget
Education Protection Account Revenue and Expenditure Report

<table>
<thead>
<tr>
<th>Description</th>
<th>Object Codes</th>
<th>2019/20 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LCFF Sources</td>
<td>8010-8099</td>
<td>$7,453,046</td>
</tr>
<tr>
<td>Expenditures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificated Salaries</td>
<td>1000-1999</td>
<td>$5,198,450</td>
</tr>
<tr>
<td>Classified Salaries</td>
<td>2000-2999</td>
<td>$ -</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>3000-3999</td>
<td>$2,254,596</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td></td>
<td>$7,453,046</td>
</tr>
<tr>
<td>Balance</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Indirect Costs</td>
<td>7310 and 7350</td>
<td>-</td>
</tr>
</tbody>
</table>
**Agenda Item Details**

**Meeting**
Jun 05, 2019 - RSD Regular Board Meeting

**Category**
11. Consent

**Subject**
11.4 Approval of Three Certificated Teachers to Attend the AERO Conference 2019 in Portland, Oregon

**Access**
Public

**Type**
Action (Consent)

**Dollar Amount**
5,000.00

**Budget Source**
Professional Development Funds

**Recommended Action**
Staff recommends approval to send five certificated teachers to the AERO Conference in Portland, Oregon, June 26-30, 2019.

**Public Content**

**Speaker:** Superintendent Puglisi

**Rationale:**

The aero conference in Portland is an administrator recommendation for rio del sol teachers to further their development of year 2 school strategic planning. It will engage teachers in a community of alternative education schools and offer a diverse opportunity to explore ways they can move rio del sol curriculum to more advanced structures in support of student driven learning.

Staff recommends sending five certificated teachers.

**Administrative Content**

**Executive Content**

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Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 11. Consent
Subject: 11.5 Approval of National Spanish Spelling Bee Trip to Denver, Colorado
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Dollar Amount: 4,250.00
Budgeted: Yes
Budget Source: LCFF Funds

Recommended Action: Staff recommends board approval of Spanish Spelling Bee Trip to Denver, Colorado.

Goals
- Goal 4: Prepare students to be college and career ready through technology and innovation that facilitates collaboration, creativity, critical thinking and communication.
- Goal 1: Improved student achievement at every school and every grade in all content areas

Public Content

Speaker: Oscar Hernandez

Rationale:

On Saturday, May 11, 2019, Rio Real, K-8 Dual Immersion Academy hosted the 4th Annual Ventura County Spanish Spelling Bee/Concurso de Deletreo, for students from dual immersion/two-way language schools throughout Ventura County. Students competed much like in a traditional bee, however in the Spanish Bee students have to denote letters like y griega for “y”, b larga for “b” and b corta for “v”. This makes competition more of a challenge for students who have to know the rules of accent marks, diuressis and the silent h.

The 1st place winner for the 6th-8th grade county bee is Rio Real 7th grade, student Aaron Ibarra. In 3rd place is Nury Isaac, 8th grade student at Rio Real. Being a 1st place winner in our county bee makes Aaron eligible to compete in the National Spanish Spelling Bee in Denver, Colorado, July 11-14, 2019.

s. part of the district’s support of students in our Dual Immersion Academy, we are requesting approval to send the 1st place winner of Real’s local Spanish Spelling Bee, to the Ninth Annual National Spanish Spelling Bee in Denver, Colorado, from July 11-14, 2019, along
with 2 adult chaperones (1 could be a parent or legal guardian). When we provide programs and competition in Spanish, we elevate the level of the language, increase student engagement and it also positively affects the promotion of multiculturalism and the learning of languages in our society.

The Spanish Spelling Bee is supported through the New Mexico Association for Bilingual Education and the sponsorship of San Antonio Community College, Santillana, Dual Language Education of New Mexico, Univision, Bilingual Nation USA and The Spanish Resource Center (Albuquerque, New Mexico) and many other individuals from throughout the country, this event provides students the opportunity to showcase their Spanish language skills and to network with peers from throughout this great country.

Administrative Content

Executive Content

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Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 11. Consent
Subject: 11.6 Approval of Contracts with VCOE for ESCAPE Financial and Payroll/Personnel Software System
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Dollar Amount: $50,661.70
Budgeted: Yes
Budget Source: General Fund

Recommended Action: It is recommended that the Board approve the 2019/2020 Annual Agreement with the Ventura County Office of education's ESCAPE software system.

Public Content

Speaker: Wael Saleh, Assistant Superintendent

Rationale:
Rio is one of the school districts in Ventura County which uses the ESCAPE financial and payroll/personnel software systems. The Ventura County Office of Education hosts the software, provides training and updates and offers support to local school district staff that use the software. Rio has been using ESCAPE software for over a decade and staff continues to believe that it provides a great value in accomplishing accounting, payroll, benefits and personnel functions.

Administrative Content

Executive Content

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have
gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting

Category: 11. Consent

Subject: 11.7 Approval of Earth Systems, Phase 2 Proposal at Rio Del Sol.

Access: Public

Type: Action (Consent)

Fiscal Impact: Yes

Dollar Amount: 98,000.00

Budgeted: Yes

Budget Source: Measure L

Recommended Action: It is recommended that the Earth Systems proposal for Phase 2 at Rio Del Sol be approved.

Public Content

Speaker: Wael Saleh, Assistant Superintendent

Rationale:
Earth Systems provided special inspections and materials testing services during Phase 1 of the Rio Del Sol construction. They have provided a new proposal for Phase 2 at Rio Del Sol to continue structural tests and special inspections of Building C.

Earth Systems Proposal, Phase 2.pdf (86 KB)

Administrative Content

Executive Content

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https://go.boarddocs.com/calrno/Board.nsf/Private?open&login#
been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
May 20, 2019

Proposal No.: VEN-19-05-022

Attention: Mary Orleans
Rio School District
2500 East Vineyard Avenue
Oxnard, CA 93036

Project: Rio Del Sol Building C
2999 and 3001 North Ventura Road
Oxnard, California

Subject: Proposal to Provide Special Inspections and Materials Testing Services during Construction

References:
   K-8 School.
2. DSA, Undated, DSA-103 Form, Statement of Structural Tests and Special Inspections.

Earth Systems Pacific (Earth Systems) is pleased to submit this proposal to provide special inspections and materials testing services during the construction phase of Building C on the campus of Rio Del Sol K-8 School in Oxnard, California. Although we have not been presented with a construction schedule, we have made assumptions for time required based on information provided in the referenced Project Plans, the Listing of Structural Tests and Special Inspections sheet, discussions with the DSA Project Inspector, and our experience with projects of a similar nature. The following scope of work is anticipated:

Review of Concrete and Grout Mix Designs
An Engineer will review the submitted concrete and grout mix designs and check for conformance with project specifications. Summary letters will be issued.

Concrete Batch Plant Inspection
An Inspector will observe the batching operation at the time concrete is mixed. We anticipate that the batching will be performed off-site, and will not require Prevailing Wage rates for our inspector.

Concrete Sampling at Site
A technician will perform slump and temperature tests and sample the concrete as it is placed. Cylinders will be transported to the lab after initial curing at the site.

Concrete Strength Testing
Concrete cylinders will be stored in temperature-controlled curing tanks until compression tests are performed. Compression tests will be performed to test concrete strength at the specified intervals.
Identifying and Sampling Reinforcing Steel and High Strength Bolts
Reinforcing steel will be identified and tagged for transport at the steel fabrication facility, and samples will be returned to the laboratory for testing.

Laboratory Testing of Reinforcing Steel
Tensile and bend strength testing will be performed on samples of reinforcing steel.

Post-Installed Anchor Testing
Pull testing of post-installed anchors placed in concrete and masonry will be performed by one of our technicians, as necessary. (If required, an Inspector will also observe anchor installation.)

Welding Inspection at Site
An AWS Certified Welding Inspector will observe the welding when required by the project plans.

Welding Inspection at Fabrication Shop
An AWS Certified Inspector will observe the welding at the fabrication shop.

Non-Destructive Welding Inspection
A Special Inspector will utilize non-destructive testing techniques, as necessary, to verify quality of welds.

Engineering Review and Consultation
Engineering review, consultation, and preparation of reports will be provided, including preparing and filing all required DSA-293 and DSA-291 forms within the Project Box. Some of this time is budgeted within each of the categories described above.

Services Not Expected to Be Required
Special inspection of masonry and glued laminated ("glu-lam") wood components is not currently expected to be required according to the Statement of Structural Tests and Special Inspections.

BASIS FOR CHARGES
The basis of charges for this proposal is the Fee Schedule dated January 1, 2019. Fees will be based on the number of hours of work provided toward the project and the rates for individual tasks listed in the fee schedule.

Our proposal is based on the understanding that all of the on-site services proposed above are subject to California Prevailing Wage law, and that all off-site services are not subject to Prevailing Wage law. In the event that the Department of Industrial Relations issues a required increase in Prevailing Wage during the time that the project is underway, or if they determine that Prevailing Wage law applies to off-site services, Client agrees to pay Consultant any additional compensation necessary to adjust Consultant's employees' wages to conform to Prevailing Wage law on this project.

EARTH SYSTEMS
ESTIMATED FEES

A schedule of construction has not yet been submitted to Earth Systems. Because of this, the following estimates should only be considered general approximations, and should not be considered "not-to-exceed". However, if after the project begins, fees are expected to exceed those estimated herein, a change order request will be issued with a revised estimate for approval by the Rio School District.

Footing Observations: $4,950.00
Concrete Batch Plant Inspection, On-site Sampling & Laboratory Testing: $15,000.00
Steel Identification & Testing (Including Anchor Pull Testing): $11,250.00
Shop & Field Welding Inspection: $66,800.00
Additional Services: Per Fee Schedule
Total Estimate $98,000.00

TERMS FOR SERVICES

The contractual terms negotiated for previous work on the Rio Del Sol (also known as the Rio STEAM campus) between the Rio School District and Earth Systems, shall also apply to this phase of work on the project.

Upon acceptance of this proposal, please sign and date a copy and return it to Earth Systems Pacific, 1731 Walter Street, Suite A, Ventura, California 93003.

Respectfully submitted,

EARTH SYSTEMS PACIFIC

Patrick V. Boales
Engineering Geologist No. 1346/Managing Principal

Anthony P. Mazzei
Geotechnical Engineer No. 2823/Vice-President

Copies: 1 - Rio School District (via email)
         1 - Ken Hinge, Project inspector (via email)
         1 - Proposal File

Agreed to and Accepted

__________________________
Client Signature and Title

__________________________
Client Name (in print)

__________________________
Date

EARTH SYSTEMS
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 11. Consent
Subject: 11.8 Request for Approval to grant permission to the Superintendent to accept and approve bids for Prop 39 Window Replacement at Rio Del Valle Middle School.
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Dollar Amount: 200,000.00
Budgeted: Yes
Budget Source: Prop 39

Recommended Action: It is recommended that the Board grant permission to Superintendent Puglisi to accept and approve bids for Prop 39 Window Replacement at Rio Del Valle Middle School.

Public Content

Speaker:
Wael Saleh, Assistant Superintendent

Rationale:
Contingent on the approval of the Board’s approval to go to bid for the Prop 39 Window Replacement at Rio Del Valle Middle School, this request asks that the Board grant permission to Superintendent Puglisi to accept and approve bids for Prop 39 Window Replacement at Rio Del Valle Middle School with the caveat that the bids must be within the money granted by the California Energy Commission under Prop 39.

Administrative Content

Executive Content

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has
been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 11. Consent
Subject: 11.9 Approval of Change Order from Brian Devries Construction
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Dollar Amount: $3,573.47
Budgeted: Yes
Budget Source: Measure G

Recommended Action: Staff recommends that the Board approve the Change Order with Brian Devries Construction.

Public Content

Speaker: Wael Saleh, Assistant Superintendent
Rationale:
There are two parts to Change Order 2.8 with Brian Devries Construction.

1. Rebar dowels at door openings per RFI 0442 were added to the scope items. $2,779.47
2. Added concrete block-outs for mechanical contractor on 2nd floor of Building D. $794.00

$3,573.47

Devries change order.pdf (33 KB)

Administrative Content

Executive Content

https://go.boarddocs.com/ca/rio/Board.nsf/Private?open&login#
Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
Subject: Rio STEAM K-8 Campus
Rio School District
Oxnard, CA

Re: Project 0045-015 Rio STEAM K-8 Campus
BP #02 Concrete
Recommendation to Approve CO #2.8 Brian Devries Construction

Dear Dr. Puglisi,

Please accept this letter as recommendation to request approval for CO #2.8 to Brian Devries Construction for added or deleted scope items at the above Project, and as amendment to their contract. Scope change to the project is as follows;

<table>
<thead>
<tr>
<th>POO No.</th>
<th>DC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.22</td>
<td>224-35</td>
<td>Rebar dowels at door openings per RFI 04/12</td>
<td>This cost is for the labor and materials to install slab dowels per RFI 04/12</td>
<td>$2,779.47</td>
</tr>
<tr>
<td>2.29</td>
<td>224-38</td>
<td>Added concrete block-outs for mechanical contractor @ 2nd floor Bldg D</td>
<td>This cost is for added materials and labor to install block-outs in the second floor slab for mechanical penetrations. This was due to the fact that the mechanical contractor refused to block-outs and in order to keep construction going, concrete contractor had to place the block-outs to pour the deck.</td>
<td>$794.50</td>
</tr>
</tbody>
</table>

Total CO #2.8: $3,573.97
Previous Approved CO's: $11,467.76
Original Contract: $3,696,000.00
Revised Contract: $3,713,041.22

Should you have any questions, please contact me at any time.

Respectfully,

Jesus Muguerza Ibarra
Assistant Project Manager, Balfour Beatty

cc. Rachel Adams (AME)
    Dennis Kuykendall, Balfour Beatty
<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.22</td>
<td>224-25</td>
<td>Rebar dowels at door openings per RFI 0442</td>
<td>This cost is for the labor and materials to install slab dowels per RFI 442.</td>
<td>$ 2,779.47</td>
</tr>
<tr>
<td>2.29</td>
<td>224-35</td>
<td>Added concrete block-outs for mechanical contractor @ 2nd floor Bldg D</td>
<td>This cost is for added materials and labor to install block-outs in the second floor slab for mechanical penetrations. This was due to the fact that the mechanical contractor refused to block-outs and in order to keep construction going, concrete contractor had to place the block-outs to pour the deck.</td>
<td>$ 794.00</td>
</tr>
</tbody>
</table>

Total CO #2.8 $ 3,573.47
Previous Approved CO's $ 11,487.75
Original Contract $ 3,698,000.00
Revised Contract $ 3,713,041.22
Agenda Item Details
Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 11. Consent
Subject: 11.10 Approval of Change Order from Junior Steel
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Dollar Amount: 54,713.00
Budgeted: Yes
Budget Source: Measure G

Recommended Action: It is recommended that the Board approve the Change Order from Junior Steel.

Public Content
Speaker:
Wael Saleh, Assistant Superintendent

Rationale:
This Change Order consists of 6 parts:

- Added pony wall at home Economics classroom $2,409.00
- Added cost per RF 460 for 018 RTU-E9 modifications $5,513.00
- Added Nanawall steel at Bldg. D $5,171.00
- Metal panels with artwork at Library and ADA ramp $15,174.00
- HVAC penetration angle supports $16,672.00
- Bldg. D Railing at Translucent Panel $9,774.00

Total: $54,713.00

Junior Steel Change Order.pdf (76 KB)

Administrative Content

Executive Content

https://go.boarddocs.com/calhoboard.nsf/Private?open&login#
Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.
Dear Dr. Puglia,

Please accept this letter as recommendation to request approval for CO #4.8 to Junior Steel for added or deleted scope items at the above Project, and as an amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.15</td>
<td>15</td>
<td>Added pony wall at home ec classrooms</td>
<td>CCDA-1 and RFI 372 added a pony wall to the home economics classroom to separate the back to back ranges and to protect and conceal the electrical and gas stub outs. Pony wall required two HSS posts for support per architectural sheets. In addition two HSS posts had to be added to the stalks in front of the stage for additional support. This cost is for the labor and material to install the four HSS posts.</td>
<td>$2,409.00</td>
</tr>
<tr>
<td>4.18</td>
<td>16</td>
<td>Added cost per RFI #460 for 018 RTU-E9 modifications</td>
<td>For the responses to RFI #460 the following structural steel relocation.</td>
<td>$5,513.00</td>
</tr>
<tr>
<td>4.33</td>
<td>33</td>
<td>Added Nanawell steel at Bldg D</td>
<td>This cost is for detailing, materials, fabrication, and installation of added Nanawell steel at gridline D3.5 between CO-DE per RFI #551. Additional header HSS, supporting HSS jamb and top and bottom connections for HSS jamb were added.</td>
<td>$5,171.00</td>
</tr>
<tr>
<td>4.35</td>
<td>35</td>
<td>Metal panels with artwork at Library and ADA ramp</td>
<td>This cost is for detailing, materials, fabrication, and installation of artwork panels at the Library Trease panel section and at the ADA ramp upper landing per RFI #553. The panel that was originally designed at the Library was credited back to the District as part of the value engineering credit and the panel that is part of this PCO is to replace the original panel. The panel at the ADA ramp is to prevent anyone from falling from the top landing to the bottom landing. This is a CBC requirement as the distance between the top landing and the bottom landing exceeds 80 inches.</td>
<td>$18,174.00</td>
</tr>
<tr>
<td>4.41</td>
<td>41</td>
<td>HVAC penetration angle supports</td>
<td>This cost is for installation of angles inside HVAC curb beam supports that serve as roof decking support (no added cost for decking as it was included in the bid). Drawings showed roof decking running inside the HVAC curb. When the angle steel for the HVAC support was reevaluated, the steel openings would not work for the ductwork, the support angle was moved to the edge of the beam flange. By moving the angle to the edge of the flange it eliminated any possibility of the decal being able to attach to the top flange of the W beam. This is why additional angles had to be added to the bottom flange. Reference RFI #349 for movement of bent plates at mechanical openings.</td>
<td>$18,672.00</td>
</tr>
<tr>
<td>Item</td>
<td>Description</td>
<td>Amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>-------------</td>
<td>--------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.46</td>
<td>Bidg. D Railing at Translucent Panel</td>
<td>$9,744.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

This cost is for detailing, material, fabrication, and installation of new vertical steel picket guardrail in front of translucent panels at 2nd floor of Bidg. D per RFI#855. Field installation time is also included to transition stair rail to new guardrail. This is a DSA issue and requirement.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total CO #48</td>
<td>$54,713.00</td>
</tr>
<tr>
<td>Previous Approved CO's</td>
<td>$(148,210.00)</td>
</tr>
<tr>
<td>Original Contract</td>
<td>$3,317,000.00</td>
</tr>
<tr>
<td>Revised Contract</td>
<td>$3,223,503.00</td>
</tr>
</tbody>
</table>

Note this CO supersedes and corrects any previous clerical errors in the calculation or representation of "Revised Contract" value.

Should you have any questions, please contact me at any time.

Respectfully,

Jesus Muguerza Ibarra
Assistant Project Manager, Balfour Beatty

cc. Wael Salah (RSD)
Dennis Kuykendall, Balfour Beatty
<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.15</td>
<td>15</td>
<td>Added pony wall at home ec classroom</td>
<td>CCDA-1 and RFI 372 added a pony wall to the home economics classroom to separate the back to back ranges and to protect and conceal the electrical and gas stub outs. Pony wall required two HSS posts for support per architectural sheets. In addition two HSS posts had to be added to the stairs in front of the stage for additional support. This cost is for the labor and material to install the four HSS posts.</td>
<td>$2,409.00</td>
</tr>
<tr>
<td>4.16</td>
<td>18</td>
<td>Added cost per RFI#460 for 018 RTU-E9 modifications</td>
<td>Per the response to RFI 460 the following structural steel relocation.</td>
<td>$5,619.00</td>
</tr>
<tr>
<td>4.33</td>
<td>33</td>
<td>Added Nanawall steel at Bldg D</td>
<td>This cost is for detailing, materials, fabrication, and installation of added Nanawall steel at gridline D3.5 between DD-DE per RFI#511. Additional header HSS, supporting HSS jamb and top and bottoms connections for HSS jamb were added.</td>
<td>$5,171.00</td>
</tr>
<tr>
<td>4.35</td>
<td>35</td>
<td>Metal panels with artwork at Library and ADA ramp</td>
<td>This cost is for detailing, material, fabrication, and installation of artwork panels at the Library Treaps panel section and at the ADA ramp upper landing per RFI 553. The panel that was originally designed at the Library was credited back to the District as part of the value engineering credit and the panel that is part of this PCO is to replace the original panel. The panel at the ADA ramp is to prevent anyone from falling from the top landing to the bottom landing. This is a CBC requirement as the distance between the top landing and the bottom landing exceeds 30 inches.</td>
<td>$15,174.00</td>
</tr>
<tr>
<td>4.41</td>
<td>41</td>
<td>HVAC penetration angle supports</td>
<td>This cost is for installation of angles inside HVAC curb beam supports that serve a roof decking support (no added cost for decking as it was included in the bid). Drawings showed roof decking running inside the HVAC curb. When the angle detail for the HVAC support was revised so that clear openings would work for the ductwork, the support angle was moved to the edge of the beam flange. By moving the angle to the edge of the flange it eliminated any possibility of the decking being able to attach to the top flange of the W beam. This is why additional angles had to be added to the bottom flange. Reference RFI 349 for movement of bent plates at mechanical openings.</td>
<td>$16,672.00</td>
</tr>
<tr>
<td>4.46</td>
<td>46</td>
<td>Bldg. D Railing at Translucent Panel</td>
<td>This cost is for detailing, material, fabrication, and installation of new vertical steel picket guardrail in front of translucent panels at 2nd floor of Bldg. D. per RFI#635. Field installation time is also included to transition stair rail to new guardrail. This is a DSA issue and requirement.</td>
<td>$9,774.00</td>
</tr>
</tbody>
</table>

Total CO #4.8 $54,713.00
Previous Approved CO’s $ (148,210.00)
Original Contract $3,317,000.00
Revised Contract $3,223,503.00
**Agenda Item Details**

**Meeting**  
Jun 05, 2019 - RSD Regular Board Meeting

**Category**  
11. Consent

**Subject**  
11.11 Approval of Change Order from Standard Drywall

**Access**  
Public

**Type**  
Action (Consent)

**Fiscal Impact**  
Yes

**Dollar Amount**  
18,253.00

**Budgeted**  
Yes

**Budget Source**  
Measure G

**Recommended Action**  
It is recommended that the Change Order from Standard Drywall be approved.

**Public Content**

**Speaker:**  
Wael Saleh, Assistant Superintendent

**Rationale:**  
The Change Order, 5.14, consists of two items:

- Bldg. D north elevation exposed duct concealment  
  $5,253.00
- Bldg. D. SAF at windows  
  $13,000.00

**Total**  
$18,253.00

**Standard Drywall Change Order.pdf (30 KB)**

**Administrative Content**

**Executive Content**
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Subject: Rio STEAM K-8 Campus 
Rio School District 
Oxnard, CA 

Re: Project 0045-015 Rio STEAM K-8 Campus 
BP #05 Metal Framing, Drywall and Plaster 
Recommendation to Approve CO #5.14 Standard Drywall 

Dear Dr. Puglisi,

Please accept this letter as recommendation to request approval for CO #5.14 to Standard Drywall for added or deleted scope items at the above Project, and as amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.48R1</td>
<td>48R1</td>
<td>Bldg D north elevation exposed duct concealment</td>
<td>Labor and material for added framing and sheathing around exposed ductwork on the 1st and 2nd floor of Building D per RFI 487</td>
<td>$5,263.00</td>
</tr>
<tr>
<td>6.62</td>
<td>60</td>
<td>Building D SAF at windows</td>
<td>During the mock-up stage for the waterproofing of windows it was determined that a second layer of SAF was required to create a weather tight condition. The proposed cost is for the materials and labor to install the second layer of SAF at window openings of Building D.</td>
<td>$13,000.00</td>
</tr>
</tbody>
</table>

Total CO #6 14 $18,263.00
Previous Approved CO's $299,384.85
Original Contract $6,538,000.00
Revised Contract $6,815,997.95

Should you have any questions, please contact me at any time.

Respectfully,

Jesus Muguerza Ibarra
Assistant Project Manager, Balfour Beatty

cc. Weel Salah (RSD) 
Dennis Kuykendall, Balfour Beatty
Rio School District  
Project No 0045-015  
CO #5.14  
5/23/2019  
Rio STEAM K-8 Campus  
BP #5  Metal Framing, Drywall and Plaster  
Standard Drywall Inc  

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.48R1</td>
<td>48R1</td>
<td>Bidg D north elevation exposed duct concealment</td>
<td>Labor and material for added framing and sheathing around exposed ductwork on the 1st and 2nd floor of Building D per RFI 627</td>
<td>$5,253.00</td>
</tr>
<tr>
<td>5.62</td>
<td>60</td>
<td>Building D SAF at windows</td>
<td>During the mock-up stage for the waterproofing of windows it was determined that a second layer of SAF was required to create a weather tight condition. The proposed cost is for the materials and labor to install the second layer of SAF at window openings of Building D.</td>
<td>$13,000.00</td>
</tr>
</tbody>
</table>

Total CO #5.14 $18,253.00  
Previous Approved CO's $259,354.95  
Original Contract $6,538,000.00  
Revised Contract $6,815,607.95
Agenda Item Details

Meeting: Jun 05, 2019 - RSD Regular Board Meeting

Category: 11. Consent

Subject: 11.12 Approval of Change Order with Valencia Sheet Metal

Access: Public

Type: Action (Consent)

Fiscal Impact: Yes

Dollar Amount: 5,512.24

Budgeted: Yes

Budget Source: Measure G

Recommended Action: It is recommended that the Board approves the Change Order from Valencia Sheet Metal

Public Content

Speaker:
Wael Saleh, Assistant Superintendent

Rationale:
The change order consists of the following item:

- Added Gl condenser platform covers and gooseneck style pipe penetration hoods at Bldgs. D & E. $5,512.00

Valencia Sheet Metal Change Order.pdf (32 KB)

Administrative Content

Executive Content
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Dear Dr. Puglisi,

Please accept this letter as recommendation to request approval for CO #8.8 to Valencia Sheet Metal for added or deleted scope items at the above Project, and as amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 8</td>
<td>8</td>
<td>Added GI condenser platform covers and gooseneck style pipe penetration heads at Bldgs D &amp; E</td>
</tr>
</tbody>
</table>

This cost is for the labor and material to provide and install GI condenser platform covers on Buildings D and E along with gooseneck style pipe penetration heads, and other covers required on Building E for Kitchen Equipment. Most of these were required to be provided by the mechanical contractor however the mechanical contractor refused to provide the covers. In order to keep construction moving, Valencia Sheet Metal was directed to provide the covers. The 20 GA GI Exhaust Penetration Curbs were added work due to the added work related to EF-E14.

<table>
<thead>
<tr>
<th></th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total CO 8.8</td>
<td>5 5,512.24</td>
</tr>
<tr>
<td>Previous Approved CO's</td>
<td>8 12,494.83</td>
</tr>
<tr>
<td>Original Contract</td>
<td>3 290,591.00</td>
</tr>
<tr>
<td>Revised Contract</td>
<td>3 276,588.17</td>
</tr>
</tbody>
</table>

Should you have any questions, please contact me at any time.

Respectfully,

Jesus Muguarza Ibarra
Assistant Project Manager, Balfour Beatty

cc. Wael Salih (RSD)
    Dennis Kuykendall, Balfour Beatty
**Description**

This cost is for the labor and material to provide and install GI condenser platform covers on Buildings D and E along with gooseneck style pipe penetration hoods, and other covers required on Building E for Kitchen Equipment. Most of these were required to be provided by the mechanical contractor; however, the mechanical contractor refused to provide the covers. In order to keep construction moving, Valencia Sheet Metal was directed to provide the covers. The 20 GA GI Exhaust Penetration Curbs were added work due to the added work related to EF-E14.

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.8</td>
<td>8</td>
<td>Added GI condenser platform covers and gooseneck style pipe penetration hoods at Bldgs D &amp; E</td>
<td>This cost is for the labor and material to provide and install GI condenser platform covers on Buildings D and E along with gooseneck style pipe penetration hoods, and other covers required on Building E for Kitchen Equipment. Most of these were required to be provided by the mechanical contractor; however, the mechanical contractor refused to provide the covers. In order to keep construction moving, Valencia Sheet Metal was directed to provide the covers. The 20 GA GI Exhaust Penetration Curbs were added work due to the added work related to EF-E14.</td>
<td>$5,512.24</td>
</tr>
</tbody>
</table>

Total CO 8.8

Previous Approved CO's

Original Contract

Revised Contract

$278,568.17
Agenda Item Details

Meeting               Jun 05, 2019 - RSD Regular Board Meeting
Category              11. Consent
Subject               11.13 Approval of Change Order from Painting and Decor
Access                Public
Type                  Action (Consent)
Fiscal Impact         Yes
Dollar Amount         30,378.96
Budgeted              Yes
Budget Source         Measure G

Recommended Action    It is recommended that the Board approve the Change Order from Painting and Decor.

Public Content

Speaker:  
Wael Saleh, Assistant Superintendent

Rationale:

Painting and Decor submitted a change order for:

- Painting of Bldg. D railings.          $30,378.96

Painting and Decor Change Order.pdf (26 KB)

Administrative Content

Executive Content
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May 23, 2019

Attn: Wael Saleh

Subject: Rio STEAM K-8 Campus
Rio School District
Oxnard, CA

Re: Project 0045-015 Rio STEAM K-8 Campus
BP #13 Painting
Recommendation to Approve PCO #13.2 Painting and Decor

Dear Mr Saleh,

Please accept this letter as recommendation to request approval for CO #13.2 to Painting and Decor for added or deleted scope items at the above Project, and as amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GID No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>13 25</td>
<td>25</td>
<td>Painting of Bldg D railings</td>
<td>This added painting scope is part of the added costs offset by the larger credit during the value engineering of the as-built railing system at Building D. This cost is for the labor and material for the added painting as described in the attached documents.</td>
<td>$ 30,378.96</td>
</tr>
</tbody>
</table>

Total CO #13 2  
Previously Approved COs  
Original Contract  
Revised Contract

$ 30,378.96
$ 7,720.99
$ 491,700.00
$ 531,799.95

Should you have any questions, please contact me at any time.

Respectfully,

Jesus Muguerza Ibarra
Assistant Project Manager, Balfour Beatty

cc. Wael Saleh, RSD  
Dennis Kuykendall, Balfour Beatty
<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.25</td>
<td>25</td>
<td>Painting of Bldg D railings</td>
<td>This added painting scope is part of the added costs offset by the larger credit during the value engineering of the as-bid railing system at Building D. This cost is for the labor and material for the added painting as described in the attached documents.</td>
<td>$ 30,378.96</td>
</tr>
</tbody>
</table>

Total CO #13.2

- $ 30,378.96

Previously Approved CCa

- $ 7,720.99

Original Contract

- $ 493,700.00

Revised Contract

- $ 531,799.95
**Agenda Item Details**

- **Meeting**: Jun 05, 2019 - RSD Regular Board Meeting
- **Category**: 11. Consent
- **Subject**: 11.14 Approval of Change Order from Painting and Decor
- **Access**: Public
- **Type**: Action (Consent)
- **Fiscal Impact**: Yes
- **Dollar Amount**: 2,279.29
- **Budgeted**: Yes
- **Budget Source**: Measure G

**Recommended Action**: It is recommended that the Change Order from Painting and Decor be approved.

**Public Content**

**Speaker**: Wael Saleh, Assistant Superintendent

**Rationale**: This change order is for additional 14" signage $2,279.29

[Painting and Decor (2) Change Order.pdf (25 KB)]

**Administrative Content**

**Executive Content**

*Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*
Subject: Rio STEAM K-8 Campus
Rio School District
Oxnard, CA

Re: Project 0045-015 Rio STEAM K-8 Campus
BP #14 Specialties
Recommendation to Approve PCO #14.1 to Painting and Decor

May 23, 2019

Dear Mr. Saleh,

Please accept this letter as recommendation to request approval for CO #14.1 to Painting and Decor for added or deleted scope items at the above Project, and as amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>94.1</td>
<td>3</td>
<td>Additional 14” signage</td>
<td>This cost is for 17 additional 14” signage letters required. Original plans showed 27 letters and the revision on the submitted changed it to 44 letters. See attached sheet with the changes outlined.</td>
<td>$ 2,279.20</td>
</tr>
</tbody>
</table>

Total CO #14.1
Previously Approved COs
Original Contract
Revised Contract

$ 2,279.20

$ 827,300.00

$ 820,579.29

Should you have any questions, please contact me at any time.

Respectfully,

Jesus Muzquiza Ibarra
Assistant Project Manager, Balfour Beatty

cc. Wael Saleh, RSD
Dennis Kuykendall, Balfour Beatty
<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.3</td>
<td>3</td>
<td>Additional 14&quot; signage</td>
<td>This cost is for 17 additional 14&quot; signage letters required. Original plans showed 27 letters and the revision on the submittal changed it to 44 letters. See attached sheet with the changes outlined.</td>
<td>$ 2,279.29</td>
</tr>
</tbody>
</table>

Total CO #14.1  
Previously Approved COs  
Original Contract  
Revised Contract

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total CO #14.1</td>
<td>2,279.29</td>
</tr>
<tr>
<td>Previously Approved COs</td>
<td>-</td>
</tr>
<tr>
<td>Original Contract</td>
<td>827,300.00</td>
</tr>
<tr>
<td>Revised Contract</td>
<td>829,579.29</td>
</tr>
</tbody>
</table>
Agenda Item Details
Meeting: Jun 05, 2019 - RSD Regular Board Meeting
Category: 11. Consent
Subject: 11.15 Approval of Change Order from Pierre Landscape for a Credit
Access: Public
Type: Action (Consent)
Fiscal Impact: Yes
Dollar Amount: -$5,833.00
Budgeted: Yes
Budget Source: Measure G
Recommended Action: It is recommended that the credit change order be approved from Pierre Landscape.

Public Content
Speaker: Wael Saleh, Assistant Superintendent

Rationale:
This credit Change Order is for two components:

- Added work for covered walkway $17,429.00
- Landscape changes per ASI 23 -$23,262.00 CREDIT

Total -$5,833.00 CREDIT

Pierre Landscape Credit Change Order.pdf (36 KB)

Administrative Content

Executive Content
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May 23, 2019

Attn: Dr. Pugliai

Subject: Rio STEAM K-8 Campus
Rio School District
Oxnard, CA

Re: Project 0045-015 Rio STEAM K-8 Campus
BP #21 Landscape
Recommendation to Approve CO #21.2 Pierre Landscape

Dear Dr. Pugliai,

Please accept this letter as recommendation to request approval for CO #21.2 to Pierre Landscape for added and deleted items at the above Project, and as amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCO No.</th>
<th>GC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>21.10</td>
<td>11</td>
<td>Added work for covered walkway</td>
<td>This cost is the Y&amp;M directed for the work required for the added covered walkway: removal of temp DG mulch and dismantlement of the irrigation main.</td>
<td>$17,425.00</td>
</tr>
<tr>
<td>21.11</td>
<td>13</td>
<td>Landscape changes per ASI 23</td>
<td>This credit is for the deleted labor and materials for the removal of temporary irrigation and hydrcross at future Building C, planting between building A and E per LP1.0F REV. Removal of mulch and DG in front of Building E only, and planting along Ventura Road (250 plants total, equivalent to a 6 gallon plant 60-72&quot; o.c., per Pierre Provided design. And credit for 60% of sod at west field location)</td>
<td>$(23,282.00)</td>
</tr>
</tbody>
</table>

Total CO #21 2 $5,833.00
Previous CO's $63,181.00
Original Contract $1,314,475.00
Revised Contract $1,362,233.00

Should you have any questions, please contact me at any time.

Respectfully,

Jesús Muguerza Ibarra
Assistant Project Manager, Balfour Beatty

cc. Wael Saleh (RSD)
Dennis Kuykendall, Balfour Beatty
<table>
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<tr>
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<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>21.10</td>
<td>11</td>
<td>Added work for covered walkway</td>
<td>This cost is the T&amp;M directed for the work required for the added covered walkway: removal of temp DG, mulch and realignment of the irrigation main.</td>
<td>$ 17,429.00</td>
</tr>
<tr>
<td>21.11</td>
<td>10</td>
<td>Landscape changes per AS 23</td>
<td>This credit is for the deleted labor and materials for the removal of temporary irrigation and hydrosed at future Building C, planting between building A and E per LP1.0F REV, Removal of mulch and DG in front of Building E only, and planting along Venitera Road (250 plants total; equivalent to a 5 gallon plant 60-72&quot; o.c., per Pierre Provided design. And credit for 60% of Sod at west field location)</td>
<td>$ (23,262.00)</td>
</tr>
</tbody>
</table>

Total CO #21.2                                                                 $ (5,833.00)
Previous CO's                                                                 $ 53,191.00
Original Contract                                                              $ 1,314,875.00
Revised Contract                                                               $ 1,362,233.00
**Agenda Item Details**

**Meeting**  
Jun 05, 2019 - RSD Regular Board Meeting

**Category**  
11. Consent

**Subject**  
11.16 Approval of Change Order from JPI

**Access**  
Public

**Type**  
Action (Consent)

**Fiscal Impact**  
Yes

**Dollar Amount**  
2,707.92

**Budgeted**  
Yes

**Budget Source**  
Measure G

**Recommended Action**  
It is recommended that the Board approve the Change Order from JPI

**Public Content**

**Speaker:**  
Wael Saleh, Assistant Superintendent

**Rationale:**

The Change Order with JPI Development is for two additional items:

- Addition of fire sprinklers for Building D at Rio Del Sol  
  $1,731.23
- Bldg D elevator mechanical room sprinkler changes  
  $976.69

**Total**  
$2,707.92

[JPIChooseOrder.pdf (35 KB)]

**Administrative Content**

**Executive Content**
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May 23, 2019

Attn; Wael Saleh

Subject: Rio STEAM K-8 Campus
Rio School District
Oxnard, CA

Re: Project 0045-015 Rio STEAM K-8 Campus
BP #17 Fire Sprinklers
Recommendation to Approve CO #17.3 JPI Development

Dear Mr. Saleh,

Please accept this letter as recommendation to request approval for CO #17.3 to JPI Development for added or deleted scope items at the above Project, and as amendment to their contract. Scope change to the project is as follows:

<table>
<thead>
<tr>
<th>PCD No.</th>
<th>QC No.</th>
<th>Description</th>
<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.12</td>
<td>12</td>
<td>Big D added fire sprinklers</td>
<td>This cost is for the labor and material to add a sprinkler line in Building D rooms D116 and D210 to provide adequate coverage per the response to RFI 014H1</td>
<td>$1,731.23</td>
</tr>
<tr>
<td>17.13</td>
<td>13</td>
<td>Big D elevator mechanical room sprinkler changes</td>
<td>This cost is for the labor and material to add a fire sprinkler head in Building D room D135 Elevator machine room per RFI 014. This sprinkler head was not shown in the plans.</td>
<td>$870.69</td>
</tr>
</tbody>
</table>

Total CO #17.3 $2,707.92
Previous Approved CO's $26,292.81
Original Contract $1,194,000.00
Revised Contract $1,219,700.73

Should you have any questions, please contact me at any time.

Respectfully,

Jesus Muguerza Iberra
Assistant Project Manager, Balfour Beatty

cc. Wael Saleh, RSD
Dennis Kuykendall, Balfour Beatty
<table>
<thead>
<tr>
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<th>Reason</th>
<th>Cost/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.12</td>
<td>12</td>
<td>Bldg D added fire sprinklers</td>
<td>This cost is for the labor and material to add a sprinkler line in Bldg D rooms D110 and D210 to provide adequate coverage per the response to RFI 014R1</td>
<td>$ 1,751.23</td>
</tr>
<tr>
<td>17.13</td>
<td>13</td>
<td>Bldg D elevator mechanical room</td>
<td>This cost is for the labor and material to add a fire sprinkler head in Bldg D room D136 Elevator machine room per RFI 643. This sprinkler head was not shown in the plans.</td>
<td>$ 970.69</td>
</tr>
<tr>
<td></td>
<td></td>
<td>sprinkler changes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total CO #17.3: $ 2,727.92

Previous Approved CO's: $ 23,292.81

Original Contract: $ 1,184,000.00

Revised Contract: $ 1,216,000.73