

**PLEASE POST MAY 9, 2018**

RIO SCHOOL DISTRICT  
2500 VINEYARD AVENUE  
OXNARD, CALIFORNIA

**NOTICE OF  
PUBLIC HEARING**

**PUBLIC HEARING ON THE RSD, Rio School District,  
PROPOSAL FOR CONTRACT NEGOTIATIONS WITH  
CSEA, California School Employees Association, Chapter  
329, FOR THE 2017-2018 SCHOOL YEAR**

Pursuant to the provision of Government Code Section 3547, the Governing Board must formally inform the public through a Board Meeting and conduct a public hearing to receive input from the community prior to the initiation of negotiations.

Accordingly, a public hearing is scheduled for the Governing Board meeting to be held on May 16, 2018, at the Rio School District Board Room, 3300 Cortez Street, Oxnard, CA 93036 beginning at 6:00 p.m. Copies of the initial proposals have been distributed to and are available at:

Rio School District, 2500 Vineyard Avenue, Oxnard, CA 93036  
All Rio School District School Sites

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**Rio School District**

**To The California School Employees Association and its Rio Chapter 329**

**Reopener Negotiations 2017-2018**

The Rio School District presents their intent to reopen the contract provisions of the CSEA collective bargaining agreement for reopener negotiations.

**Article 4 – Salary**

Discussion of topics that fall under salary such as a salary increase, reclassification of positions including job description revisions and additional staffing.

**Article 6 – Benefits**

Discussion of topics that fall under benefits such as addition of lower cost plans to provide employees with more options.

**Article 9 – Leave**

The District has an interest in reviewing this article and updating language as it relates to recent passage of legislation around FMLA/CFRA and the new child bonding laws.

**Article 10 – Working Hours**

The District has an interest in reviewing this article and updating language as it relates to extra hours, overtime distribution and compensatory time tracking.

In the spirit of collaboration, additional articles may be reopened as mutually agreed to between the parties.